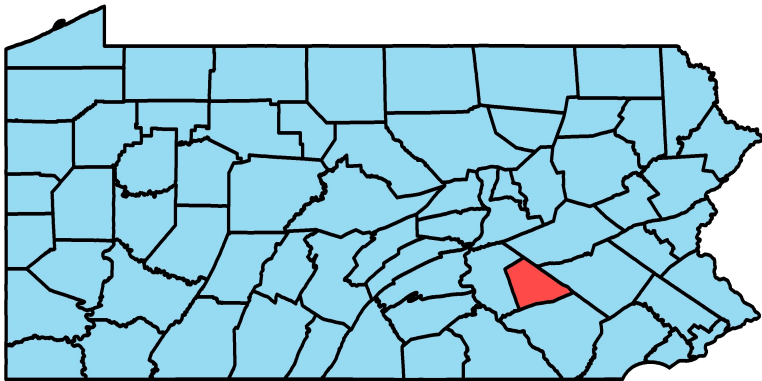


Lebanon County Profile

May 2025



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population		
Demographic	County	PA
Total Population	143,592	12,986,518
Female	72,687	6,585,606
Male	70,905	6,400,912

Population by Race		
White	82.0%	75.8%
Black	2.1%	10.7%
Other	8.1%	10.0%
Hispanic Origin (all races)	14.7%	8.4%

Population by Age		
Ages 0 to 17	22.7%	20.6%
Ages 18 to 24	8.3%	8.9%
Ages 25 to 34	11.4%	13.0%
Ages 35 to 44	12.2%	12.3%
Ages 45 to 54	11.8%	12.2%
Ages 55 to 64	13.4%	13.9%
Ages 65 to 74	11.4%	11.2%
Ages 75 and Older	8.8%	7.9%
Median Age	41.3	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
April 2025	1,665	220,122
April 2024	1,056	206,689
Annual Percent Change	57.7%	6.5%
Annual Volume Change	609	13,433

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	9,049	656,112
Veteran Median Income	\$48,079	\$48,257
Non-Veteran Median Income	\$38,333	\$39,875
Veteran Unemployment Rate	2.3%	3.9%
Non-Veteran Unemployment Rate	4.3%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$58,851	\$68,945
Total Personal Income (in thousands)	\$8,489,319	\$893,649,165
Total Earnings (in thousands)	\$5,060,181	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$1,418,192	\$167,613,070
Total Transfer Payments (in thousands)	\$2,010,946	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
April	2025	2024
Unemployment Rate	3.1%	2.6%
Labor Force	73,200	73,200
Employed	70,900	71,300
Unemployed	2,300	1,900

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees				
May 2024 to Apr 2025	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	700	0.0%	1.0%
Construction	40	7,570	6.0%	10.0%
Manufacturing	130	9,070	19.5%	11.5%
Trade, Transportation, and Utilities	180	15,070	27.5%	19.5%
Information	10	1,680	1.5%	2.0%
Financial Activities	20	4,460	3.0%	6.0%
Professional and Business Services	150	15,510	22.5%	20.0%
Education and Health Service	60	12,850	9.0%	16.5%
Leisure and Hospitality	40	6,040	6.0%	8.0%
Other Services	10	2,190	1.5%	3.0%
Public Administration	10	1,640	1.5%	2.0%
Unclassified Industry	10	430	1.5%	0.5%
Total	660	77,210	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q4 of 2024	
Federal Government	
Farmers Pride Inc	
Wal-Mart Associates Inc	
The Good Samaritan Hospital	
Cornwall-Lebanon School District	
State Government	
Lebanon School District	
WellSpan Health	
Bayer US LLC	
Lebanon County	

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2024 Annual Averages

NAICS	NAICS Description	Estab.	LQ	Employment		Employment %		Wages	
		County		County	PA	County	PA	County	PA
	Total, All Industries	2,941	1.00	53,494	6,019,899	100.0%	100.0%	\$55,422	\$71,731
11	Agriculture, Forestry, Fishing and Hunting	52	1.88	469	28,040	0.9%	0.5%	\$50,917	\$45,424
21	Mining, Quarrying, and Oil & Gas	0	0.00	0	20,878	0.0%	0.3%	\$0	\$105,592
22	Utilities	9	ND	ND	34,280	ND	0.6%	ND	\$117,902
23	Construction	290	0.94	2,258	269,518	4.2%	4.5%	\$71,305	\$81,503
31-33	Manufacturing	194	1.90	9,529	563,835	17.8%	9.4%	\$66,329	\$77,221
42	Wholesale Trade	144	1.23	2,376	217,213	4.4%	3.6%	\$63,999	\$103,437
44-45	Retail Trade	382	1.28	6,763	595,108	12.6%	9.9%	\$35,107	\$37,567
48-49	Transportation and Warehousing	143	1.51	4,689	348,484	8.8%	5.8%	\$59,027	\$61,472
51	Information	27	0.36	306	94,399	0.6%	1.6%	\$46,986	\$127,606
52	Finance and Insurance	141	0.33	795	273,364	1.5%	4.5%	\$76,155	\$125,015
53	Real Estate and Rental and Leasing	90	0.77	463	67,754	0.9%	1.1%	\$46,587	\$75,745
54	Professional and Technical Services	197	0.28	981	397,009	1.8%	6.6%	\$76,207	\$122,832
55	Management of Companies and Enterprises	20	ND	ND	147,399	ND	2.4%	ND	\$161,284
56	Administrative and Waste Services	168	0.87	2,324	299,370	4.3%	5.0%	\$38,730	\$51,367
61	Educational Services	62	0.87	3,800	492,539	7.1%	8.2%	\$54,475	\$69,253
62	Health Care and Social Assistance	337	0.90	9,204	1,154,449	17.2%	19.2%	\$67,878	\$64,838
71	Arts, Entertainment, and Recreation	58	0.53	505	106,255	0.9%	1.8%	\$21,971	\$44,451
72	Accommodation and Food Services	254	0.98	4,064	464,944	7.6%	7.7%	\$21,660	\$25,522
81	Other Services (Except Public Administration)	312	0.83	1,533	207,755	2.9%	3.5%	\$36,769	\$45,443
92	Public Administration	62	1.40	2,942	237,307	5.5%	3.9%	\$63,624	\$77,030
	Total, Suppressed Local Industries	29		494		0.9%			

Company Ownership

Total, All Ownership	2,941	1.00	53,494	6,019,899	100.0%	100.0%	\$55,422	\$71,731
Private Ownership	2,803	0.95	45,064	5,346,055	84.2%	88.8%	\$52,497	\$71,761
Federal Ownership	32	3.80	3,503	103,709	6.5%	1.7%	\$88,771	\$93,356
State Ownership	24	0.66	754	127,748	1.4%	2.1%	\$63,045	\$75,454
Local Ownership	82	1.06	4,174	442,387	7.8%	7.3%	\$57,629	\$65,221

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2023 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$28,590	\$29,860	\$53,060	\$61,920
11-0000	Management	\$59,030	\$64,540	\$110,310	\$131,660
13-0000	Business & Financial Operations	\$45,840	\$47,270	\$73,980	\$82,990
15-0000	Computer & Mathematical	\$51,150	\$54,840	\$83,280	\$98,060
17-0000	Architecture & Engineering	\$49,980	\$57,460	\$79,210	\$92,950
19-0000	Life, Physical, & Social Science	\$49,860	\$48,260	\$75,550	\$82,210
21-0000	Community & Social Service	\$35,730	\$36,700	\$56,640	\$55,040
23-0000	Legal	\$50,970	\$51,470	\$105,220	\$120,620
25-0000	Educational Instruction & Library	\$36,760	\$34,430	\$66,070	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,540	\$32,120	\$50,210	\$61,640
29-0000	Healthcare Practitioners & Technical	\$45,420	\$48,400	\$93,150	\$97,160
31-0000	Healthcare Support	\$26,620	\$26,680	\$36,680	\$35,120
33-0000	Protective Service	\$30,750	\$30,510	\$59,100	\$56,120
35-0000	Food Preparation & Serving Related	\$20,550	\$21,170	\$29,970	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$27,140	\$27,390	\$35,890	\$37,490
39-0000	Personal Care & Service	\$20,600	\$22,380	\$33,800	\$35,260
41-0000	Sales & Related	\$24,170	\$24,850	\$43,150	\$50,440
43-0000	Office & Administrative Support	\$30,190	\$31,640	\$43,910	\$46,810
45-0000	Farming, Fishing, & Forestry	\$31,020	\$25,510	\$45,450	\$41,590
47-0000	Construction & Extraction	\$39,080	\$40,300	\$56,880	\$61,810
49-0000	Installation, Maintenance, & Repair	\$37,800	\$36,690	\$55,540	\$57,200
51-0000	Production	\$31,980	\$32,920	\$43,530	\$48,120
53-0000	Transportation & Material Moving	\$28,900	\$30,290	\$41,200	\$45,770

Note: 'ND' represents Non-Disclosable information.



pennsylvania

DEPARTMENT OF LABOR & INDUSTRY
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