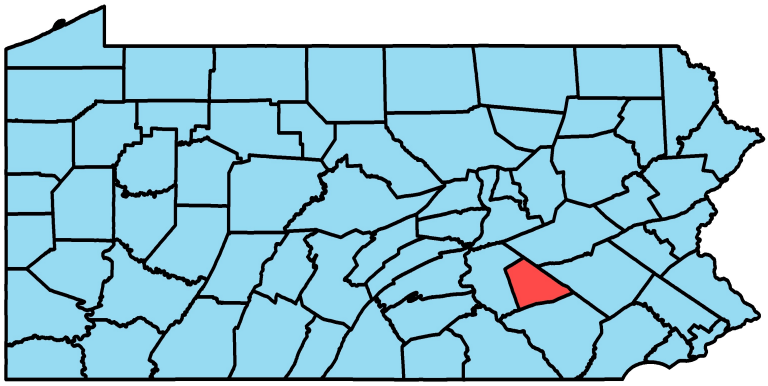
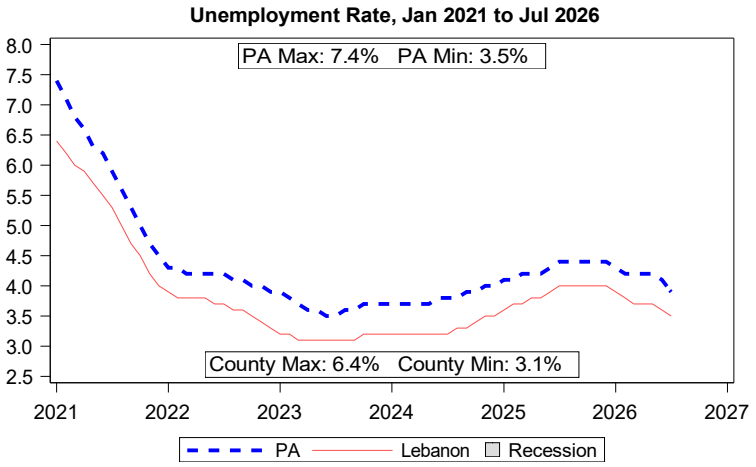
Lebanon County Profile

August 2026





2024 Population		
Demographic	**County**	**PA**
Total Population	144,186	13,018,639
Female	73,001	6,600,139
Male	71,185	6,418,500
Population by Race		
White	80.7%	74.5%
Black	2.2%	10.6%
Other	17.1%	14.9%
Hispanic Origin (all races)	15.2%	8.7%
Population by Age		
Ages 0 to 17	22.5%	20.4%
Ages 18 to 24	8.3%	9.0%
Ages 25 to 34	11.4%	13.0%
Ages 35 to 44	12.4%	12.6%
Ages 45 to 54	11.6%	11.9%
Ages 55 to 64	13.3%	13.6%
Ages 65 to 74	11.5%	11.4%
Ages 75 and Older	9.0%	8.1%
Median Age	41.1	40.9

Source: U.S. Census 5 Year Estimate 2020-2024 (Tables: DP05 and B01001)

Online Job Postings	County	PA
July 2026	2,971	296,561
July 2025	3,253	307,976
Annual Percent Change	-8.7%	-3.7%
Annual Volume Change	-282	-11,415

Source: The Conference Board - LightCast - Help Wanted OnLine ™

2024 Veterans	County	PA
Total Veterans	8,552	632,183
Veteran Median Income	$49,507	$49,710
Non-Veteran Median Income	$40,001	$41,158
Veteran Unemployment Rate	2.1%	4.0%
Non-Veteran Unemployment Rate	4.6%	5.3%

Source: U.S. Census 5 Year Estimate 2020-2024 (Table: S2101)

2024 Resident Income	County	PA
Per Capita Income	$60,884	$70,678
Total Personal Income (in thousands)	$8,847,634	$924,379,637
Total Earnings (in thousands)	$5,327,489	$557,446,902
Total Dividends/Interest/Rent (in thousands)	$1,424,457	$176,152,838
Total Transfer Payments (in thousands)	$2,095,688	$190,779,897

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jul 2026	**County**	**PA**
Unemployment Rate	3.5%	3.9%
Labor Force	74,900	6,651,000
Employed	72,300	6,390,000
Unemployed	2,600	261,000

Notes: Current month's data are preliminary. Data are seasonally adjusted.

Unemployment Compensation Exhaustees				
Aug 2025 to Jul 2026	**Volume**		**Percent of Total**	
Pre-UC Industry	**County**	**PA**	**County**	**PA**
Natural Resources and Mining	0	650	0.0%	1.0%
Construction	30	6,600	3.5%	8.0%
Manufacturing	180	9,940	22.0%	12.0%
Trade, Transportation, and Utilities	260	17,190	31.5%	20.5%
Information	10	1,650	1.0%	2.0%
Financial Activities	20	4,600	2.5%	5.5%
Professional and Business Services	170	16,550	20.5%	20.0%
Education and Health Services	100	16,230	12.0%	19.5%
Leisure and Hospitality	30	5,900	3.5%	7.0%
Other Services	20	2,370	2.5%	3.0%
Public Administration	0	890	0.0%	1.0%
Unclassified Industry	0	580	0.0%	0.5%
Total	820	83,150	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2026

Federal Government
Farmers Pride Inc
Wal-Mart Associates Inc
The Good Samaritan Hospital
Cornwall-Lebanon School District
State Government
Lebanon School District
WellSpan Health
Lebanon County
Mastronardi Produce USA Inc

Source: Quarterly Census of Employment and Wages

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Quarterly Census of Employment and Wages, 2025 Annual Averages									
		Estab.		Employment		Employment %		Wages	
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	2,978	1.00	53,616	6,053,211	100.0%	100.0%	$57,707	$74,308
11	Agriculture, Forestry, Fishing and Hunting	52	1.84	465	28,579	0.9%	0.5%	$53,039	$47,576
21	Mining, Quarrying, and Oil & Gas	0	0.00	0	20,384	0.0%	0.3%	$0	$113,098
22	Utilities	9	ND	ND	34,499	ND	0.6%	ND	$126,101
23	Construction	303	0.94	2,289	273,602	4.3%	4.5%	$76,066	$85,413
31-33	Manufacturing	200	1.97	9,736	557,772	18.2%	9.2%	$69,610	$80,784
42	Wholesale Trade	136	1.18	2,254	216,493	4.2%	3.6%	$65,720	$106,359
44-45	Retail Trade	385	1.27	6,631	587,947	12.4%	9.7%	$36,578	$38,635
48-49	Transportation and Warehousing	142	1.51	4,686	350,819	8.7%	5.8%	$61,652	$63,462
51	Information	25	ND	ND	93,649	ND	1.5%	ND	$135,574
52	Finance and Insurance	133	0.33	797	274,779	1.5%	4.5%	$79,313	$131,470
53	Real Estate and Rental and Leasing	96	0.75	452	67,669	0.8%	1.1%	$48,063	$78,415
54	Professional and Technical Services	202	0.28	993	396,119	1.9%	6.5%	$79,292	$128,905
55	Management of Companies and Enterprises	20	0.23	306	147,222	0.6%	2.4%	$94,247	$162,057
56	Administrative and Waste Services	177	0.91	2,404	299,199	4.5%	4.9%	$40,133	$52,921
61	Educational Services	61	0.88	3,865	496,218	7.2%	8.2%	$56,049	$71,395
62	Health Care and Social Assistance	338	0.87	9,175	1,185,897	17.1%	19.6%	$70,351	$66,611
71	Arts, Entertainment, and Recreation	55	0.49	469	107,278	0.9%	1.8%	$21,770	$46,852
72	Accommodation and Food Services	253	1.01	4,194	468,913	7.8%	7.7%	$22,500	$26,244
81	Other Services (Except Public Administration)	328	0.86	1,580	207,425	2.9%	3.4%	$38,126	$47,067
92	Public Administration	64	1.37	2,896	238,749	5.4%	3.9%	$64,668	$79,384
	Total, Suppressed Local Industries	34		425		0.8%			
	Company Ownership								
Total, All Ownership		2,978	1.00	53,616	6,053,211	100.0%	100.0%	$57,707	$74,308
Private Ownership		2,837	0.95	45,298	5,375,590	84.5%	88.8%	$54,865	$74,383
Federal Ownership		31	3.64	3,260	100,986	6.1%	1.7%	$93,920	$96,479
State Ownership		25	0.66	755	128,790	1.4%	2.1%	$64,981	$77,530
Local Ownership		85	1.09	4,304	447,845	8.0%	7.4%	$58,900	$67,475

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2025 Annual Averages					
		Entry-Level Wage		Average Wage	
SOC Code	Major Occupational Group	County	PA	County	PA
00-0000	Total, All Occupations	$31,620	$31,790	$57,260	$65,730
11-0000	Management	$60,320	$66,730	$110,000	$133,800
13-0000	Business & Financial Operations	$51,020	$52,070	$78,970	$89,550
15-0000	Computer & Mathematical	$55,590	$60,770	$90,930	$105,590
17-0000	Architecture & Engineering	$55,210	$62,100	$85,640	$98,360
19-0000	Life, Physical, & Social Science	$49,690	$53,900	$79,760	$94,370
21-0000	Community & Social Service	$40,870	$38,950	$62,880	$57,440
23-0000	Legal	$50,950	$55,640	$97,170	$127,170
25-0000	Educational Instruction & Library	$37,270	$35,190	$64,640	$68,520
27-0000	Arts, Design, Entertainment, Sports, & Media	$30,700	$35,380	$54,590	$67,740
29-0000	Healthcare Practitioners & Technical	$48,960	$50,030	$103,730	$99,880
31-0000	Healthcare Support	$29,050	$27,510	$39,960	$36,430
33-0000	Protective Service	$34,180	$32,660	$62,410	$58,320
35-0000	Food Preparation & Serving Related	$23,150	$23,100	$33,290	$34,380
37-0000	Building & Grounds Cleaning & Maintenance	$29,880	$29,450	$38,760	$39,660
39-0000	Personal Care & Service	$23,740	$24,400	$37,830	$38,420
41-0000	Sales & Related	$26,200	$26,650	$42,990	$51,010
43-0000	Office & Administrative Support	$34,190	$34,100	$48,380	$49,740
45-0000	Farming, Fishing, & Forestry	$34,590	$29,910	$40,250	$42,490
47-0000	Construction & Extraction	$43,130	$43,730	$59,730	$66,410
49-0000	Installation, Maintenance, & Repair	$42,070	$40,620	$60,550	$61,750
51-0000	Production	$34,840	$35,280	$46,880	$51,330
53-0000	Transportation & Material Moving	$32,810	$31,880	$46,140	$47,050

Note: 'ND' represents Non-Disclosable information.

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