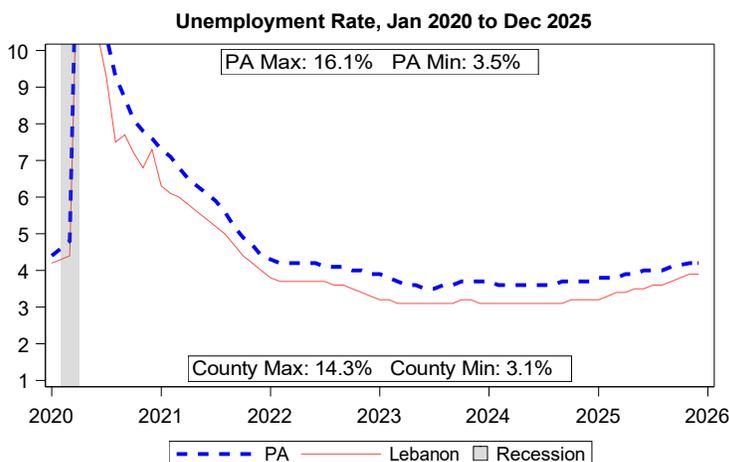
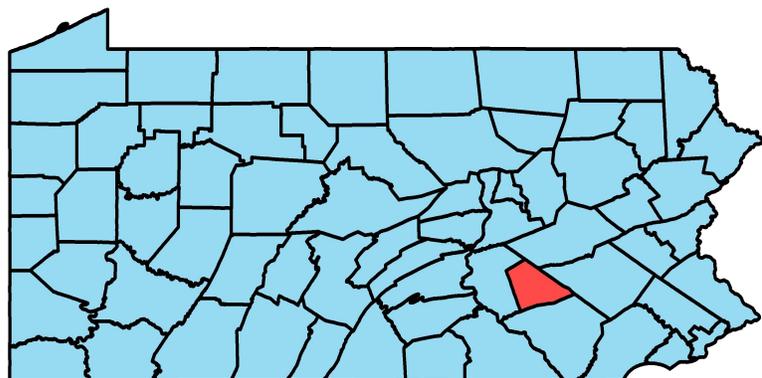


Lebanon County Profile

February 2026



2023 Population		
Demographic	County	PA
Total Population	143,592	12,986,518
Female	72,687	6,585,606
Male	70,905	6,400,912
Population by Race		
White	82.0%	75.8%
Black	2.1%	10.7%
Other	15.9%	13.5%
Hispanic Origin (all races)	14.7%	8.4%

Population by Age		
Ages 0 to 17	22.7%	20.6%
Ages 18 to 24	8.3%	8.9%
Ages 25 to 34	11.4%	13.0%
Ages 35 to 44	12.2%	12.3%
Ages 45 to 54	11.8%	12.2%
Ages 55 to 64	13.4%	13.9%
Ages 65 to 74	11.4%	11.2%
Ages 75 and Older	8.8%	7.9%
Median Age	41.3	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
December 2025	2,774	244,001
December 2024	1,653	204,316
Annual Percent Change	67.8%	19.4%
Annual Volume Change	1,121	39,685

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	9,049	656,112
Veteran Median Income	\$48,079	\$48,257
Non-Veteran Median Income	\$38,333	\$39,875
Veteran Unemployment Rate	2.3%	3.9%
Non-Veteran Unemployment Rate	4.3%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$58,851	\$68,945
Total Personal Income (in thousands)	\$8,489,319	\$893,649,165
Total Earnings (in thousands)	\$5,060,181	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$1,418,192	\$167,613,070
Total Transfer Payments (in thousands)	\$2,010,946	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Dec 2025	County	PA
Unemployment Rate	3.9%	4.2%
Labor Force	73,800	6,570,000
Employed	71,000	6,293,000
Unemployed	2,800	278,000

Notes: Current month's data are preliminary. Data are seasonally adjusted.

Unemployment Compensation Exhaustees				
Jan 2025 to Dec 2025	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	720	0.0%	1.0%
Construction	40	7,320	5.0%	9.0%
Manufacturing	170	9,990	21.5%	12.0%
Trade, Transportation, and Utilities	250	16,540	31.5%	20.0%
Information	10	1,670	1.5%	2.0%
Financial Activities	20	4,540	2.5%	5.5%
Professional and Business Services	160	16,430	20.0%	19.5%
Education and Health Service	80	15,320	10.0%	18.5%
Leisure and Hospitality	40	6,460	5.0%	8.0%
Other Services	10	2,490	1.5%	3.0%
Public Administration	10	1,290	1.5%	1.5%
Unclassified Industry	10	500	1.5%	0.5%
Total	800	83,270	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q2 of 2024
Federal Government
Farmers Pride Inc
Wal-Mart Associates Inc
The Good Samaritan Hospital
State Government
Cornwall-Lebanon School District
Lebanon School District
Bayer US LLC
Mastronardi Produce USA Inc
WellSpan Health

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2024 Annual Averages										
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages		
		County	LQ	County	PA	County	PA	County	PA	
	Total, All Industries	2,936	1.00	53,500	6,019,749	100.0%	100.0%	\$55,416	\$71,731	
11	Agriculture, Forestry, Fishing and Hunting	52	1.88	469	28,038	0.9%	0.5%	\$50,917	\$45,430	
21	Mining, Quarrying, and Oil & Gas	0	0.00	0	20,860	0.0%	0.3%	\$0	\$105,671	
22	Utilities	9	ND	ND	34,275	ND	0.6%	ND	\$117,912	
23	Construction	289	0.94	2,258	269,524	4.2%	4.5%	\$71,305	\$81,495	
31-33	Manufacturing	194	1.90	9,529	563,767	17.8%	9.4%	\$66,329	\$77,222	
42	Wholesale Trade	144	1.23	2,377	217,225	4.4%	3.6%	\$63,992	\$103,433	
44-45	Retail Trade	381	1.28	6,762	595,107	12.6%	9.9%	\$35,097	\$37,566	
48-49	Transportation and Warehousing	143	1.51	4,689	348,451	8.8%	5.8%	\$59,027	\$61,475	
51	Information	27	0.36	306	94,435	0.6%	1.6%	\$46,986	\$127,563	
52	Finance and Insurance	141	0.33	795	273,363	1.5%	4.5%	\$76,155	\$125,012	
53	Real Estate and Rental and Leasing	90	0.77	463	67,751	0.9%	1.1%	\$46,587	\$75,745	
54	Professional and Technical Services	197	0.28	981	396,986	1.8%	6.6%	\$76,232	\$122,816	
55	Management of Companies and Enterprises	20	ND	ND	147,358	ND	2.4%	ND	\$161,330	
56	Administrative and Waste Services	167	0.87	2,325	299,369	4.3%	5.0%	\$38,707	\$51,366	
61	Educational Services	62	0.87	3,800	492,429	7.1%	8.2%	\$54,475	\$69,268	
62	Health Care and Social Assistance	337	0.90	9,204	1,154,466	17.2%	19.2%	\$67,878	\$64,842	
71	Arts, Entertainment, and Recreation	58	0.54	507	106,263	0.9%	1.8%	\$21,884	\$44,444	
72	Accommodation and Food Services	254	0.98	4,066	465,024	7.6%	7.7%	\$21,664	\$25,518	
81	Other Services (Except Public Administration)	311	0.83	1,533	207,747	2.9%	3.5%	\$36,766	\$45,440	
92	Public Administration	62	1.39	2,942	237,313	5.5%	3.9%	\$63,624	\$77,037	
	Total, Suppressed Local Industries	29		494		0.9%				

Company Ownership										
	Total, All Ownership	2,936	1.00	53,500	6,019,749	100.0%	100.0%	\$55,416	\$71,731	
	Private Ownership	2,799	0.95	45,069	5,345,897	84.2%	88.8%	\$52,491	\$71,761	
	Federal Ownership	32	3.80	3,503	103,709	6.5%	1.7%	\$88,771	\$93,356	
	State Ownership	24	0.66	754	127,747	1.4%	2.1%	\$63,045	\$75,454	
	Local Ownership	82	1.06	4,174	442,396	7.8%	7.3%	\$57,629	\$65,225	

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2024 Annual Averages						
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage		
		County	PA	County	PA	
00-0000	Total, All Occupations	\$30,200	\$30,780	\$55,720	\$63,690	
11-0000	Management	\$57,700	\$64,230	\$108,350	\$131,730	
13-0000	Business & Financial Operations	\$48,130	\$49,780	\$75,790	\$86,650	
15-0000	Computer & Mathematical	\$52,150	\$56,410	\$86,120	\$100,280	
17-0000	Architecture & Engineering	\$51,650	\$59,380	\$83,630	\$94,890	
19-0000	Life, Physical, & Social Science	\$47,020	\$50,040	\$76,760	\$85,750	
21-0000	Community & Social Service	\$40,700	\$39,030	\$61,660	\$57,940	
23-0000	Legal	\$47,970	\$49,940	\$95,540	\$116,900	
25-0000	Educational Instruction & Library	\$37,240	\$33,960	\$65,310	\$67,240	
27-0000	Arts, Design, Entertainment, Sports, & Media	\$30,630	\$33,610	\$53,820	\$65,180	
29-0000	Healthcare Practitioners & Technical	\$46,900	\$48,760	\$102,980	\$97,430	
31-0000	Healthcare Support	\$28,050	\$26,910	\$39,200	\$35,900	
33-0000	Protective Service	\$33,030	\$32,510	\$61,450	\$58,460	
35-0000	Food Preparation & Serving Related	\$21,940	\$22,160	\$31,870	\$33,140	
37-0000	Building & Grounds Cleaning & Maintenance	\$27,760	\$28,100	\$36,260	\$38,190	
39-0000	Personal Care & Service	\$20,650	\$22,620	\$34,520	\$36,000	
41-0000	Sales & Related	\$25,030	\$25,890	\$42,230	\$50,110	
43-0000	Office & Administrative Support	\$32,230	\$32,920	\$46,120	\$48,410	
45-0000	Farming, Fishing, & Forestry	\$34,020	\$29,230	\$41,410	\$42,730	
47-0000	Construction & Extraction	\$41,040	\$42,180	\$59,040	\$64,370	
49-0000	Installation, Maintenance, & Repair	\$40,980	\$39,410	\$58,950	\$60,180	
51-0000	Production	\$33,570	\$34,480	\$45,290	\$50,090	
53-0000	Transportation & Material Moving	\$31,150	\$30,700	\$44,160	\$46,820	

Note: 'ND' represents Non-Disclosable information.



Pennsylvania
Department of Labor & Industry
 Center for Workforce Information & Analysis