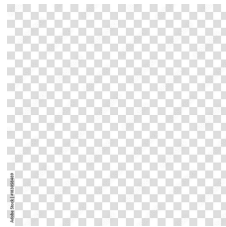


Job Posting Analytics

Lightcast Q1 2025 Data Set

March 2025



Pennsylvania

Parameters

Select Timeframe: Last 30 Days

Occupations:

798 items selected. See Appendix A for details.

Regions:

Code	Description
42075	Lebanon County, PA

Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Company Type:

Non-Staffing Companies

Keyword Search:

Posting Type: Active Postings

Job Postings Overview

1,981

Unique Postings
4,349 Total Postings

366

Employers Competing
431 Total Employers

20 Days

Median Posting Duration
Regional Average: 19 Days

2 : 1

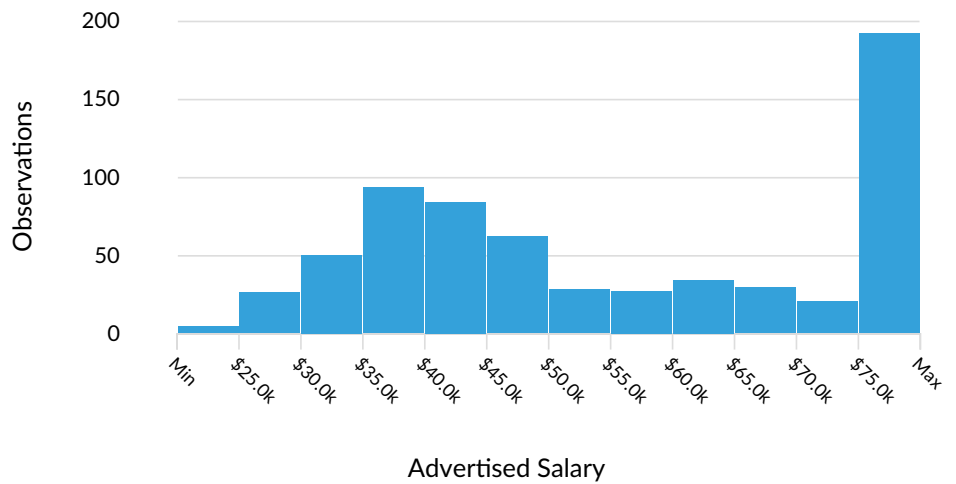
Posting Intensity
Regional Average: 2 : 1

Advertised Salary

There are 649 advertised salary observations (33% of the 1,981 matching postings).

\$50.3K

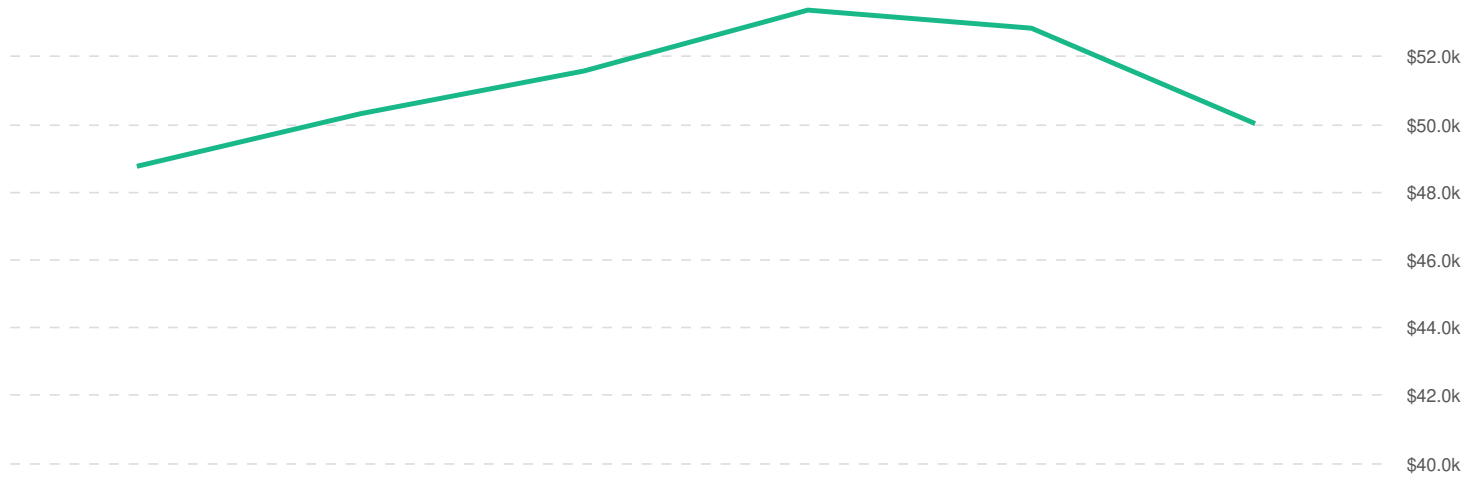
Median Advertised Salary



Advertised Salary Trend

▲ 2.6% Sep 2024 - Feb 2025

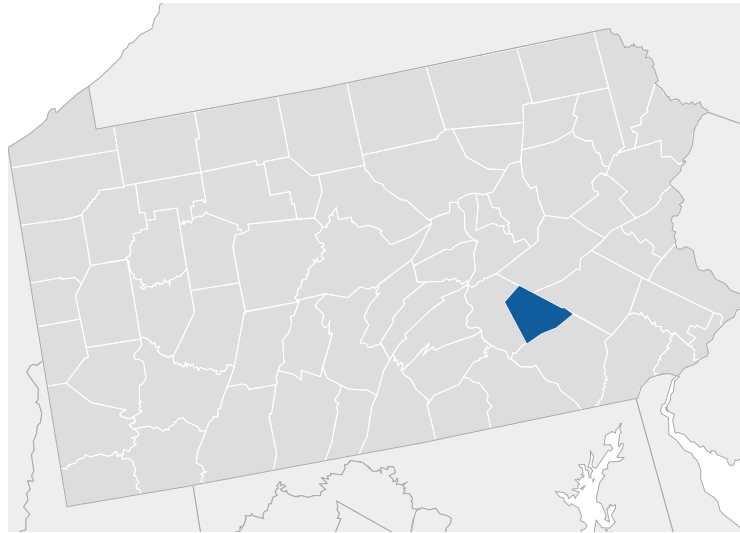
\$51.6k Median



2,448 Job Postings



Job Postings Regional Breakdown



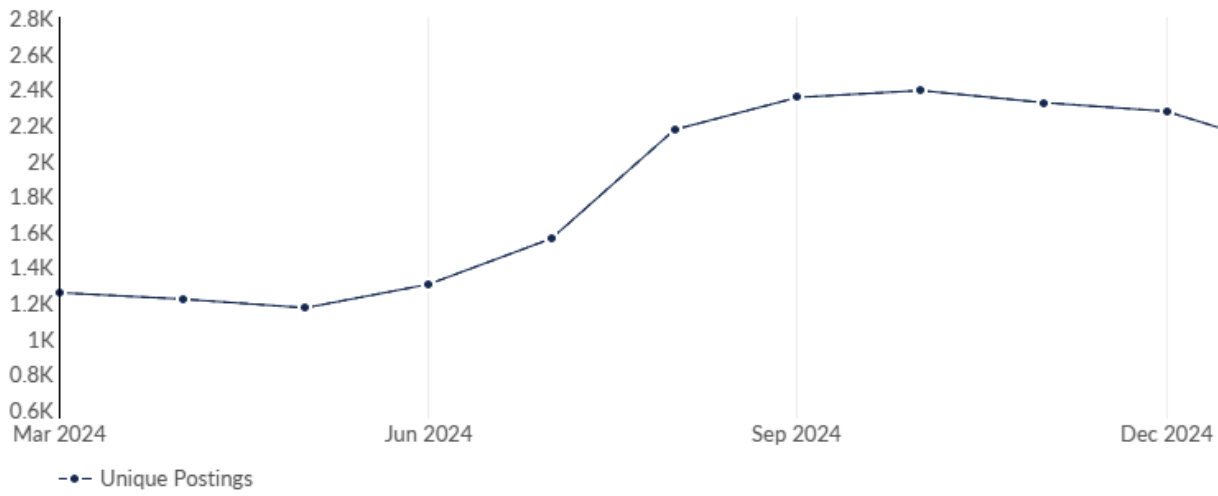
County

Unique Postings (Feb 22, 2025 - Mar 23, 2025)

Lebanon County, PA

1,981

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Feb 2025	1,963	2 : 1
Jan 2025	2,060	3 : 1
Dec 2024	2,274	3 : 1
Nov 2024	2,323	3 : 1
Oct 2024	2,391	3 : 1
Sep 2024	2,352	3 : 1
Aug 2024	2,171	3 : 1
Jul 2024	1,560	2 : 1
Jun 2024	1,303	2 : 1
May 2024	1,171	2 : 1
Apr 2024	1,220	2 : 1
Mar 2024	1,256	2 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	747	38%
High school or GED	663	33%
Associate's degree	283	14%
Bachelor's degree	439	22%
Master's degree	117	6%
Ph.D. or professional degree	46	2%











Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	663	0	33%
Associate's degree	234	40	12%
Bachelor's degree	271	161	14%
Master's degree	50	63	3%
Ph.D. or professional degree	16	30	1%











Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	1,053	53%
0 - 1 Years	448	23%
2 - 3 Years	255	13%
4 - 6 Years	176	9%
7 - 9 Years	21	1%
10+ Years	28	1%











Top Companies Posting

	Total/Unique (February 22, 2025 - March 23, 2025)	Posting Intensity	Median Posting Duration
Wellspan Health	635 / 257	2 : 1 	15 days
Commonwealth Of Pennsylvania	197 / 79	2 : 1 	13 days
Constellation Energy	94 / 50	2 : 1 	16 days
Mastronardi Produce Ltd.	137 / 49	3 : 1 	n/a
Fluor	33 / 31	1 : 1 	n/a
Bell And Evans	66 / 31	2 : 1 	20 days
Walmart	54 / 30	2 : 1 	40 days
MSC Industrial Direct	77 / 30	3 : 1 	20 days
United States Department of Veterans Affairs	79 / 29	3 : 1 	15 days
Genesis HealthCare	69 / 25	3 : 1 	18 days

Top Cities Posting

City	Total/Unique (February 22, 2025 - March 23, 2025)	Posting Intensity	Median Posting Duration
Lebanon, PA	1,965 / 906	2 : 1 	21 days
Jonestown, PA	523 / 216	2 : 1 	19 days
Annaville, PA	341 / 170	2 : 1 	16 days
Myerstown, PA	294 / 153	2 : 1 	22 days
Palmyra, PA	305 / 152	2 : 1 	25 days
Fredericksburg, PA	238 / 96	2 : 1 	20 days
Mount Gretna, PA	141 / 52	3 : 1 	27 days
CORNWALL Borough, PA	54 / 38	1 : 1 	28 days
Cleona, PA	84 / 36	2 : 1 	34 days
Newmanstown, PA	128 / 34	4 : 1 	17 days

Top Posted Occupations

	Total/Unique (February 22, 2025 - March 23, 2025)	Posting Intensity	Median Posting Duration
Registered Nurses	308 / 106	3 : 1 	16 days
Heavy and Tractor-Trailer Truck Drivers	121 / 65	2 : 1 	25 days
Laborers and Freight, Stock, and Material Movers, Hand	207 / 63	3 : 1 	34 days
Licensed Practical and Licensed Vocational Nurses	170 / 53	3 : 1 	17 days
Retail Salespersons	86 / 46	2 : 1 	22 days
Home Health and Personal Care Aides	74 / 40	2 : 1 	13 days
First-Line Supervisors of Retail Sales Workers	65 / 36	2 : 1 	20 days
Nursing Assistants	66 / 34	2 : 1 	19 days
Psychiatric Technicians	108 / 33	3 : 1 	9 days
Industrial Truck and Tractor Operators	71 / 29	2 : 1 	7 days

Top Posted Occupations

Occupation (O*NET)	Total/Unique (February 22, 2025 - March 23, 2025)	Posting Intensity	Median Posting Duration
Registered Nurses	302 / 103	3 : 1 	16 days
Heavy and Tractor-Trailer Truck Drivers	121 / 65	2 : 1 	25 days
Laborers and Freight, Stock, and Material Movers, Hand	207 / 63	3 : 1 	34 days
Licensed Practical and Licensed Vocational Nurses	170 / 53	3 : 1 	17 days
Retail Salespersons	86 / 46	2 : 1 	22 days
First-Line Supervisors of Retail Sales Workers	65 / 36	2 : 1 	20 days
Nursing Assistants	66 / 34	2 : 1 	19 days
Psychiatric Technicians	108 / 33	3 : 1 	9 days
Personal Care Aides	54 / 30	2 : 1 	13 days
Industrial Truck and Tractor Operators	71 / 29	2 : 1 	7 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	61 / 28	2 : 1 	10 days
Customer Service Representatives	58 / 28	2 : 1 	20 days
Farm and Home Management Educators	35 / 27	1 : 1 	16 days
Production Workers, All Other	78 / 27	3 : 1 	19 days
Tellers	37 / 26	1 : 1 	16 days
Physical Therapists	74 / 24	3 : 1 	10 days
Shipping, Receiving, and Inventory Clerks	66 / 24	3 : 1 	35 days
Automotive Service Technicians and Mechanics	47 / 24	2 : 1 	34 days
Medical Assistants	52 / 23	2 : 1 	13 days
Cashiers	51 / 22	2 : 1 	27 days
Medical and Health Services Managers	35 / 20	2 : 1 	28 days
Maintenance and Repair Workers, General	47 / 20	2 : 1 	41 days
First-Line Supervisors of Mechanics, Installers, and Repairers	45 / 18	3 : 1 	48 days
General and Operations Managers	37 / 17	2 : 1 	20 days

Merchandise Displayers and Window Trimmers	25 / 17	1 : 1		21 days
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	23 / 16	1 : 1		6 days
Food Service Managers	36 / 15	2 : 1		30 days
Child, Family, and School Social Workers	31 / 15	2 : 1		15 days
Physician Assistants	32 / 15	2 : 1		33 days
Pharmacy Technicians	72 / 15	5 : 1		17 days
Security Guards	30 / 15	2 : 1		21 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	34 / 15	2 : 1		30 days
Production, Planning, and Expediting Clerks	27 / 15	2 : 1		20 days
Bus and Truck Mechanics and Diesel Engine Specialists	63 / 15	4 : 1		13 days
Mechanical Engineers	35 / 14	3 : 1		20 days
Maids and Housekeeping Cleaners	26 / 14	2 : 1		25 days
Packers and Packagers, Hand	36 / 14	3 : 1		42 days
Fast Food and Counter Workers	18 / 13	1 : 1		n/a
Transportation, Storage, and Distribution Managers	18 / 12	2 : 1		25 days
Loading and Moving Machine Operators, Underground Mining	19 / 12	2 : 1		11 days
Project Management Specialists	14 / 11	1 : 1		7 days
Marriage and Family Therapists	29 / 11	3 : 1		12 days
Pharmacists	17 / 11	2 : 1		26 days
Demonstrators and Product Promoters	18 / 11	2 : 1		9 days
First-Line Supervisors of Production and Operating Workers	27 / 11	2 : 1		34 days
Industrial Production Managers	11 / 10	1 : 1		13 days
Construction Managers	23 / 10	2 : 1		n/a











Industrial Engineering Technologists and Technicians	23 / 10	2 : 1		13 days
Mental Health Counselors	46 / 10	5 : 1		n/a
Nurse Practitioners	14 / 10	1 : 1		19 days

Top Posted Occupations










Occupation	Total/Unique (February 22, 2025 - March 23, 2025)	Posting Intensity	Median Posting Duration
Registered Nurse	248 / 83	3 : 1 	27 days
Laborer / Warehouse Worker	229 / 73	3 : 1 	30 days
Tractor-Trailer Truck Driver	121 / 65	2 : 1 	25 days
Licensed Practical / Vocational Nurse	170 / 53	3 : 1 	17 days
Retail Sales Associate	89 / 48	2 : 1 	21 days
Physician	82 / 43	2 : 1 	31 days
Retail Store Manager / Supervisor	66 / 37	2 : 1 	33 days
Nursing Assistant	66 / 34	2 : 1 	19 days
Mental Health / Psychiatric Technician	108 / 33	3 : 1 	9 days
Sales Representative	53 / 32	2 : 1 	30 days
Caregiver / Personal Care Aide	54 / 30	2 : 1 	13 days
Forklift / Pallet Jack Operator	71 / 29	2 : 1 	7 days
Customer Service Representative	58 / 28	2 : 1 	20 days
Janitor / Cleaner	61 / 28	2 : 1 	10 days
Vocational Education Instructor	35 / 27	1 : 1 	16 days
Teller	37 / 26	1 : 1 	16 days
Physical Therapist	74 / 24	3 : 1 	10 days
Automotive Service Technician / Mechanic	47 / 24	2 : 1 	34 days
Medical Assistant	52 / 23	2 : 1 	13 days
Security Officer	46 / 23	2 : 1 	21 days
Cashier	51 / 22	2 : 1 	27 days
Nursing Manager / Supervisor	46 / 20	2 : 1 	12 days
Building and General Maintenance Technician	47 / 20	2 : 1 	41 days
Maintenance / Service Supervisor	48 / 20	2 : 1 	12 days

Family / Behavioral Therapist	69 / 19	4 : 1		12 days
Production Worker	47 / 19	2 : 1		19 days
Operating Engineer / Heavy Equipment Operator	44 / 18	2 : 1		11 days
Merchandiser	25 / 17	1 : 1		21 days
Scheduler / Operations Coordinator	27 / 15	2 : 1		20 days
Physician Assistant	32 / 15	2 : 1		33 days
Pharmacy Technician	72 / 15	5 : 1		17 days
Restaurant / Food Service Manager	36 / 15	2 : 1		30 days
Diesel Mechanic	63 / 15	4 : 1		13 days
Packager	36 / 14	3 : 1		42 days
Mechanical Engineer	35 / 14	3 : 1		20 days
Maid / Housekeeping Staff	26 / 14	2 : 1		25 days
Inventory / Supply Specialist	33 / 13	3 : 1		35 days
Fast Food / Counter Worker	18 / 13	1 : 1		n/a
Warehouse / Distribution Supervisor	16 / 12	1 : 1		28 days
Healthcare Administrator	24 / 12	2 : 1		n/a
Project Manager	14 / 11	1 : 1		7 days
Pharmacist / Pharmacy Director	17 / 11	2 : 1		26 days
Manufacturing Machine Operator	37 / 11	3 : 1		11 days
Production Supervisor	27 / 11	2 : 1		34 days
Product Demonstrator / Promoter	18 / 11	2 : 1		9 days
Operations Manager / Supervisor	24 / 10	2 : 1		20 days
Storage / Distribution Manager	15 / 10	2 : 1		25 days
Office / Administrative Assistant	14 / 10	1 : 1		13 days
Family / School / General Social Worker	22 / 10	2 : 1		15 days
Construction Manager	23 / 10	2 : 1		n/a

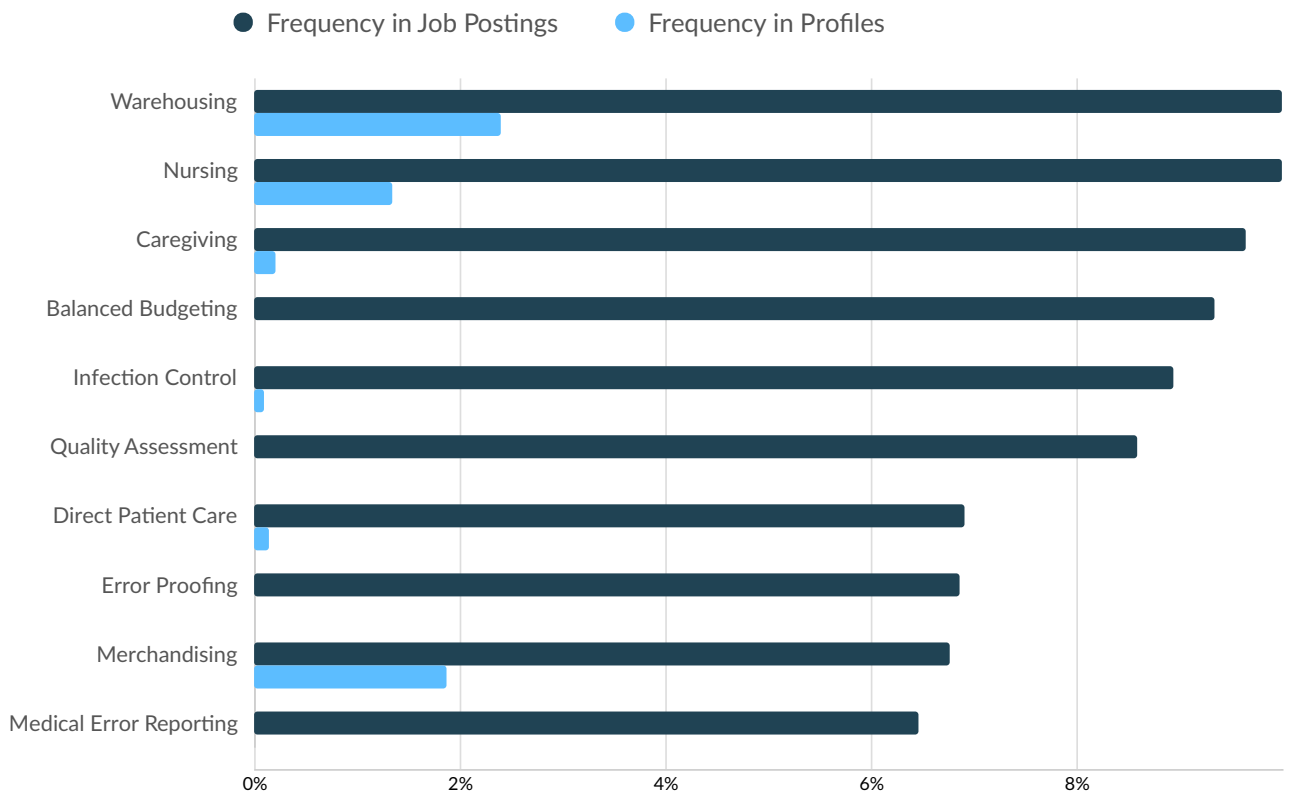
Top Posted Job Titles

	Total/Unique (February 22, 2025 - March 23, 2025)	Posting Intensity	Median Posting Duration
Behavioral Health Technicians	79 / 24	3 : 1 	n/a
CDL-A Truck Drivers	44 / 22	2 : 1 	8 days
Warehouse Associates	53 / 18	3 : 1 	48 days
Licensed Practical Nurses	50 / 17	3 : 1 	10 days
Behavioral Health Registered Nurses	45 / 14	3 : 1 	n/a
Forklift Operators	29 / 14	2 : 1 	4 days
Mechanical Engineers	33 / 12	3 : 1 	20 days
Physical Therapists	44 / 12	4 : 1 	32 days
Caregivers	23 / 12	2 : 1 	24 days
Forklift Drivers	36 / 12	3 : 1 	n/a

Top Industries

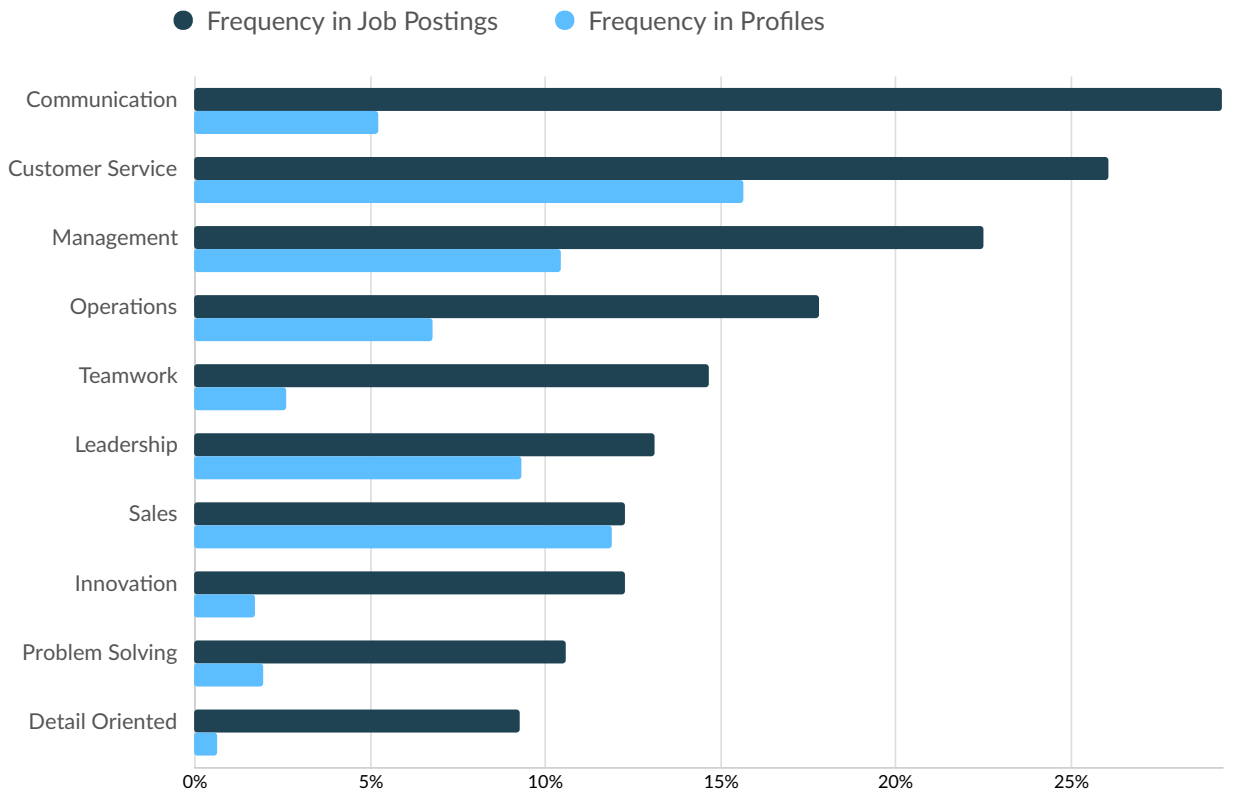
	Total/Unique (February 22, 2025 - March 23, 2025)	Posting Intensity	Median Posting Duration
Offices of Physicians (except Mental Health Specialists)	654 / 269	2 : 1 	17 days
Administration of Public Health Programs	197 / 79	2 : 1 	13 days
Commercial and Institutional Building Construction	73 / 52	1 : 1 	37 days
Other Electric Power Generation	94 / 50	2 : 1 	16 days
Fresh Fruit and Vegetable Merchant Wholesalers	137 / 49	3 : 1 	n/a
Home Health Care Services	131 / 48	3 : 1 	23 days
All Other Miscellaneous Food Manufacturing	68 / 32	2 : 1 	20 days
Pharmacies and Drug Retailers	115 / 32	4 : 1 	19 days
Nursing Care Facilities (Skilled Nursing Facilities)	82 / 32	3 : 1 	18 days

Top Specialized Skills



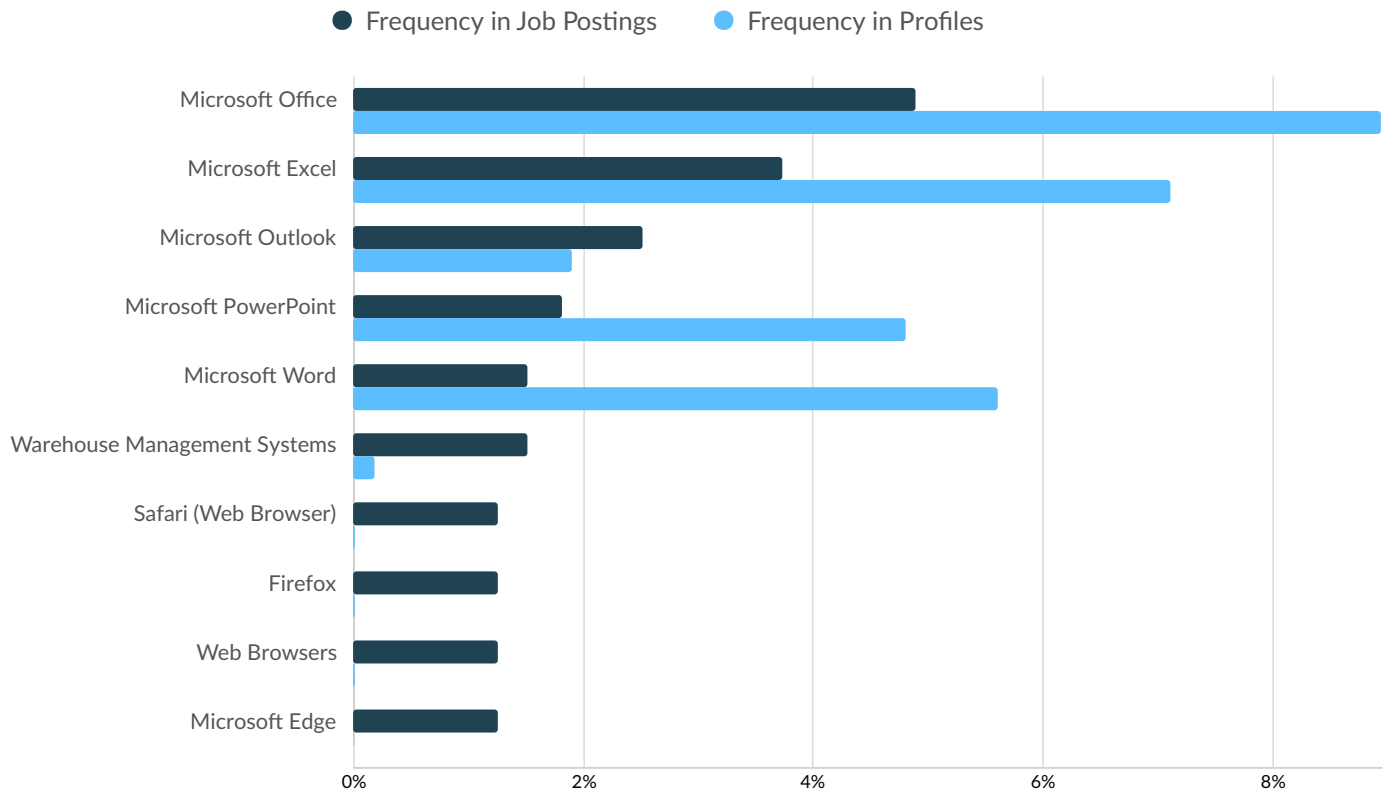
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Warehousing	198	10%	600	2%	+13.0%	Growing
Nursing	198	10%	334	1%	+20.1%	Rapidly Growing
Caregiving	191	10%	53	0%	+23.1%	Rapidly Growing
Balanced Budgeting	185	9%	0	0%	+17.3%	Growing
Infection Control	177	9%	22	0%	+17.1%	Growing
Quality Assessment	170	9%	0	0%	+6.3%	Stable
Direct Patient Care	137	7%	36	0%	+16.6%	Growing
Error Proofing	136	7%	0	0%	+18.3%	Growing
Merchandising	134	7%	467	2%	+15.0%	Growing
Medical Error Reporting	128	6%	0	0%	+10.0%	Growing

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	581	29%	1,319	5%	+3.6%	Lagging
Customer Service	517	26%	3,917	16%	+5.2%	Stable
Management	446	23%	2,615	10%	+5.3%	Stable
Operations	353	18%	1,696	7%	+8.1%	Stable
Teamwork	291	15%	659	3%	+16.5%	Growing
Leadership	260	13%	2,331	9%	+8.5%	Stable
Sales	244	12%	2,981	12%	+7.8%	Stable
Innovation	244	12%	432	2%	+25.8%	Rapidly Growing
Problem Solving	210	11%	489	2%	+11.3%	Growing
Detail Oriented	184	9%	160	1%	+7.1%	Stable

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Office	97	5%	2,237	9%	+18.5%	Growing
Microsoft Excel	74	4%	1,778	7%	+17.7%	Growing
Microsoft Outlook	50	3%	475	2%	+25.0%	Rapidly Growing
Microsoft PowerPoint	36	2%	1,202	5%	+26.1%	Rapidly Growing
Microsoft Word	30	2%	1,404	6%	+7.2%	Stable
Warehouse Management Systems	30	2%	47	0%	+10.7%	Growing
Safari (Web Browser)	25	1%	2	0%	+16.7%	Growing
Firefox	25	1%	2	0%	+7.9%	Stable
Web Browsers	25	1%	2	0%	+9.5%	Growing
Microsoft Edge	25	1%	0	0%	+8.0%	Stable

Top Qualifications

	Postings with Qualification
Valid Driver's License	282
Basic Life Support (BLS) Certification	188
Registered Nurse (RN)	183
Licensed Practical Nurse (LPN)	69
Certified Nursing Assistant (CNA)	63
Commercial Driver's License (CDL)	59
Cardiopulmonary Resuscitation (CPR) Certification	46
Advanced Cardiovascular Life Support (ACLS) Certification	45
Board Certified/Board Eligible	44
Pediatric Advanced Life Support (PALS)	32

Appendix A - Occupations

Results should include

Code	Description
11-1011	Chief Executives
11-1021	General and Operations Managers
11-1031	Legislators
11-2011	Advertising and Promotions Managers
11-2021	Marketing Managers
11-2022	Sales Managers
11-2032	Public Relations Managers
11-2033	Fundraising Managers
11-3012	Administrative Services Managers
11-3013	Facilities Managers
11-3021	Computer and Information Systems Managers
11-3031	Financial Managers
11-3051	Industrial Production Managers
11-3061	Purchasing Managers
11-3071	Transportation, Storage, and Distribution Managers
11-3111	Compensation and Benefits Managers
11-3121	Human Resources Managers
11-3131	Training and Development Managers
11-9013	Farmers, Ranchers, and Other Agricultural Managers
11-9021	Construction Managers
11-9031	Education and Childcare Administrators, Preschool and Daycare
11-9032	Education Administrators, Kindergarten through Secondary
11-9033	Education Administrators, Postsecondary

Code	Description
37-1012	First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers
37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
37-2012	Maids and Housekeeping Cleaners
37-2019	Building Cleaning Workers, All Other
37-2021	Pest Control Workers
37-3011	Landscaping and Groundskeeping Workers
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation
37-3013	Tree Trimmers and Pruners
37-3019	Grounds Maintenance Workers, All Other
39-1013	First-Line Supervisors of Gambling Services Workers
39-1014	First-Line Supervisors of Entertainment and Recreation Workers, Except Gambling Services
39-1022	First-Line Supervisors of Personal Service Workers
39-2011	Animal Trainers
39-2021	Animal Caretakers
39-3011	Gambling Dealers
39-3012	Gambling and Sports Book Writers and Runners
39-3019	Gambling Service Workers, All Other
39-3021	Motion Picture Projectionists
39-3031	Ushers, Lobby Attendants, and Ticket Takers
39-3091	Amusement and Recreation Attendants
39-3092	Costume Attendants

11-9039	Education Administrators, All Other	39-3093	Locker Room, Coatroom, and Dressing Room Attendants
11-9041	Architectural and Engineering Managers	39-3099	Entertainment Attendants and Related Workers, All Other
11-9051	Food Service Managers	39-4011	Embalmers
11-9071	Gambling Managers	39-4012	Crematory Operators
11-9072	Entertainment and Recreation Managers, Except Gambling	39-4021	Funeral Attendants
11-9081	Lodging Managers	39-4031	Morticians, Undertakers, and Funeral Arrangers
11-9111	Medical and Health Services Managers	39-5011	Barbers
11-9121	Natural Sciences Managers	39-5012	Hairdressers, Hairstylists, and Cosmetologists
11-9131	Postmasters and Mail Superintendents	39-5091	Makeup Artists, Theatrical and Performance
11-9141	Property, Real Estate, and Community Association Managers	39-5092	Manicurists and Pedicurists
11-9151	Social and Community Service Managers	39-5093	Shampooers
11-9161	Emergency Management Directors	39-5094	Skincare Specialists
11-9171	Funeral Home Managers	39-6011	Baggage Porters and Bellhops
11-9179	Personal Service Managers, All Other	39-6012	Concierges
11-9199	Managers, All Other	39-7018	Tour and Travel Guides
13-1011	Agents and Business Managers of Artists, Performers, and Athletes	39-9011	Childcare Workers
13-1028	Buyers and Purchasing Agents	39-9031	Exercise Trainers and Group Fitness Instructors
13-1031	Claims Adjusters, Examiners, and Investigators	39-9032	Recreation Workers
13-1032	Insurance Appraisers, Auto Damage	39-9041	Residential Advisors
13-1041	Compliance Officers	39-9099	Personal Care and Service Workers, All Other
13-1051	Cost Estimators	41-1011	First-Line Supervisors of Retail Sales Workers
13-1071	Human Resources Specialists	41-1012	First-Line Supervisors of Non-Retail Sales Workers
13-1074	Farm Labor Contractors	41-2011	Cashiers
13-1075	Labor Relations Specialists		
13-1081	Logisticians		
13-1082	Project Management Specialists		

13-1111	Management Analysts	41-2012	Gambling Change Persons and Booth Cashiers
13-1121	Meeting, Convention, and Event Planners	41-2021	Counter and Rental Clerks
13-1131	Fundraisers	41-2022	Parts Salespersons
13-1141	Compensation, Benefits, and Job Analysis Specialists	41-2031	Retail Salespersons
13-1151	Training and Development Specialists	41-3011	Advertising Sales Agents
13-1161	Market Research Analysts and Marketing Specialists	41-3021	Insurance Sales Agents
13-1199	Business Operations Specialists, All Other	41-3031	Securities, Commodities, and Financial Services Sales Agents
13-2011	Accountants and Auditors	41-3041	Travel Agents
13-2028	Property Appraisers and Assessors	41-3091	Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel
13-2031	Budget Analysts	41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products
13-2041	Credit Analysts	41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
13-2051	Financial and Investment Analysts	41-9011	Demonstrators and Product Promoters
13-2052	Personal Financial Advisors	41-9012	Models
13-2053	Insurance Underwriters	41-9021	Real Estate Brokers
13-2054	Financial Risk Specialists	41-9022	Real Estate Sales Agents
13-2061	Financial Examiners	41-9031	Sales Engineers
13-2071	Credit Counselors	41-9041	Telemarketers
13-2072	Loan Officers	41-9091	Door-to-Door Sales Workers, News and Street Vendors, and Related Workers
13-2081	Tax Examiners and Collectors, and Revenue Agents	41-9099	Sales and Related Workers, All Other
13-2082	Tax Preparers	43-1011	First-Line Supervisors of Office and Administrative Support Workers
13-2099	Financial Specialists, All Other	43-2011	Switchboard Operators, Including Answering Service
15-1211	Computer Systems Analysts	43-2021	Telephone Operators
15-1212	Information Security Analysts		
15-1221	Computer and Information Research Scientists		
15-1231	Computer Network Support Specialists		
15-1232	Computer User Support Specialists		

15-1241	Computer Network Architects	43-2099	Communications Equipment Operators, All Other
15-1242	Database Administrators	43-3011	Bill and Account Collectors
15-1243	Database Architects	43-3021	Billing and Posting Clerks
15-1244	Network and Computer Systems Administrators	43-3031	Bookkeeping, Accounting, and Auditing Clerks
15-1251	Computer Programmers	43-3041	Gambling Cage Workers
15-1252	Software Developers	43-3051	Payroll and Timekeeping Clerks
15-1253	Software Quality Assurance Analysts and Testers	43-3061	Procurement Clerks
15-1254	Web Developers	43-3071	Tellers
15-1255	Web and Digital Interface Designers	43-3099	Financial Clerks, All Other
15-1299	Computer Occupations, All Other	43-4011	Brokerage Clerks
15-2011	Actuaries	43-4021	Correspondence Clerks
15-2021	Mathematicians	43-4031	Court, Municipal, and License Clerks
15-2031	Operations Research Analysts	43-4041	Credit Authorizers, Checkers, and Clerks
15-2041	Statisticians	43-4051	Customer Service Representatives
15-2051	Data Scientists	43-4061	Eligibility Interviewers, Government Programs
15-2099	Mathematical Science Occupations, All Other	43-4071	File Clerks
17-1011	Architects, Except Landscape and Naval	43-4081	Hotel, Motel, and Resort Desk Clerks
17-1012	Landscape Architects	43-4111	Interviewers, Except Eligibility and Loan
17-1021	Cartographers and Photogrammetrists	43-4121	Library Assistants, Clerical
17-1022	Surveyors	43-4131	Loan Interviewers and Clerks
17-2011	Aerospace Engineers	43-4141	New Accounts Clerks
17-2021	Agricultural Engineers	43-4151	Order Clerks
17-2031	Bioengineers and Biomedical Engineers	43-4161	Human Resources Assistants, Except Payroll and Timekeeping
17-2041	Chemical Engineers	43-4171	Receptionists and Information Clerks
17-2051	Civil Engineers	43-4181	Reservation and Transportation Ticket Agents and Travel Clerks
17-2061	Computer Hardware Engineers		

17-2071	Electrical Engineers	43-4199	Information and Record Clerks, All Other
17-2072	Electronics Engineers, Except Computer	43-5011	Cargo and Freight Agents
17-2081	Environmental Engineers	43-5021	Couriers and Messengers
17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors	43-5031	Public Safety Telecommunicators
17-2112	Industrial Engineers	43-5032	Dispatchers, Except Police, Fire, and Ambulance
17-2121	Marine Engineers and Naval Architects	43-5041	Meter Readers, Utilities
17-2131	Materials Engineers	43-5051	Postal Service Clerks
17-2141	Mechanical Engineers	43-5052	Postal Service Mail Carriers
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators
17-2161	Nuclear Engineers	43-5061	Production, Planning, and Expediting Clerks
17-2171	Petroleum Engineers	43-5071	Shipping, Receiving, and Inventory Clerks
17-2199	Engineers, All Other	43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping
17-3011	Architectural and Civil Drafters	43-6011	Executive Secretaries and Executive Administrative Assistants
17-3012	Electrical and Electronics Drafters	43-6012	Legal Secretaries and Administrative Assistants
17-3013	Mechanical Drafters	43-6013	Medical Secretaries and Administrative Assistants
17-3019	Drafters, All Other	43-6014	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive
17-3021	Aerospace Engineering and Operations Technologists and Technicians	43-9021	Data Entry Keyers
17-3022	Civil Engineering Technologists and Technicians	43-9022	Word Processors and Typists
17-3023	Electrical and Electronic Engineering Technologists and Technicians	43-9031	Desktop Publishers
17-3024	Electro-Mechanical and Mechatronics Technologists and Technicians	43-9041	Insurance Claims and Policy Processing Clerks
17-3025	Environmental Engineering Technologists and Technicians	43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service
17-3026	Industrial Engineering Technologists and Technicians	43-9061	Office Clerks, General
17-3027	Mechanical Engineering Technologists and Technicians		

17-3028	Calibration Technologists and Technicians	43-9071	Office Machine Operators, Except Computer
17-3029	Engineering Technologists and Technicians, Except Drafters, All Other	43-9081	Proofreaders and Copy Markers
17-3031	Surveying and Mapping Technicians	43-9111	Statistical Assistants
19-1011	Animal Scientists	43-9199	Office and Administrative Support Workers, All Other
19-1012	Food Scientists and Technologists	45-1011	First-Line Supervisors of Farming, Fishing, and Forestry Workers
19-1013	Soil and Plant Scientists	45-2011	Agricultural Inspectors
19-1021	Biochemists and Biophysicists	45-2021	Animal Breeders
19-1022	Microbiologists	45-2041	Graders and Sorters, Agricultural Products
19-1023	Zoologists and Wildlife Biologists	45-2091	Agricultural Equipment Operators
19-1029	Biological Scientists, All Other	45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse
19-1031	Conservation Scientists	45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals
19-1032	Foresters	45-2099	Agricultural Workers, All Other
19-1041	Epidemiologists	45-3031	Fishing and Hunting Workers
19-1042	Medical Scientists, Except Epidemiologists	45-4011	Forest and Conservation Workers
19-1099	Life Scientists, All Other	45-4021	Fallers
19-2011	Astronomers	45-4022	Logging Equipment Operators
19-2012	Physicists	45-4023	Log Graders and Scalers
19-2021	Atmospheric and Space Scientists	45-4029	Logging Workers, All Other
19-2031	Chemists	47-1011	First-Line Supervisors of Construction Trades and Extraction Workers
19-2032	Materials Scientists	47-2011	Boilermakers
19-2041	Environmental Scientists and Specialists, Including Health	47-2021	Brickmasons and Blockmasons
19-2042	Geoscientists, Except Hydrologists and Geographers	47-2022	Stonemasons
19-2043	Hydrologists	47-2031	Carpenters
19-2099	Physical Scientists, All Other	47-2041	Carpet Installers
19-3011	Economists		
19-3022	Survey Researchers		

19-3032	Industrial-Organizational Psychologists	47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles
19-3033	Clinical and Counseling Psychologists	47-2043	Floor Sanders and Finishers
19-3034	School Psychologists	47-2044	Tile and Stone Setters
19-3039	Psychologists, All Other	47-2051	Cement Masons and Concrete Finishers
19-3041	Sociologists	47-2053	Terrazzo Workers and Finishers
19-3051	Urban and Regional Planners	47-2061	Construction Laborers
19-3091	Anthropologists and Archeologists	47-2071	Paving, Surfacing, and Tamping Equipment Operators
19-3092	Geographers	47-2072	Pile Driver Operators
19-3093	Historians	47-2073	Operating Engineers and Other Construction Equipment Operators
19-3094	Political Scientists	47-2081	Drywall and Ceiling Tile Installers
19-3099	Social Scientists and Related Workers, All Other	47-2082	Tapers
19-4012	Agricultural Technicians	47-2111	Electricians
19-4013	Food Science Technicians	47-2121	Glaziers
19-4021	Biological Technicians	47-2131	Insulation Workers, Floor, Ceiling, and Wall
19-4031	Chemical Technicians	47-2132	Insulation Workers, Mechanical
19-4042	Environmental Science and Protection Technicians, Including Health	47-2141	Painters, Construction and Maintenance
19-4043	Geological Technicians, Except Hydrologic Technicians	47-2142	Paperhangers
19-4044	Hydrologic Technicians	47-2151	Pipelayers
19-4051	Nuclear Technicians	47-2152	Plumbers, Pipefitters, and Steamfitters
19-4061	Social Science Research Assistants	47-2161	Plasterers and Stucco Masons
19-4071	Forest and Conservation Technicians	47-2171	Reinforcing Iron and Rebar Workers
19-4092	Forensic Science Technicians	47-2181	Roofers
19-4099	Life, Physical, and Social Science Technicians, All Other	47-2211	Sheet Metal Workers
19-5011	Occupational Health and Safety Specialists	47-2221	Structural Iron and Steel Workers
19-5012	Occupational Health and Safety Technicians	47-2231	Solar Photovoltaic Installers
		47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters

21-1012	Educational, Guidance, and Career Counselors and Advisors
21-1013	Marriage and Family Therapists
21-1015	Rehabilitation Counselors
21-1018	Substance Abuse, Behavioral Disorder, and Mental Health Counselors
21-1019	Counselors, All Other
21-1021	Child, Family, and School Social Workers
21-1022	Healthcare Social Workers
21-1023	Mental Health and Substance Abuse Social Workers
21-1029	Social Workers, All Other
21-1091	Health Education Specialists
21-1092	Probation Officers and Correctional Treatment Specialists
21-1093	Social and Human Service Assistants
21-1094	Community Health Workers
21-1099	Community and Social Service Specialists, All Other
21-2011	Clergy
21-2021	Directors, Religious Activities and Education
21-2099	Religious Workers, All Other
23-1011	Lawyers
23-1012	Judicial Law Clerks
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers
23-1022	Arbitrators, Mediators, and Conciliators
23-1023	Judges, Magistrate Judges, and Magistrates
23-2011	Paralegals and Legal Assistants
23-2093	Title Examiners, Abstractors, and Searchers

47-3012	Helpers--Carpenters
47-3013	Helpers--Electricians
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters
47-3016	Helpers--Roofers
47-3019	Helpers, Construction Trades, All Other
47-4011	Construction and Building Inspectors
47-4021	Elevator and Escalator Installers and Repairers
47-4031	Fence Erectors
47-4041	Hazardous Materials Removal Workers
47-4051	Highway Maintenance Workers
47-4061	Rail-Track Laying and Maintenance Equipment Operators
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners
47-4098	Miscellaneous Construction and Related Workers
47-5011	Derrick Operators, Oil and Gas
47-5012	Rotary Drill Operators, Oil and Gas
47-5013	Service Unit Operators, Oil and Gas
47-5022	Excavating and Loading Machine and Dragline Operators, Surface Mining
47-5023	Earth Drillers, Except Oil and Gas
47-5032	Explosives Workers, Ordnance Handling Experts, and Blasters
47-5041	Continuous Mining Machine Operators
47-5043	Roof Bolters, Mining
47-5044	Loading and Moving Machine Operators, Underground Mining

23-2099	Legal Support Workers, All Other	47-5049	Underground Mining Machine Operators, All Other
25-1099	Postsecondary Teachers	47-5051	Rock Splitters, Quarry
25-2011	Preschool Teachers, Except Special Education	47-5071	Roustabouts, Oil and Gas
25-2012	Kindergarten Teachers, Except Special Education	47-5081	Helpers--Extraction Workers
25-2021	Elementary School Teachers, Except Special Education	47-5099	Extraction Workers, All Other
25-2022	Middle School Teachers, Except Special and Career/Technical Education	49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers
25-2023	Career/Technical Education Teachers, Middle School	49-2011	Computer, Automated Teller, and Office Machine Repairers
25-2031	Secondary School Teachers, Except Special and Career/Technical Education	49-2021	Radio, Cellular, and Tower Equipment Installers and Repairers
25-2032	Career/Technical Education Teachers, Secondary School	49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers
25-2051	Special Education Teachers, Preschool	49-2091	Avionics Technicians
25-2052	Special Education Teachers, Kindergarten and Elementary School	49-2092	Electric Motor, Power Tool, and Related Repairers
25-2057	Special Education Teachers, Middle School	49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment
25-2058	Special Education Teachers, Secondary School	49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment
25-2059	Special Education Teachers, All Other	49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay
25-3011	Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles
25-3021	Self-Enrichment Teachers	49-2097	Audiovisual Equipment Installers and Repairers
25-3031	Substitute Teachers, Short-Term	49-2098	Security and Fire Alarm Systems Installers
25-3041	Tutors	49-3011	Aircraft Mechanics and Service Technicians
25-3099	Teachers and Instructors, All Other	49-3021	Automotive Body and Related Repairers
25-4011	Archivists	49-3022	Automotive Glass Installers and Repairers
25-4012	Curators	49-3023	Automotive Service Technicians and Mechanics
25-4013	Museum Technicians and Conservators		

25-4022	Librarians and Media Collections Specialists
25-4031	Library Technicians
25-9021	Farm and Home Management Educators
25-9031	Instructional Coordinators
25-9044	Teaching Assistants, Postsecondary
25-9045	Teaching Assistants, Except Postsecondary
25-9099	Educational Instruction and Library Workers, All Other
27-1011	Art Directors
27-1012	Craft Artists
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators
27-1014	Special Effects Artists and Animators
27-1019	Artists and Related Workers, All Other
27-1021	Commercial and Industrial Designers
27-1022	Fashion Designers
27-1023	Floral Designers
27-1024	Graphic Designers
27-1025	Interior Designers
27-1026	Merchandise Displayers and Window Trimmers
27-1027	Set and Exhibit Designers
27-1029	Designers, All Other
27-2011	Actors
27-2012	Producers and Directors
27-2021	Athletes and Sports Competitors
27-2022	Coaches and Scouts
27-2023	Umpires, Referees, and Other Sports Officials
27-2031	Dancers

49-3031	Bus and Truck Mechanics and Diesel Engine Specialists
49-3041	Farm Equipment Mechanics and Service Technicians
49-3042	Mobile Heavy Equipment Mechanics, Except Engines
49-3043	Rail Car Repairers
49-3051	Motorboat Mechanics and Service Technicians
49-3052	Motorcycle Mechanics
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics
49-3091	Bicycle Repairers
49-3092	Recreational Vehicle Service Technicians
49-3093	Tire Repairers and Changers
49-9011	Mechanical Door Repairers
49-9012	Control and Valve Installers and Repairers, Except Mechanical Door
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers
49-9031	Home Appliance Repairers
49-9041	Industrial Machinery Mechanics
49-9043	Maintenance Workers, Machinery
49-9044	Millwrights
49-9045	Refractory Materials Repairers, Except Brickmasons
49-9051	Electrical Power-Line Installers and Repairers
49-9052	Telecommunications Line Installers and Repairers
49-9061	Camera and Photographic Equipment Repairers
49-9062	Medical Equipment Repairers

27-2032	Choreographers	49-9063	Musical Instrument Repairers and Tuners
27-2041	Music Directors and Composers	49-9064	Watch and Clock Repairers
27-2042	Musicians and Singers	49-9069	Precision Instrument and Equipment Repairers, All Other
27-2091	Disc Jockeys, Except Radio	49-9071	Maintenance and Repair Workers, General
27-2099	Entertainers and Performers, Sports and Related Workers, All Other	49-9081	Wind Turbine Service Technicians
27-3011	Broadcast Announcers and Radio Disc Jockeys	49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers
27-3023	News Analysts, Reporters, and Journalists	49-9092	Commercial Divers
27-3031	Public Relations Specialists	49-9094	Locksmiths and Safe Repairers
27-3041	Editors	49-9095	Manufactured Building and Mobile Home Installers
27-3042	Technical Writers	49-9096	Riggers
27-3043	Writers and Authors	49-9097	Signal and Track Switch Repairers
27-3091	Interpreters and Translators	49-9098	Helpers--Installation, Maintenance, and Repair Workers
27-3092	Court Reporters and Simultaneous Captioners	49-9099	Installation, Maintenance, and Repair Workers, All Other
27-3099	Media and Communication Workers, All Other	51-1011	First-Line Supervisors of Production and Operating Workers
27-4011	Audio and Video Technicians	51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers
27-4012	Broadcast Technicians	51-2021	Coil Winders, Tapers, and Finishers
27-4014	Sound Engineering Technicians	51-2028	Electrical, Electronic, and Electromechanical Assemblers, Except Coil Winders, Tapers, and Finishers
27-4015	Lighting Technicians	51-2031	Engine and Other Machine Assemblers
27-4021	Photographers	51-2041	Structural Metal Fabricators and Fitters
27-4031	Camera Operators, Television, Video, and Film	51-2051	Fiberglass Laminators and Fabricators
27-4032	Film and Video Editors	51-2061	Timing Device Assemblers and Adjusters
27-4099	Media and Communication Equipment Workers, All Other	51-2098	Miscellaneous Assemblers and Fabricators
29-1011	Chiropractors	51-3011	Bakers
29-1021	Dentists, General		
29-1022	Oral and Maxillofacial Surgeons		

29-1023	Orthodontists	51-3021	Butchers and Meat Cutters
29-1024	Prosthodontists	51-3022	Meat, Poultry, and Fish Cutters and Trimmers
29-1029	Dentists, All Other Specialists	51-3023	Slaughterers and Meat Packers
29-1031	Dietitians and Nutritionists	51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders
29-1041	Optometrists	51-3092	Food Batchmakers
29-1051	Pharmacists	51-3093	Food Cooking Machine Operators and Tenders
29-1071	Physician Assistants	51-3099	Food Processing Workers, All Other
29-1081	Podiatrists	51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic
29-1122	Occupational Therapists	51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic
29-1123	Physical Therapists	51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic
29-1124	Radiation Therapists	51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic
29-1125	Recreational Therapists	51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic
29-1126	Respiratory Therapists	51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic
29-1127	Speech-Language Pathologists	51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic
29-1128	Exercise Physiologists	51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic
29-1129	Therapists, All Other	51-4041	Machinists
29-1131	Veterinarians	51-4051	Metal-Refining Furnace Operators and Tenders
29-1141	Registered Nurses	51-4052	Pourers and Casters, Metal
29-1151	Nurse Anesthetists	51-4061	Model Makers, Metal and Plastic
29-1161	Nurse Midwives	51-4062	Patternmakers, Metal and Plastic
29-1171	Nurse Practitioners	51-4071	Foundry Mold and Coremakers
29-1181	Audiologists		
29-1211	Anesthesiologists		
29-1212	Cardiologists		
29-1213	Dermatologists		
29-1214	Emergency Medicine Physicians		
29-1215	Family Medicine Physicians		
29-1216	General Internal Medicine Physicians		

29-1217	Neurologists	51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic
29-1218	Obstetricians and Gynecologists	51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic
29-1221	Pediatricians, General	51-4111	Tool and Die Makers
29-1222	Physicians, Pathologists	51-4121	Welders, Cutters, Solderers, and Brazers
29-1223	Psychiatrists	51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders
29-1224	Radiologists	51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic
29-1229	Physicians, All Other	51-4192	Layout Workers, Metal and Plastic
29-1241	Ophthalmologists, Except Pediatric	51-4193	Plating Machine Setters, Operators, and Tenders, Metal and Plastic
29-1242	Orthopedic Surgeons, Except Pediatric	51-4194	Tool Grinders, Filers, and Sharpeners
29-1243	Pediatric Surgeons	51-4199	Metal Workers and Plastic Workers, All Other
29-1249	Surgeons, All Other	51-5111	Prepress Technicians and Workers
29-1291	Acupuncturists	51-5112	Printing Press Operators
29-1292	Dental Hygienists	51-5113	Print Binding and Finishing Workers
29-1299	Healthcare Diagnosing or Treating Practitioners, All Other	51-6011	Laundry and Dry-Cleaning Workers
29-2018	Clinical Laboratory Technologists and Technicians	51-6021	Pressers, Textile, Garment, and Related Materials
29-2031	Cardiovascular Technologists and Technicians	51-6031	Sewing Machine Operators
29-2032	Diagnostic Medical Sonographers	51-6041	Shoe and Leather Workers and Repairers
29-2033	Nuclear Medicine Technologists	51-6042	Shoe Machine Operators and Tenders
29-2034	Radiologic Technologists and Technicians	51-6051	Sewers, Hand
29-2035	Magnetic Resonance Imaging Technologists	51-6052	Tailors, Dressmakers, and Custom Sewers
29-2036	Medical Dosimetrists	51-6061	Textile Bleaching and Dyeing Machine Operators and Tenders
29-2042	Emergency Medical Technicians	51-6062	Textile Cutting Machine Setters, Operators, and Tenders
29-2043	Paramedics		
29-2051	Dietetic Technicians		
29-2052	Pharmacy Technicians		
29-2053	Psychiatric Technicians		

29-2055	Surgical Technologists	51-6063	Textile Knitting and Weaving Machine Setters, Operators, and Tenders
29-2056	Veterinary Technologists and Technicians	51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders
29-2057	Ophthalmic Medical Technicians	51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers
29-2061	Licensed Practical and Licensed Vocational Nurses	51-6092	Fabric and Apparel Patternmakers
29-2072	Medical Records Specialists	51-6093	Upholsterers
29-2081	Opticians, Dispensing	51-6099	Textile, Apparel, and Furnishings Workers, All Other
29-2091	Orthotists and Prosthetists	51-7011	Cabinetmakers and Bench Carpenters
29-2092	Hearing Aid Specialists	51-7021	Furniture Finishers
29-2099	Health Technologists and Technicians, All Other	51-7031	Model Makers, Wood
29-9021	Health Information Technologists and Medical Registrars	51-7032	Patternmakers, Wood
29-9091	Athletic Trainers	51-7041	Sawing Machine Setters, Operators, and Tenders, Wood
29-9092	Genetic Counselors	51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing
29-9093	Surgical Assistants	51-7099	Woodworkers, All Other
29-9099	Healthcare Practitioners and Technical Workers, All Other	51-8011	Nuclear Power Reactor Operators
31-1128	Home Health and Personal Care Aides	51-8012	Power Distributors and Dispatchers
31-1131	Nursing Assistants	51-8013	Power Plant Operators
31-1132	Orderlies	51-8021	Stationary Engineers and Boiler Operators
31-1133	Psychiatric Aides	51-8031	Water and Wastewater Treatment Plant and System Operators
31-2011	Occupational Therapy Assistants	51-8091	Chemical Plant and System Operators
31-2012	Occupational Therapy Aides	51-8092	Gas Plant Operators
31-2021	Physical Therapist Assistants	51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers
31-2022	Physical Therapist Aides	51-8099	Plant and System Operators, All Other
31-9011	Massage Therapists	51-9011	Chemical Equipment Operators and Tenders
31-9091	Dental Assistants		
31-9092	Medical Assistants		
31-9093	Medical Equipment Preparers		

31-9094	Medical Transcriptionists
31-9095	Pharmacy Aides
31-9096	Veterinary Assistants and Laboratory Animal Caretakers
31-9097	Phlebotomists
31-9099	Healthcare Support Workers, All Other
33-1011	First-Line Supervisors of Correctional Officers
33-1012	First-Line Supervisors of Police and Detectives
33-1021	First-Line Supervisors of Firefighting and Prevention Workers
33-1091	First-Line Supervisors of Security Workers
33-1099	First-Line Supervisors of Protective Service Workers, All Other
33-2011	Firefighters
33-2021	Fire Inspectors and Investigators
33-2022	Forest Fire Inspectors and Prevention Specialists
33-3011	Bailiffs
33-3012	Correctional Officers and Jailers
33-3021	Detectives and Criminal Investigators
33-3031	Fish and Game Wardens
33-3041	Parking Enforcement Workers
33-3051	Police and Sheriff's Patrol Officers
33-3052	Transit and Railroad Police
33-9011	Animal Control Workers
33-9021	Private Detectives and Investigators
33-9031	Gambling Surveillance Officers and Gambling Investigators
33-9032	Security Guards

51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders
51-9022	Grinding and Polishing Workers, Hand
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders
51-9031	Cutters and Trimmers, Hand
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders
51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers
51-9071	Jewelers and Precious Stone and Metal Workers
51-9081	Dental Laboratory Technicians
51-9082	Medical Appliance Technicians
51-9083	Ophthalmic Laboratory Technicians
51-9111	Packaging and Filling Machine Operators and Tenders
51-9123	Painting, Coating, and Decorating Workers
51-9124	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders
51-9141	Semiconductor Processing Technicians
51-9151	Photographic Process Workers and Processing Machine Operators
51-9161	Computer Numerically Controlled Tool Operators
51-9162	Computer Numerically Controlled Tool Programmers

33-9091	Crossing Guards and Flaggers	51-9191	Adhesive Bonding Machine Operators and Tenders
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders
33-9093	Transportation Security Screeners	51-9193	Cooling and Freezing Equipment Operators and Tenders
33-9094	School Bus Monitors	51-9194	Etchers and Engravers
33-9099	Protective Service Workers, All Other	51-9195	Molders, Shapers, and Casters, Except Metal and Plastic
35-1011	Chefs and Head Cooks	51-9196	Paper Goods Machine Setters, Operators, and Tenders
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	51-9197	Tire Builders
35-2011	Cooks, Fast Food	51-9198	Helpers--Production Workers
35-2012	Cooks, Institution and Cafeteria	51-9199	Production Workers, All Other
35-2013	Cooks, Private Household	53-1041	Aircraft Cargo Handling Supervisors
35-2014	Cooks, Restaurant	53-1047	First-Line Supervisors of Transportation and Material Moving Workers, Except Aircraft Cargo Handling Supervisors
35-2015	Cooks, Short Order	53-2011	Airline Pilots, Copilots, and Flight Engineers
35-2019	Cooks, All Other	53-2012	Commercial Pilots
35-2021	Food Preparation Workers	53-2021	Air Traffic Controllers
35-3011	Bartenders	53-2022	Airfield Operations Specialists
35-3023	Fast Food and Counter Workers	53-2031	Flight Attendants
35-3031	Waiters and Waitresses	53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians
35-3041	Food Servers, Nonrestaurant	53-3031	Driver/Sales Workers
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	53-3032	Heavy and Tractor-Trailer Truck Drivers
35-9021	Dishwashers	53-3033	Light Truck Drivers
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	53-3051	Bus Drivers, School
35-9099	Food Preparation and Serving Related Workers, All Other	53-3052	Bus Drivers, Transit and Intercity
37-1011	First-Line Supervisors of Housekeeping and Janitorial Workers	53-3053	Shuttle Drivers and Chauffeurs
		53-3054	Taxi Drivers

53-3099	Motor Vehicle Operators, All Other
53-4011	Locomotive Engineers
53-4013	Rail Yard Engineers, Dinkey Operators, and Hostlers
53-4022	Railroad Brake, Signal, and Switch Operators and Locomotive Firers
53-4031	Railroad Conductors and Yardmasters
53-4041	Subway and Streetcar Operators
53-4099	Rail Transportation Workers, All Other
53-5011	Sailors and Marine Oilers
53-5021	Captains, Mates, and Pilots of Water Vessels
53-5022	Motorboat Operators
53-5031	Ship Engineers
53-6011	Bridge and Lock Tenders
53-6021	Parking Attendants
53-6031	Automotive and Watercraft Service Attendants
53-6032	Aircraft Service Attendants
53-6041	Traffic Technicians
53-6051	Transportation Inspectors
53-6061	Passenger Attendants
53-6099	Transportation Workers, All Other
53-7011	Conveyor Operators and Tenders
53-7021	Crane and Tower Operators
53-7031	Dredge Operators
53-7041	Hoist and Winch Operators
53-7051	Industrial Truck and Tractor Operators
53-7061	Cleaners of Vehicles and Equipment

53-7062	Laborers and Freight, Stock, and Material Movers, Hand
53-7063	Machine Feeders and Offbearers
53-7064	Packers and Packagers, Hand
53-7065	Stockers and Order Fillers
53-7071	Gas Compressor and Gas Pumping Station Operators
53-7072	Pump Operators, Except Wellhead Pumpers
53-7073	Wellhead Pumpers
53-7081	Refuse and Recyclable Material Collectors
53-7121	Tank Car, Truck, and Ship Loaders
53-7199	Material Moving Workers, All Other
55-9999	Military-only occupations
99-9999	Unclassified Occupation

Appendix B

Sample Postings

Store Sales Managers – The Mattress Firm in Lebanon, PA (Mar 2025 - Active)

Store Sales Manager

Link to Live Job Posting: mattressfirm.wd1.myworkdayjobs.com

Location: Lebanon, PA

O*NET: 41-1011.00

Company: The Mattress Firm

Job Title: Store Sales Managers

Store Sales Manager locationsLebanon, Pennsylvania time typeFull time posted on Posted 17 Days Ago job requisition id

JR-P0057098

Is your current job a nightmare? Make it a dream job at Mattress Firm®! Join Mattress Firm® as a Store Sales Manager and have the job of your dreams! Does leading by example and developing your team in a retail sales environment excite you? Do you want to work with happy, inspired employees, where people love to come to work and always wake up on the right side of the bed? All while helping customers sleep well to live well? Then take your career to the next level and apply for the Mattress Firm Store Sales Manager! This commission-driven sales role will provide you with everything you need to thrive at Mattress Firm. This position is eligible to receive bonus pay.

Benefits include:

Excellent career growth opportunities through on-the-job training and development programs 401(k) with employer matching Mental health and life resources Medical, dental, prescription and vision plans Get paid on-demand Base pay or uncapped commission Employee discounts on Mattress Firm sleep products and accessories Additional perks may include discounts on the following: Cell phone products and services Tickets to events and attractions Personal travel Electronics and appliance purchases Pet insurance plans Mortgage loan rates Job Details The Store Manager leads the Mattress Firm vision, company initiatives and achieves sales performance goals by holding associates accountable for the execution of in-store merchandising in multiple store units. The role is responsible for leading selling programs, driving related KPI results in multiple store units and supporting the omni-channel experience. The Store Manager ensures teams always put the customer at the center and create a compelling and engaging environment for Mattress Firm team members. Drive individual and team sales performance and KPIs. Train and coach store employees in sales, product knowledge and operating activities, providing constructive feedback; annual performance reviews and Individual Development Plans. Create an environment where customers are always at the center and have an exceptional experience. Communicate professionally and regularly with field employees (Distribution Center, District Manager, Regional VP, etc.) to address immediate concerns and questions. Assist in multi-store staffing, interviewing, and hiring qualified candidates. Continue to develop skills, competencies, product knowledge through assigned course work, training, and other company led activities. Conduct workforce management activities (store staffing schedule, reconciling punches etc.), utilizing Operations team support and tools. Achieve or exceed individual store financial targets through effective execution and customer service at the store level. Ensure store execution of product merchandising, marketing, and POP standards. Ensure company policies, including appearance and functionality standards, and state regulations are followed. Partner with marketing to plan, implement and monitor assigned store's social media strategy to positively impact brand awareness and increase sales. Mattress Firm We're no ordinary mattress company. In just over 30 years, Mattress Firm is America's most trusted authority on sleep. With more than 2,400 stores nationwide and a team of more than 6,000 Sleep Experts, we have helped millions of people get better sleep. That's who we are and what we do—because everyone deserves a great night's sleep. Mattress Firm takes pride in our purpose of helping people sleep well to live well, and we deeply invest in every new sales associate coming on board to live up to that promise. Our award-winning talent development programs include an education path designed to support all new sales associates' learning proficiency for specialty retail. Not only do we invest in training, but all new sales associates are eligible for a performance-based bonus after their sixth month of employment.

DIVERSE CANDIDATES ARE ENCOURAGED TO APPLY

Mattress Firm is an equal employment opportunity employer and is committed to maintaining a non-discriminatory work environment and does not discriminate against any applicant or employee for employment on the basis of race, color, religion, sex, national origin, age, disability, veteran status, marital status, sexual orientation, gender identity, or any other characteristic protected by applicable law. Mattress Firm is committed to creating a dynamic work environment that values diversity and inclusion, respect and integrity, customer focus, and innovation.

Pay Range:

\$60,000-\$70,000 Now don't fall asleep out there... the sooner that we receive your application, the closer you are to the career of your dreams!

DIVERSE CANDIDATES ARE ENCOURAGED TO APPLY

Mattress Firm is an equal employment opportunity employer and is committed to maintaining a non-discriminatory work environment, and does not discriminate against any applicant or employee for employment on the basis of race, color, religion, sex, national origin, age, disability, veteran status, marital status, sexual orientation, gender identity, or any other characteristic protected by applicable law. Mattress Firm is committed to creating a dynamic work environment that values diversity and inclusion, respect and integrity, customer focus, and innovation.

Physical Therapist Assistant	
Link to Live Job Posting: yourfuture.urpt.com	
Location: Lebanon, PA	O*NET: 31-2021.00
Company: Upstream Rehabilitation	Job Title: Physical Therapist Assistants
<p>Physical Therapist Assistant</p> <p>Address:</p> <p>840 Helen Drive, Suite 200, Lebanon, PA, 17042-7456</p> <p>Location:</p> <p>Lebanon, PA</p> <p>Categories:</p> <p>Physical Therapy Assistant (PTA) Job Description Drayer Physical Therapy, a brand partner of Upstream Rehabilitation, is looking for a Physical Therapist Assistant to join our team in Lebanon, PA Who we are... A network of over 1200 clinics from coast to coast, 26 brand partners, that leads the outpatient physical therapy field. The Upstream family offers something for every clinician- continue your educational training through our mentorship or residency programs, find a path to ownership by becoming a partner in one of our clinics, share your knowledge with others as a clinical instructor, lead a team by advancing in to leadership, make an impact on the community with our advocacy partnerships, and more. Who you are... You excel at providing evidence-based treatment based on patient specific needs. You love to connect with patients and clinical team members within your organization. You deliver the highest quality care and meet our standards of clinical excellence. You seek a positive, respectful, and fair work environment. You are eager to continually learn through professional growth opportunities. You value accountability, adaptability, balance, compassion, excellence, inclusion, investment, servanthood, teamwork and trust. What you need... Graduate of an accredited Physical Therapy Assistant Program Current or pending state licensure Upstream seeks to provide competitive benefits that you care about: Flexible Work Schedules Clinical Care Bonus Medical, Dental, and Vision Benefits 401k with company match Paid Time Off and Holidays Company Paid Life Insurance (1x base salary) Voluntary Short-Term and Long-Term Disability Offerings Upstream is committed to your professional growth: \$1500 annual CE dollars plus unlimited use of MedBridge</p>	

CDL-A Truck Drivers – Hilti in Myerstown, PA (Mar 2025 - Active)

CDL Driver

Link to Live Job Posting: www.pacareerlink.pa.gov

Location: Myerstown, PA

O*NET: 53-3032.00

Company: Hilti

Job Title: CDL-A Truck Drivers

CDL Driver - GROWMARK FS, LLC - Myerstown, PA Myerstown, PA Remote Job 1 DAYS AGO 21228612 Summary Myerstown, PA Remote Job Competitive Salary 2 Years Experience High school graduate or equivalency certificate (GED) No Commission 40.00 hours per week / Day Shift / Full-Time Description Reference #: 104839-en_US GROWMARK FS is headquartered in Milford, Delaware with branches in New York, New Jersey, Maryland, Delaware, Pennsylvania, and Virginia.

GROWMARK FS

has about 500 employees (including seasonal workers) and approximately 13,000 customers.

The cooperative does business in seed, agronomy, energy, crop protection, precision agriculture, and custom application.

GROWMARK FS

is part of the

GROWMARK

System, an agricultural cooperative serving more than 100,000 customers across North America and Ontario, Canada.

PURPOSE AND SUMMARY STATEMENT

Operates a single, tandem or multi-axle configuration truck for delivery and/or pick-up of agronomy and/or energy products following specified time schedules to/from the company locations or customer locations to achieve profitable business growth.

ESSENTIAL JOB FUNCTIONS

Operates all assigned vehicles, single, tandem, or multi axle configurations, forklifts, etc. in accordance with established safety standards and proper vehicle operation techniques. Performs and records daily safety checks of assigned vehicle(s) and associated equipment by conducting pre-trip inspections, such as checking fuel and oil levels, inspecting tires, lights, and brakes. Follows the preventative maintenance program and maintains a clean truck to present a professional appearance. Loads and unloads containers, pallets, or materials and products, safely on trucks, trailers, or railcars by hand or by forklift truck. When loading, ensures loads are evenly balanced and distributed from the front of the trailer to the back and from side to side, as well checks axle weights and loads them in accordance with the DOT regulations. Ensures that all deliveries and pickups are made in accordance with time schedules and performs duties in a manner that promotes superior customer service and professionalism within the company and the industry. Ensures that all associated documentation, such as bill of lading, delivery slips, and invoices are completed accurately and returned to the branch location at the end of the day in order to ensure timely receiving and payment of invoices. Completes necessary paperwork, including accurate logbooks, records of cargo and any other assigned record-keeping duties on a daily basis.

OTHER JOB FUNCTIONS

Responsible for maintaining company equipment according to company standards, adheres to the company Uniform Policy, and maintains the

appropriate professional image. Follows GROWMARK's Code of Conduct and Corporate Compliance Program, Environmental Health and Safety, OSHA and DOT policies and procedures, as they apply. Performs all other duties as assigned.

REQUIREMENTS

Normally requires a high school diploma or the equivalent thereof, and up to 2 years or more of related work experience to demonstrate knowledge of and the ability to safely operate tractor trailer or tender truck equipment and to meet company and DOT standards. Demonstrates essential abilities including business knowledge, collaboration, communication, customer focus, decision making and skill development . Must have or have the ability to obtain and maintain a CDL license with required endorsements and any other applicable certification, license or permit, valid medical card and satisfactory driving record, as applicable. Ability to work extended hours as business conditions warrant.. Must be able to obtain and maintain other applicable certifications, licenses, and permits.

Occasionally exposed or required to:

Extreme weather conditions (hot, cold, wet, etc.)Noisy conditionsWorking conditions may include dust, fumes, chemicals, and electrical hazards with appropriate safety measuresMay be required to work at varying heightsLif t 51 - 70 lbs. Ability and willingness to participate in required training that may include education on GROWMARK's policies and procedures and additional training as it relates to the requirements of the position. We are an equal opportunity employer, including protected veterans and qualified individuals with disabilities. Employment may be contingent upon receipt of an acceptable and job-related background check, drug test, motor vehicle report, and/or reference check, as applicable and permissible by law.

Health Supervisors – Cornwall Manor in Cornwall, PA (Mar 2025 - Active)

RN Supervisor Health Center	
Link to Live Job Posting: cornwallmanor.org	
Location: Cornwall, PA	O*NET: 29-1141.00
Company: Cornwall Manor	Job Title: Health Supervisors
Possession of current Registered Nurse license required. 2 years-experience as an RN in Long Term Care, CPR certification; excellent clinical, organizational & assessment skills.Excellent attendance record	
Part Time:	
11pm-7am shift; e/o holiday; 48 hours bi-weekly	

Case Managers – Unclassified in Lebanon, PA (Mar 2025 - Active)

Case Manager II

Link to Live Job Posting: pm.healthcaresource.com

Location: Lebanon, PA

O*NET: 21-1021.00

Company: Unclassified

Job Title: Case Managers

Case Manager IIDCFM • Diakon Permanency ServicesLebanon, PAChild/Youth ServicesFull Time, Varied, Monday - Friday; Some evening hours based on client needs

Hours/Pay Period:

75Req # 10116 Signing Bonus Available! Diakon is one of the premier employers in Pennsylvania and Maryland. We are a non-profit organization which includes Diakon Child, Family, and Community Ministries and Diakon Affordable Housing.

General Responsibilities:

Provide full range of in-depth social work services, including case management to client population in accordance with state regulations and agency policies. Employs a range of social work interventions with client families to facilitate accomplishments of goals listed in the Service Plan.Makes initial case assessment and ongoing assessments. Provides case management and face-to-face services as described in Service Plan, to meet stated client goals.

Education/Training:

A bachelor's degree in social work, BSW, normally required.

Experience:

A minimum of two (2) years' experience in a related child welfare or human service position normally required. Experience in social work or case management is essential.

ADA:

Ability to sit, stand, bend, stoop, reach, and lift items weighing up to 50 lbs.; visual and auditory skills.

Compensation and Benefits:

Diakon offers a competitive compensation and benefits package for Full-Time and Part-Time employees. Day 1 Benefits include medical, dental, vision, and prescription drug coverage. We also offer tuition assistance, generous paid time off, 401(k) plan with employer match, voluntary short-term disability, long-term disability, life insurance and the ability to earn referral bonuses up to \$3,000. Staff receive excellent training through a comprehensive paid general orientation including customer service training. We offer continuing training and education, provide the ability for career advancement, and host staff appreciation and special events. Diakon also maintains a discretionary emergency fund, which can be of assistance to staff members during critical times. In addition, Diakon offers a Love of Thy Neighbor Fund, which provides a per-day living expense and matches up to five PTO days for approved service or mission trips with other nonprofit organizations.

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.