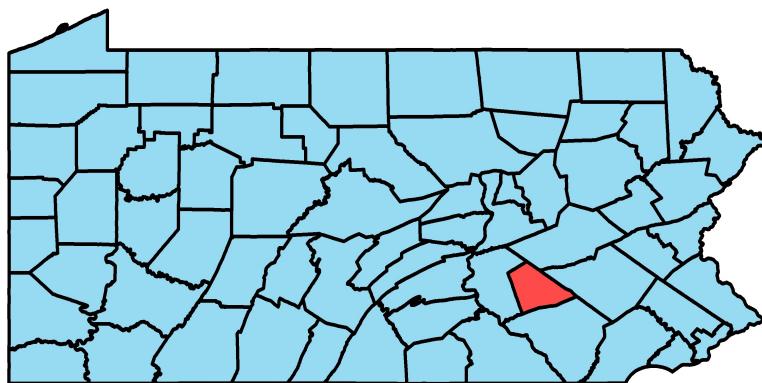
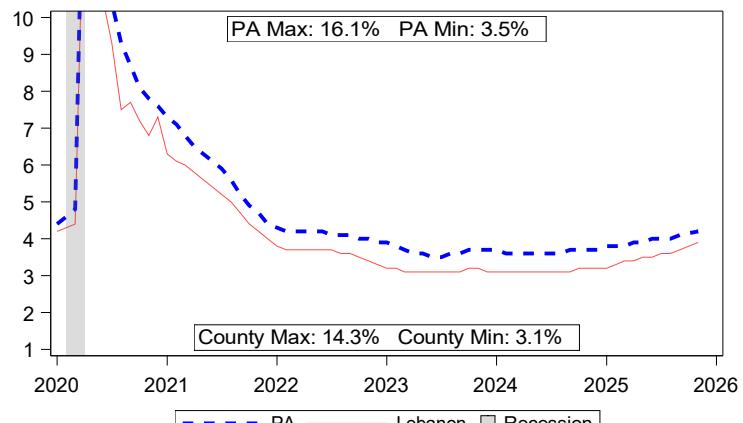


Lebanon County Profile

January 2026



Unemployment Rate, Jan 2020 to Nov 2025



2023 Population

Demographic	County	PA
Total Population	143,592	12,986,518
Female	72,687	6,585,606
Male	70,905	6,400,912
Population by Race		
White	82.0%	75.8%
Black	2.1%	10.7%
Other	15.9%	13.5%
Hispanic Origin (all races)	14.7%	8.4%

Population by Age

Ages 0 to 17	22.7%	20.6%
Ages 18 to 24	8.3%	8.9%
Ages 25 to 34	11.4%	13.0%
Ages 35 to 44	12.2%	12.3%
Ages 45 to 54	11.8%	12.2%
Ages 55 to 64	13.4%	13.9%
Ages 65 to 74	11.4%	11.2%
Ages 75 and Older	8.8%	7.9%
Median Age	41.3	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
November 2025	3,146	265,480
November 2024	1,636	216,127
Annual Percent Change	92.3%	22.8%
Annual Volume Change	1,510	49,353

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	9,049	656,112
Veteran Median Income	\$48,079	\$48,257
Non-Veteran Median Income	\$38,333	\$39,875
Veteran Unemployment Rate	2.3%	3.9%
Non-Veteran Unemployment Rate	4.3%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$58,851	\$68,945
Total Personal Income (in thousands)	\$8,489,319	\$893,649,165
Total Earnings (in thousands)	\$5,060,181	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$1,418,192	\$167,613,070
Total Transfer Payments (in thousands)	\$2,010,946	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics

Nov 2025	County	PA
Unemployment Rate	3.9%	4.2%
Labor Force	73,400	6,551,000
Employed	70,600	6,274,000
Unemployed	2,800	277,000

Notes: Current month's data are preliminary. Data are seasonally adjusted.

Unemployment Compensation Exhaustees

Dec 2024 to Nov 2025	Volume		Percent of Total		
	Pre-UC Industry	County	PA	County	PA
Natural Resources and Mining	0	760	0.0%	1.0%	
Construction	40	7,370	5.0%	9.0%	
Manufacturing	170	9,950	21.5%	12.0%	
Trade, Transportation, and Utilities	240	16,530	30.0%	20.0%	
Information	10	1,690	1.5%	2.0%	
Financial Activities	20	4,570	2.5%	5.5%	
Professional and Business Services	160	16,370	20.0%	19.5%	
Education and Health Service	90	15,200	11.5%	18.5%	
Leisure and Hospitality	40	6,520	5.0%	8.0%	
Other Services	10	2,440	1.5%	3.0%	
Public Administration	10	1,360	1.5%	1.5%	
Unclassified Industry	10	500	1.5%	0.5%	
Total	800	83,260	100%	100%	

Note: Percentages less than 0.5% will be displayed as 0.0%.

Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q2 of 2024

Federal Government
Farmers Pride Inc
Wal-Mart Associates Inc
The Good Samaritan Hospital
State Government
Cornwall-Lebanon School District
Lebanon School District
Bayer US LLC
Mastronardi Produce USA Inc
WellSpan Health

Source: Quarterly Census of Employment and Wages

Center for Workforce Information & Analysis

Quarterly Census of Employment and Wages, 2024 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	2,936	1.00	53,500	6,019,749	100.0%	100.0%	\$55,416	\$71,731
11	Agriculture, Forestry, Fishing and Hunting	52	1.88	469	28,038	0.9%	0.5%	\$50,917	\$45,430
21	Mining, Quarrying, and Oil & Gas	0	0.00	0	20,860	0.0%	0.3%	\$0	\$105,671
22	Utilities	9	ND	ND	34,275	ND	0.6%	ND	\$117,912
23	Construction	289	0.94	2,258	269,524	4.2%	4.5%	\$71,305	\$81,495
31-33	Manufacturing	194	1.90	9,529	563,767	17.8%	9.4%	\$66,329	\$77,222
42	Wholesale Trade	144	1.23	2,377	217,225	4.4%	3.6%	\$63,992	\$103,433
44-45	Retail Trade	381	1.28	6,762	595,107	12.6%	9.9%	\$35,097	\$37,566
48-49	Transportation and Warehousing	143	1.51	4,689	348,451	8.8%	5.8%	\$59,027	\$61,475
51	Information	27	0.36	306	94,435	0.6%	1.6%	\$46,986	\$127,563
52	Finance and Insurance	141	0.33	795	273,363	1.5%	4.5%	\$76,155	\$125,012
53	Real Estate and Rental and Leasing	90	0.77	463	67,751	0.9%	1.1%	\$46,587	\$75,745
54	Professional and Technical Services	197	0.28	981	396,986	1.8%	6.6%	\$76,232	\$122,816
55	Management of Companies and Enterprises	20	ND	ND	147,358	ND	2.4%	ND	\$161,330
56	Administrative and Waste Services	167	0.87	2,325	299,369	4.3%	5.0%	\$38,707	\$51,366
61	Educational Services	62	0.87	3,800	492,429	7.1%	8.2%	\$54,475	\$69,268
62	Health Care and Social Assistance	337	0.90	9,204	1,154,466	17.2%	19.2%	\$67,878	\$64,842
71	Arts, Entertainment, and Recreation	58	0.54	507	106,263	0.9%	1.8%	\$21,884	\$44,444
72	Accommodation and Food Services	254	0.98	4,066	465,024	7.6%	7.7%	\$21,664	\$25,518
81	Other Services (Except Public Administration)	311	0.83	1,533	207,747	2.9%	3.5%	\$36,766	\$45,440
92	Public Administration	62	1.39	2,942	237,313	5.5%	3.9%	\$63,624	\$77,037
Total, Suppressed Local Industries		29		494		0.9%			
Company Ownership									
Total, All Ownership		2,936	1.00	53,500	6,019,749	100.0%	100.0%	\$55,416	\$71,731
Private Ownership		2,799	0.95	45,069	5,345,897	84.2%	88.8%	\$52,491	\$71,761
Federal Ownership		32	3.80	3,503	103,709	6.5%	1.7%	\$88,771	\$93,356
State Ownership		24	0.66	754	127,747	1.4%	2.1%	\$63,045	\$75,454
Local Ownership		82	1.06	4,174	442,396	7.8%	7.3%	\$57,629	\$65,225

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2024 Annual Averages									
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage					
		County	PA	County	PA				
00-0000	Total, All Occupations	\$30,200	\$30,780	\$55,720	\$63,690				
11-0000	Management	\$57,700	\$64,230	\$108,350	\$131,730				
13-0000	Business & Financial Operations	\$48,130	\$49,780	\$75,790	\$86,650				
15-0000	Computer & Mathematical	\$52,150	\$56,410	\$86,120	\$100,280				
17-0000	Architecture & Engineering	\$51,650	\$59,380	\$83,630	\$94,890				
19-0000	Life, Physical, & Social Science	\$47,020	\$50,040	\$76,760	\$85,750				
21-0000	Community & Social Service	\$40,700	\$39,030	\$61,660	\$57,940				
23-0000	Legal	\$47,970	\$49,940	\$95,540	\$116,900				
25-0000	Educational Instruction & Library	\$37,240	\$33,960	\$65,310	\$67,240				
27-0000	Arts, Design, Entertainment, Sports, & Media	\$30,630	\$33,610	\$53,820	\$65,180				
29-0000	Healthcare Practitioners & Technical	\$46,900	\$48,760	\$102,980	\$97,430				
31-0000	Healthcare Support	\$28,050	\$26,910	\$39,200	\$35,900				
33-0000	Protective Service	\$33,030	\$32,510	\$61,450	\$58,460				
35-0000	Food Preparation & Serving Related	\$21,940	\$22,160	\$31,870	\$33,140				
37-0000	Building & Grounds Cleaning & Maintenance	\$27,760	\$28,100	\$36,260	\$38,190				
39-0000	Personal Care & Service	\$20,650	\$22,620	\$34,520	\$36,000				
41-0000	Sales & Related	\$25,030	\$25,890	\$42,230	\$50,110				
43-0000	Office & Administrative Support	\$32,230	\$32,920	\$46,120	\$48,410				
45-0000	Farming, Fishing, & Forestry	\$34,020	\$29,230	\$41,410	\$42,730				
47-0000	Construction & Extraction	\$41,040	\$42,180	\$59,040	\$64,370				
49-0000	Installation, Maintenance, & Repair	\$40,980	\$39,410	\$58,950	\$60,180				
51-0000	Production	\$33,570	\$34,480	\$45,290	\$50,090				
53-0000	Transportation & Material Moving	\$31,150	\$30,700	\$44,160	\$46,820				

Note: 'ND' represents Non-Disclosable information.



Pennsylvania
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