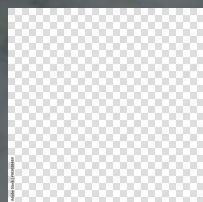




Lebanon County, PA



Pennsylvania

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Report Parameters

1 County

42075 Lebanon County, PA

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

Economy Overview

144,706

Population (2024)

Population **grew by 3,388** over the last 5 years and is projected to **grow by 1,519** over the next 5 years.

59,522

Total Regional Employment

Jobs **grew by 1,598** over the last 5 years and are projected to **grow by 1,785** over the next 5 years.

\$72.5K

Median Household Income (2022)

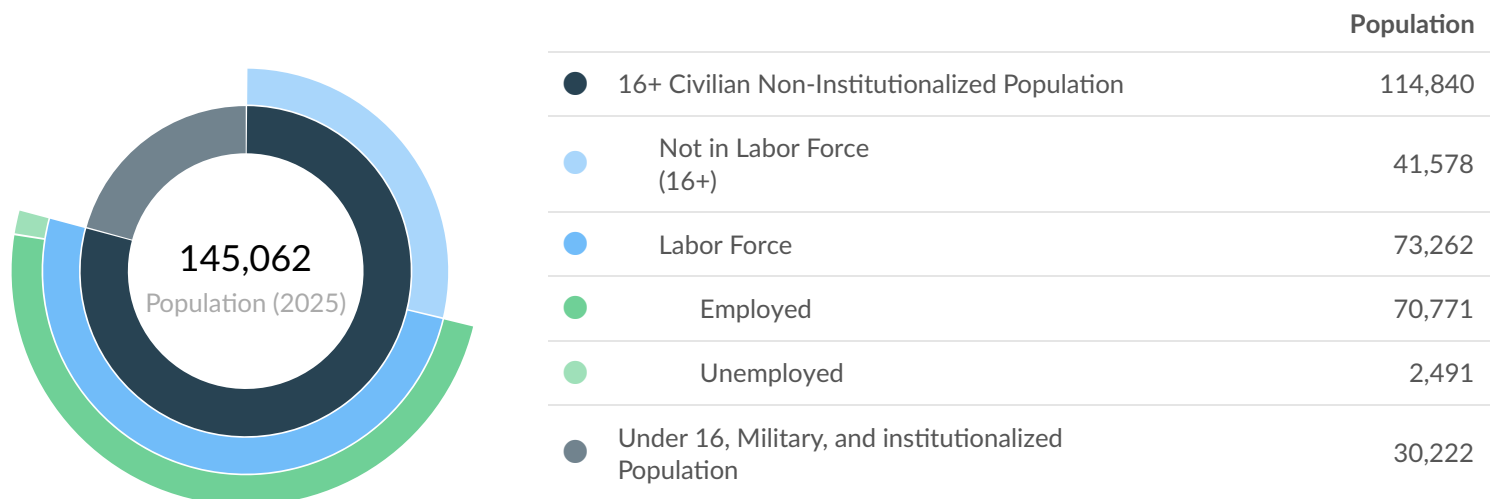
Median household income is **\$2.6K below** the national median household income of \$75.1K.

Takeaways

- As of 2024 the region's population **increased by 2.4%** since 2019, growing by 3,388. Population is expected to **increase by 1.0%** between 2024 and 2029, adding 1,519.
- From 2019 to 2024, jobs **increased by 2.8%** in Lebanon County, PA from 57,924 to **59,522**. This change **fell short of the national growth rate of 4.1% by 1.3%**. As the number of jobs increased, the **labor force participation rate increased from 63.0% to 63.8% between 2019 and 2024**.
- Concerning educational attainment, **15.5% of Lebanon County, PA residents possess a Bachelor's Degree** (6.0% below the national average), and **7.9% hold an Associate's Degree** (1.0% below the national average).
- The top three industries in 2024 are Federal Government, Civilian, Restaurants and Other Eating Places, and Warehousing and Storage.

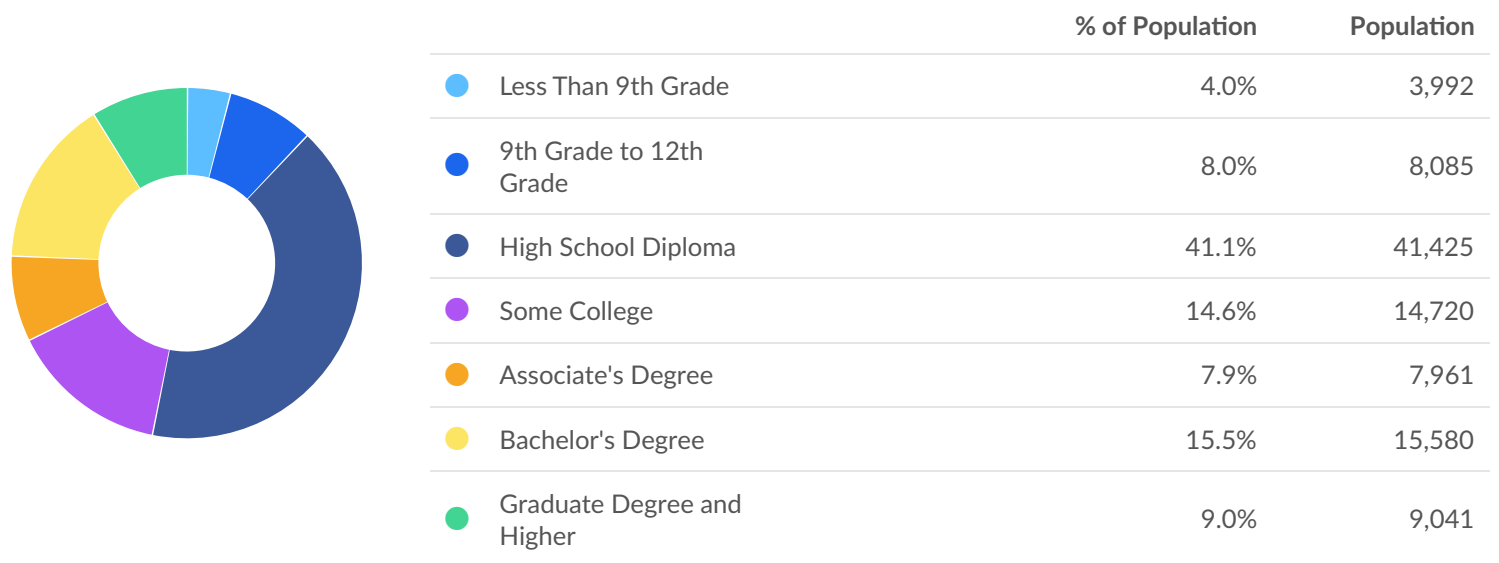
| | Population (2025) | Labor Force (Mar 2025) | Jobs (2024) | Cost of Living | GRP | Imports | Exports |
|--------|----------------------|---------------------------------|-------------|-------------------|---------|-----------|-----------|
| Region | 145,062 | 73,262 | 59,522 | 101.6 | \$8.04B | \$13.59B | \$14.09B |
| State | 13,001,963 | 6,558,600 | 6,652,368 | 102.0 | \$1.01T | \$811.35B | \$920.19B |

Mar 2025 Labor Force Breakdown



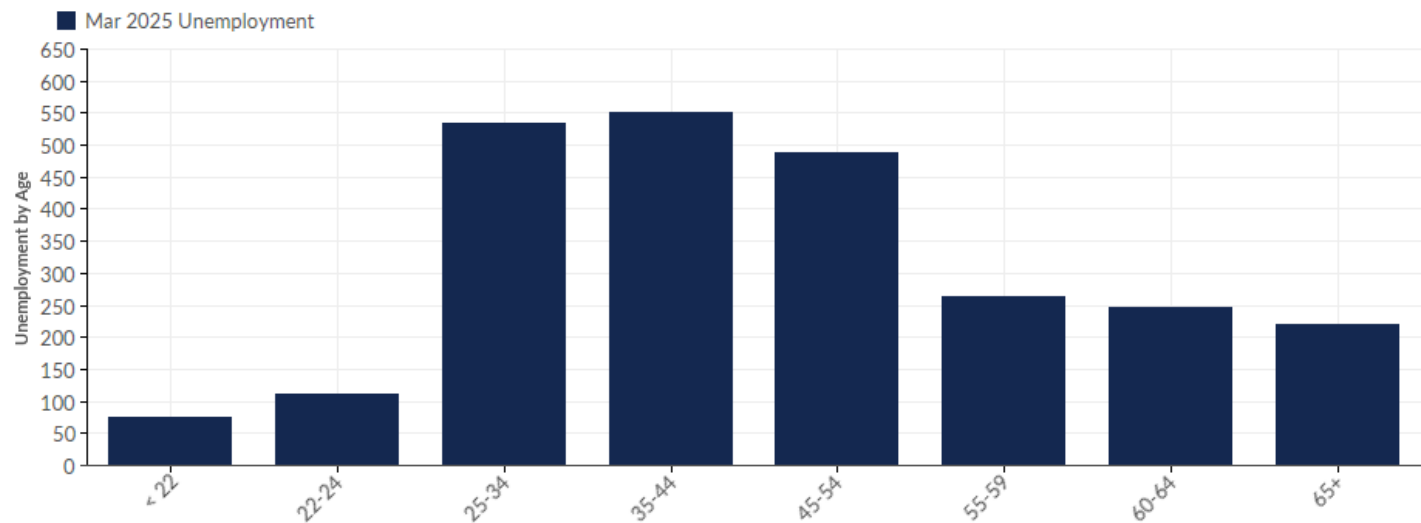
Educational Attainment

Concerning educational attainment, **15.5% of Lebanon County, PA residents possess a Bachelor's Degree** (6.0% below the national average), and **7.9% hold an Associate's Degree** (1.0% below the national average).



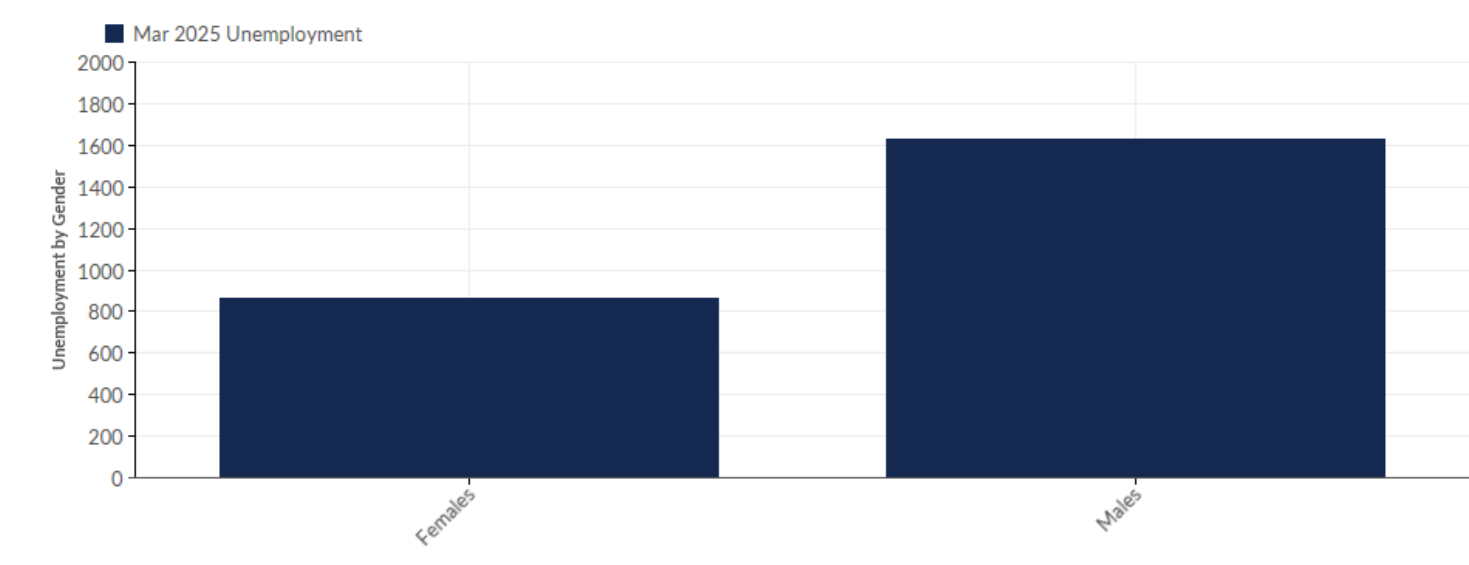
Unemployment by Demographics

Unemployment by Age



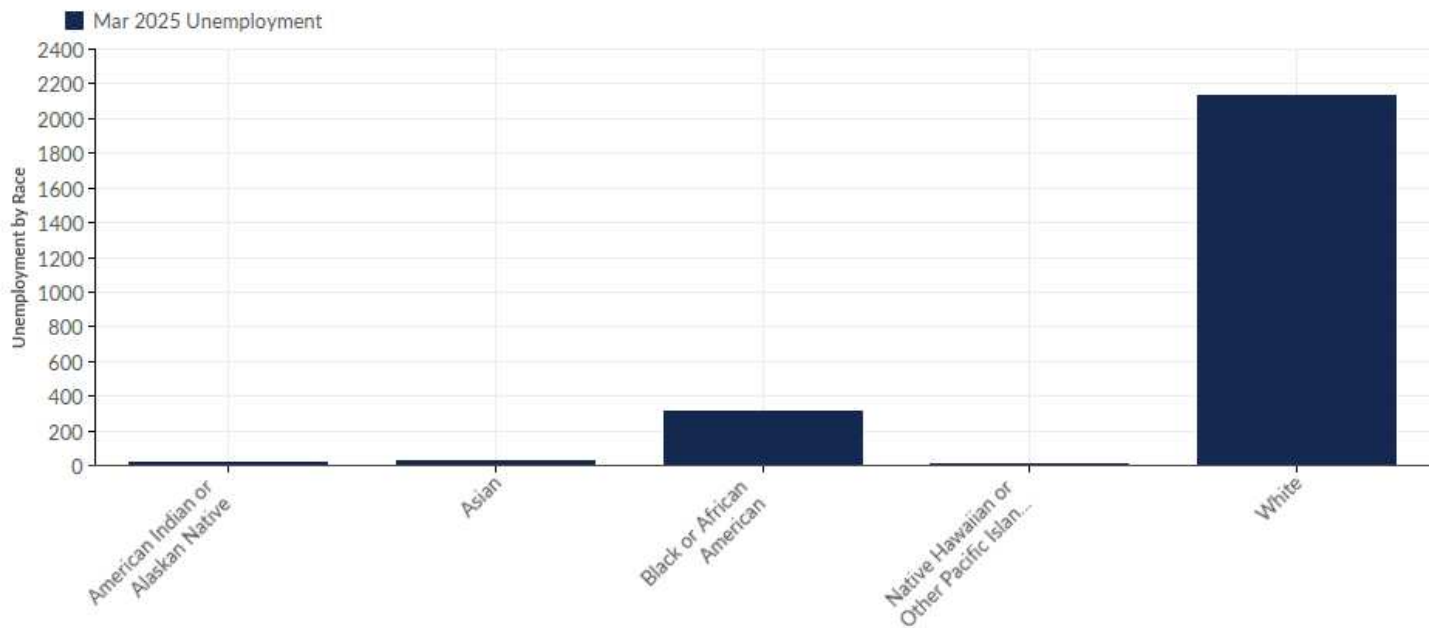
| Age | Unemployment (Mar 2025) | % of Unemployed |
|-------|-------------------------|-----------------|
| < 22 | 75 | 3.01% |
| 22-24 | 112 | 4.50% |
| 25-34 | 535 | 21.48% |
| 35-44 | 550 | 22.08% |
| 45-54 | 489 | 19.63% |
| 55-59 | 264 | 10.60% |
| 60-64 | 247 | 9.92% |
| 65+ | 220 | 8.83% |
| Total | 2,491 | 100.00% |

Unemployment by Gender



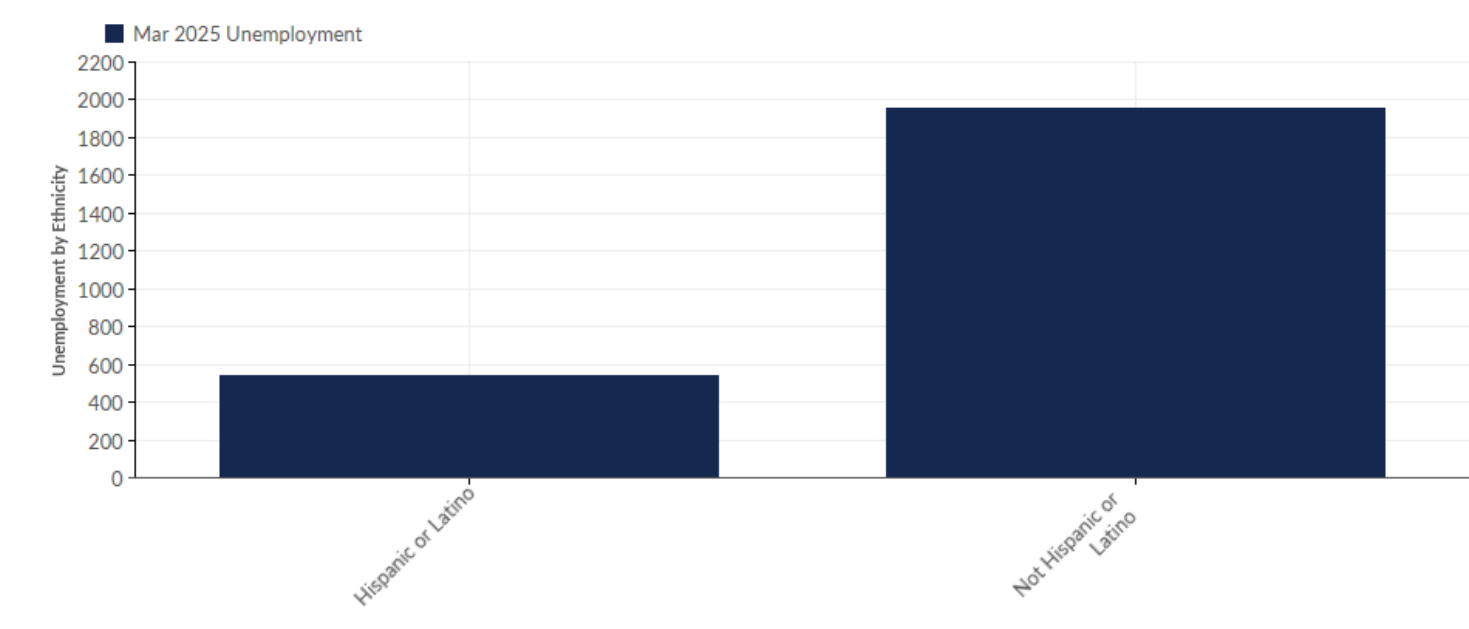
| Gender | Unemployment (Mar 2025) | % of Unemployed |
|---------|-------------------------|-----------------|
| Females | 866 | 34.77% |
| Males | 1,625 | 65.23% |
| Total | 2,491 | 100.00% |

Unemployment by Race



| Race | Unemployment (Mar 2025) | % of Unemployed |
|---|-------------------------|-----------------|
| American Indian or Alaskan Native | 16 | 0.64% |
| Asian | 23 | 0.92% |
| Black or African American | 315 | 12.65% |
| Native Hawaiian or Other Pacific Islander | 7 | 0.28% |
| White | 2,130 | 85.51% |
| Total | 2,491 | 100.00% |

Unemployment by Ethnicity

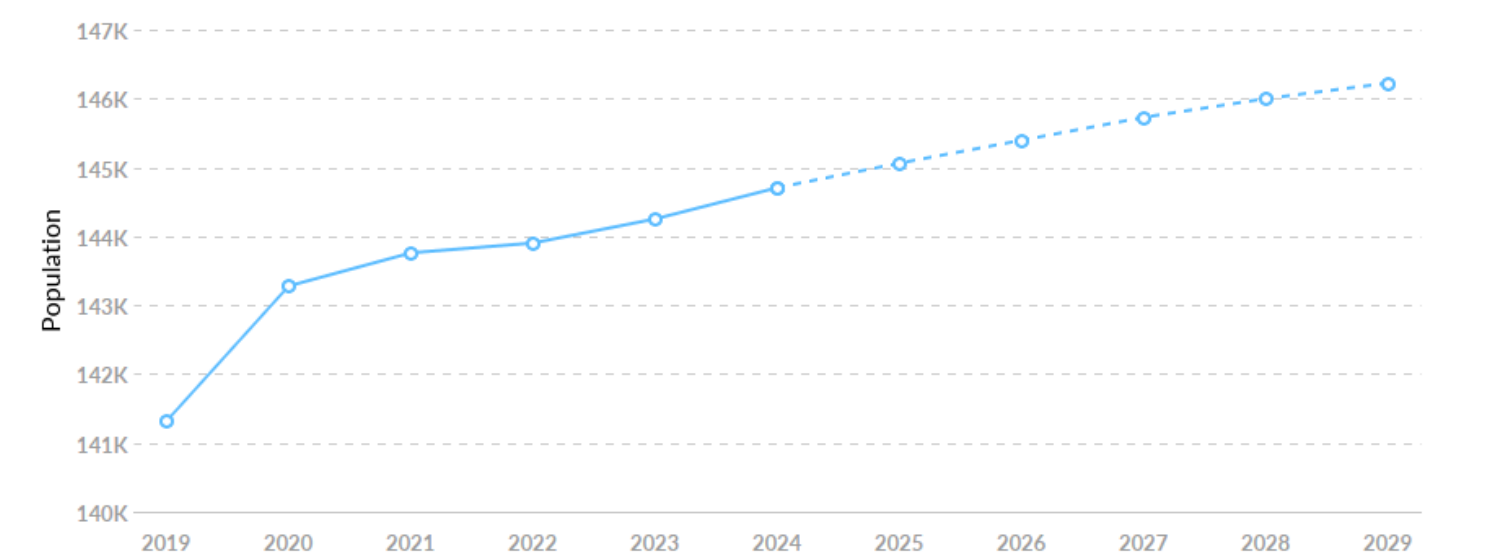


| Ethnicity | Unemployment (Mar 2025) | % of Unemployed |
|------------------------|-------------------------|-----------------|
| Hispanic or Latino | 540 | 21.68% |
| Not Hispanic or Latino | 1,951 | 78.32% |
| Total | 2,491 | 100.00% |

Historic & Projected Trends

Population Trends

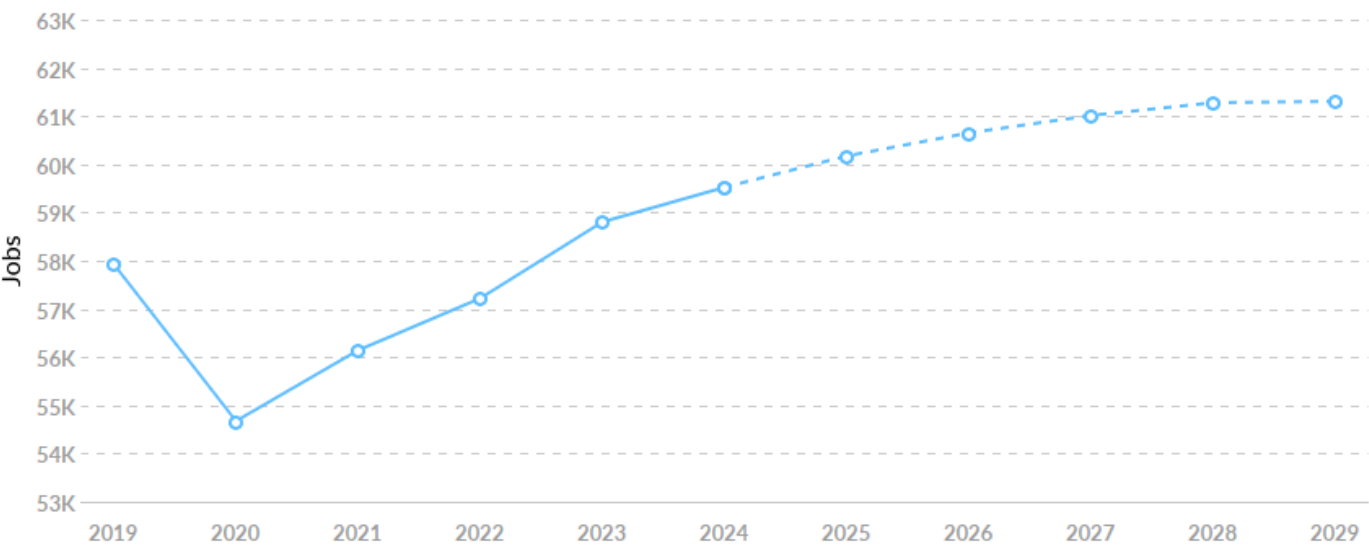
As of 2024 the region's population **increased by 2.4%** since 2019, growing by 3,388. Population is expected to **increase by 1.0%** between 2024 and 2029, adding 1,519.



| Timeframe | Population |
|-----------|------------|
| 2019 | 141,318 |
| 2020 | 143,278 |
| 2021 | 143,759 |
| 2022 | 143,902 |
| 2023 | 144,252 |
| 2024 | 144,706 |
| 2025 | 145,062 |
| 2026 | 145,395 |
| 2027 | 145,728 |
| 2028 | 145,999 |
| 2029 | 146,225 |

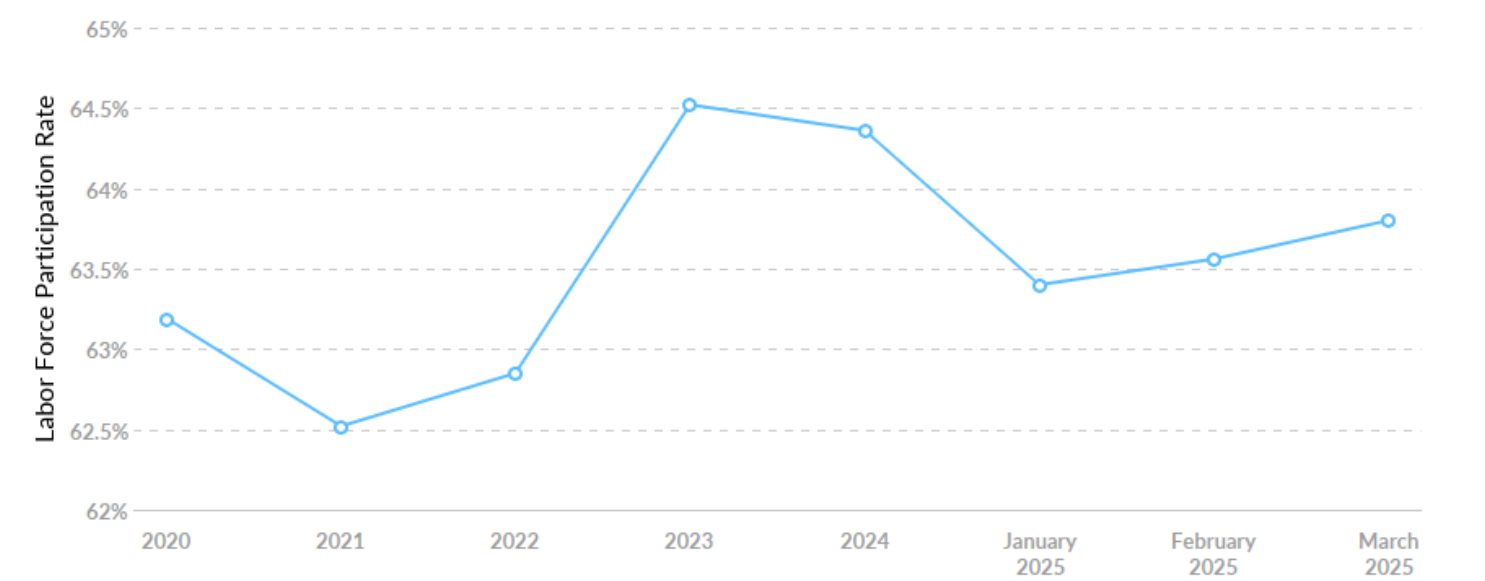
Job Trends

From 2019 to 2024, jobs increased by 2.8% in Lebanon County, PA from 57,924 to 59,522. This change fell short of the national growth rate of 4.1% by 1.3%.



| Timeframe | Jobs |
|-----------|--------|
| 2019 | 57,924 |
| 2020 | 54,672 |
| 2021 | 56,141 |
| 2022 | 57,219 |
| 2023 | 58,803 |
| 2024 | 59,522 |
| 2025 | 60,172 |
| 2026 | 60,651 |
| 2027 | 61,013 |
| 2028 | 61,278 |
| 2029 | 61,306 |

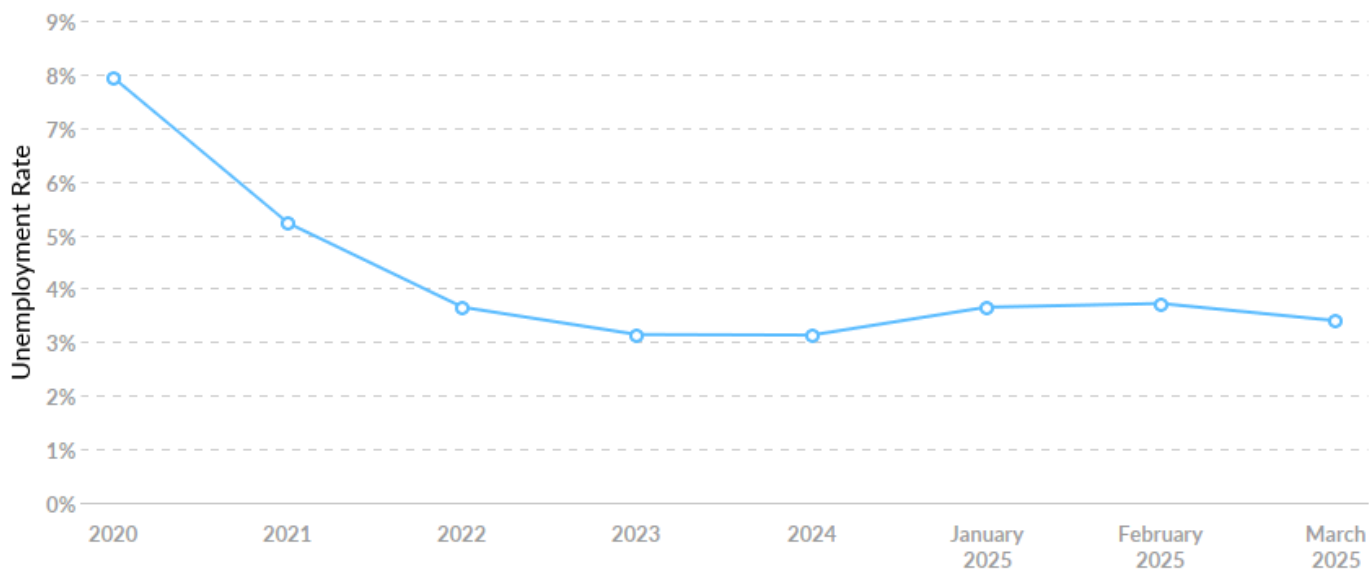
Labor Force Participation Rate Trends



| Timeframe | Labor Force Participation Rate |
|---------------|--------------------------------|
| 2020 | 63.19% |
| 2021 | 62.52% |
| 2022 | 62.85% |
| 2023 | 64.52% |
| 2024 | 64.36% |
| January 2025 | 63.40% |
| February 2025 | 63.56% |
| March 2025 | 63.80% |

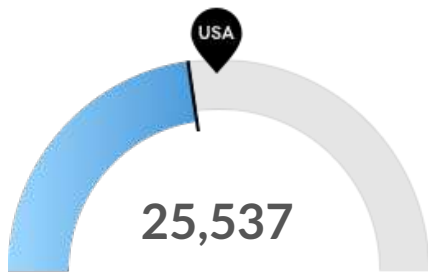
Unemployment Rate Trends

Lebanon County, PA had a March 2025 unemployment rate of 3.40%, **decreasing from 7.93%** 5 years before.



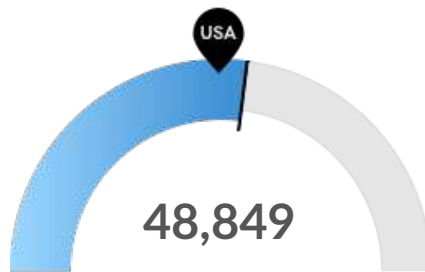
| Timeframe | Unemployment Rate |
|---------------|-------------------|
| 2020 | 7.93% |
| 2021 | 5.22% |
| 2022 | 3.65% |
| 2023 | 3.14% |
| 2024 | 3.13% |
| January 2025 | 3.65% |
| February 2025 | 3.72% |
| March 2025 | 3.40% |

Population Characteristics



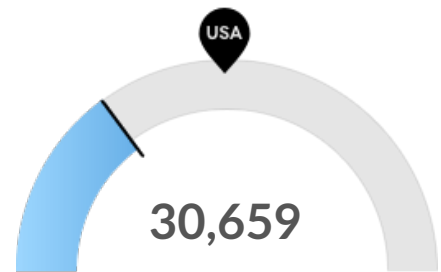
Millennials

Lebanon County, PA has 25,537 millennials (ages 25-39). The national average for an area this size is 29,310.



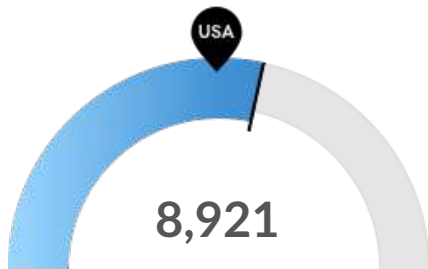
Retiring Soon

Retirement risk is high in Lebanon County, PA. The national average for an area this size is 43,546 people 55 or older, while there are 48,849 here.



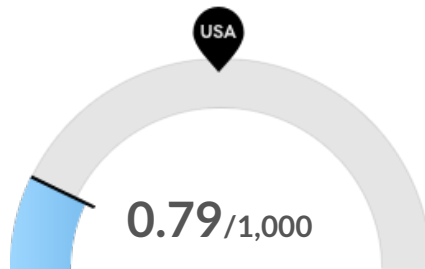
Racial Diversity

Racial diversity is low in Lebanon County, PA. The national average for an area this size is 60,077 racially diverse people, while there are 30,659 here.



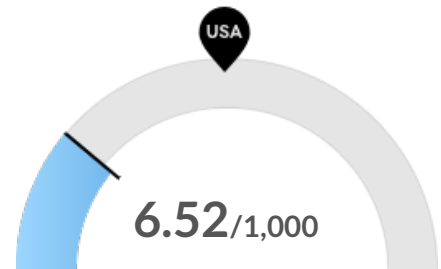
Veterans

Lebanon County, PA has 8,921 veterans. The national average for an area this size is 7,357.



Violent Crime

Lebanon County, PA has 0.79 violent crimes per 1,000 people. The national rate is 3.54 per 1,000 people.

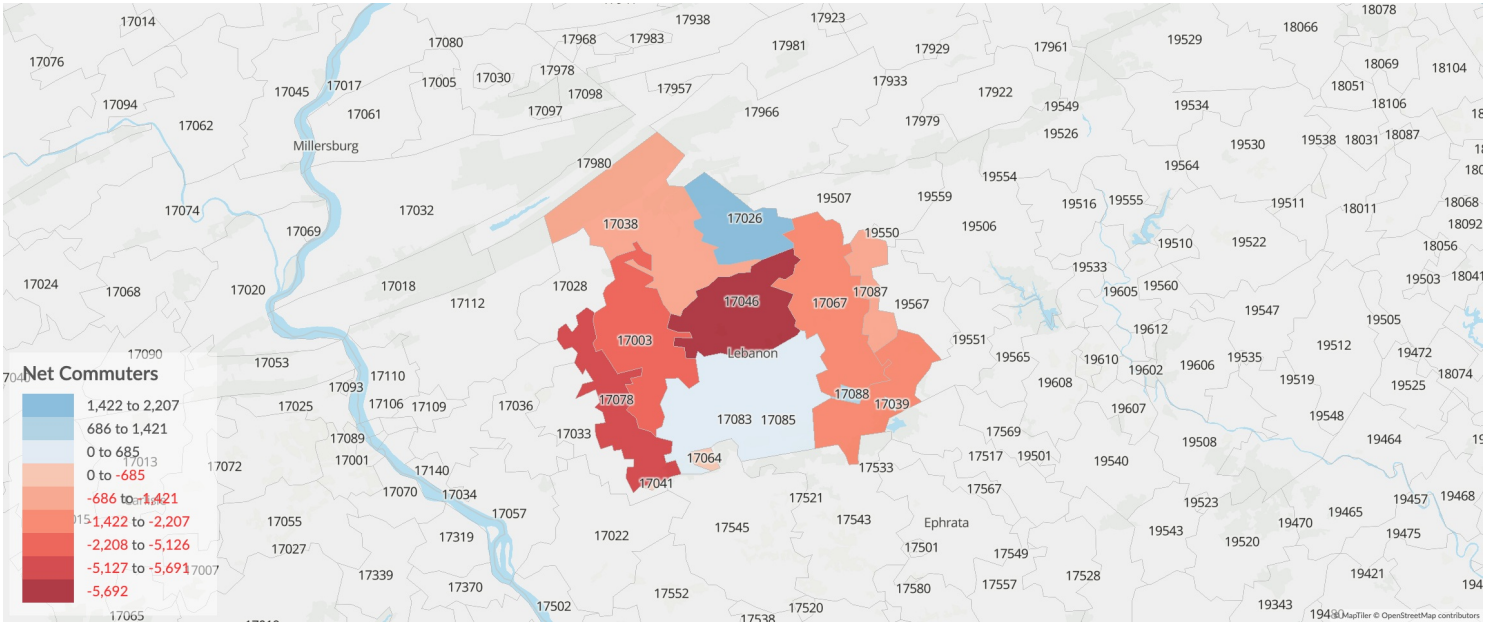


Property Crime

Lebanon County, PA has 6.52 property crimes per 1,000 people. The national rate is 18.02 per 1,000 people.

Place of Work vs Place of Residence

Understanding where talent in Lebanon County, PA currently works compared to where talent lives can help you optimize site decisions.



Where Talent Works

| ZIP | Name | 2024 Employment |
|-------|------------------------------|-----------------|
| 17042 | Lebanon, PA (in Lebano... | 20,642 |
| 17046 | Lebanon, PA (in Lebano... | 9,212 |
| 17078 | Palmyra, PA (in Lebanon... | 7,849 |
| 17067 | Myerstown, PA (in Leba... | 6,747 |
| 17003 | Annaville, PA (in Lebanon... | 4,098 |

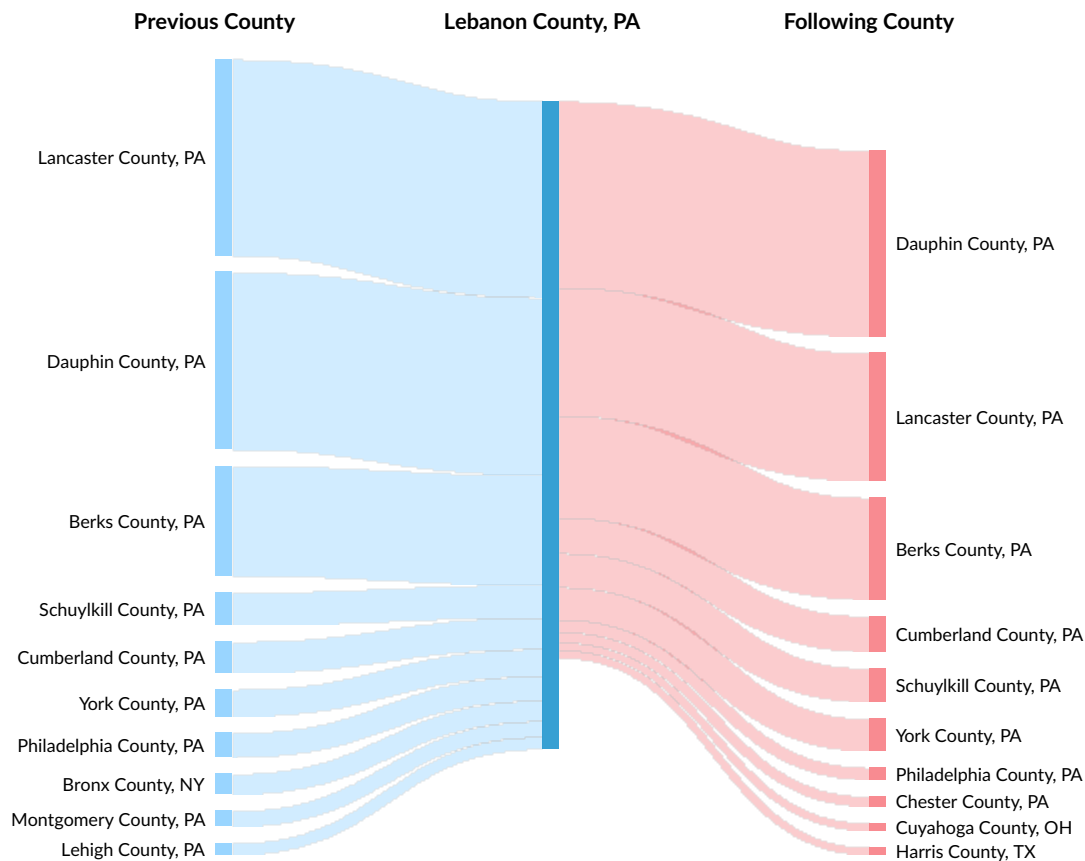
Where Talent Lives

| ZIP | Name | 2024 Workers |
|-------|------------------------------|--------------|
| 17042 | Lebanon, PA (in Lebano... | 20,352 |
| 17046 | Lebanon, PA (in Lebano... | 14,904 |
| 17078 | Palmyra, PA (in Lebanon... | 12,976 |
| 17067 | Myerstown, PA (in Leba... | 8,169 |
| 17003 | Annaville, PA (in Lebanon... | 6,306 |

Inbound and Outbound Migration

The table below analyzes past and current residents of Lebanon County, PA. The left column shows residents of other counties migrating to Lebanon County, PA. The right column shows residents migrating from Lebanon County, PA to other counties.

As of 2022, **881** people have migrated from Lancaster County, PA to Lebanon County, PA. In the same year, **836** people left Lebanon County, PA migrating to Dauphin County, PA. The total Net Migration for Lebanon County, PA in 2022 was **396**.

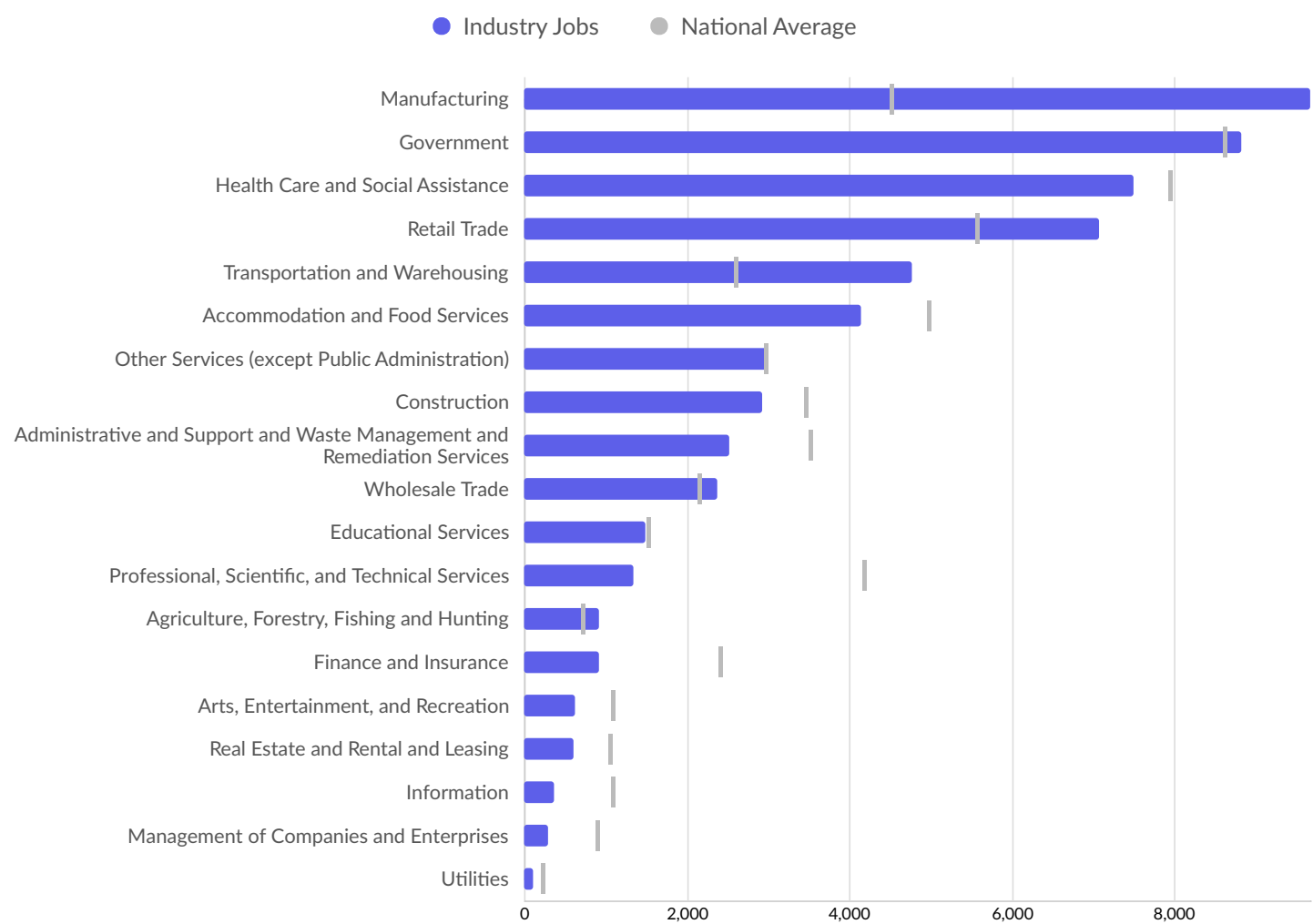


| Top Previous Counties | Migrations |
|-----------------------|------------|
| Lancaster County, PA | 881 |
| Dauphin County, PA | 794 |
| Berks County, PA | 493 |
| Schuylkill County, PA | 147 |
| Cumberland County, PA | 141 |
| York County, PA | 122 |

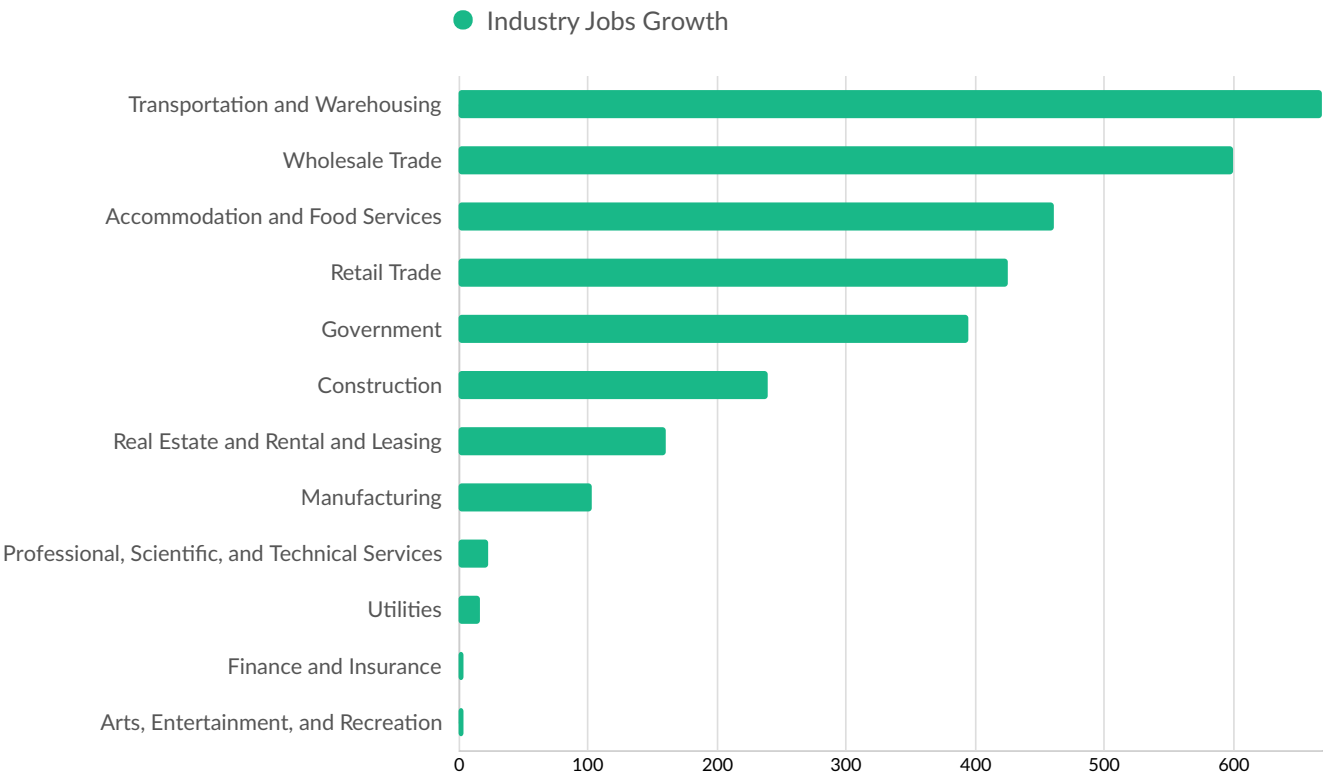
| Top Previous Counties | Migrations |
|---------------------------|------------|
| Philadelphia County, PA | 109 |
| Bronx County, NY | 92 |
| Montgomery County, PA | 71 |
| Lehigh County, PA | 54 |
| Queens County, NY | 52 |
| Chester County, PA | 48 |
| New York County, NY | 45 |
| Kings County, NY | 37 |
| Montgomery County, MD | 35 |
| Top Following Counties | Migrations |
| Dauphin County, PA | 836 |
| Lancaster County, PA | 574 |
| Berks County, PA | 457 |
| Cumberland County, PA | 160 |
| Schuylkill County, PA | 152 |
| York County, PA | 145 |
| Philadelphia County, PA | 55 |
| Chester County, PA | 46 |
| Cuyahoga County, OH | 35 |
| Harris County, TX | 35 |
| Baltimore City County, MD | 35 |
| Kings County, NY | 35 |
| Horry County, SC | 35 |
| New York County, NY | 34 |
| Hillsborough County, FL | 34 |

Industry Characteristics

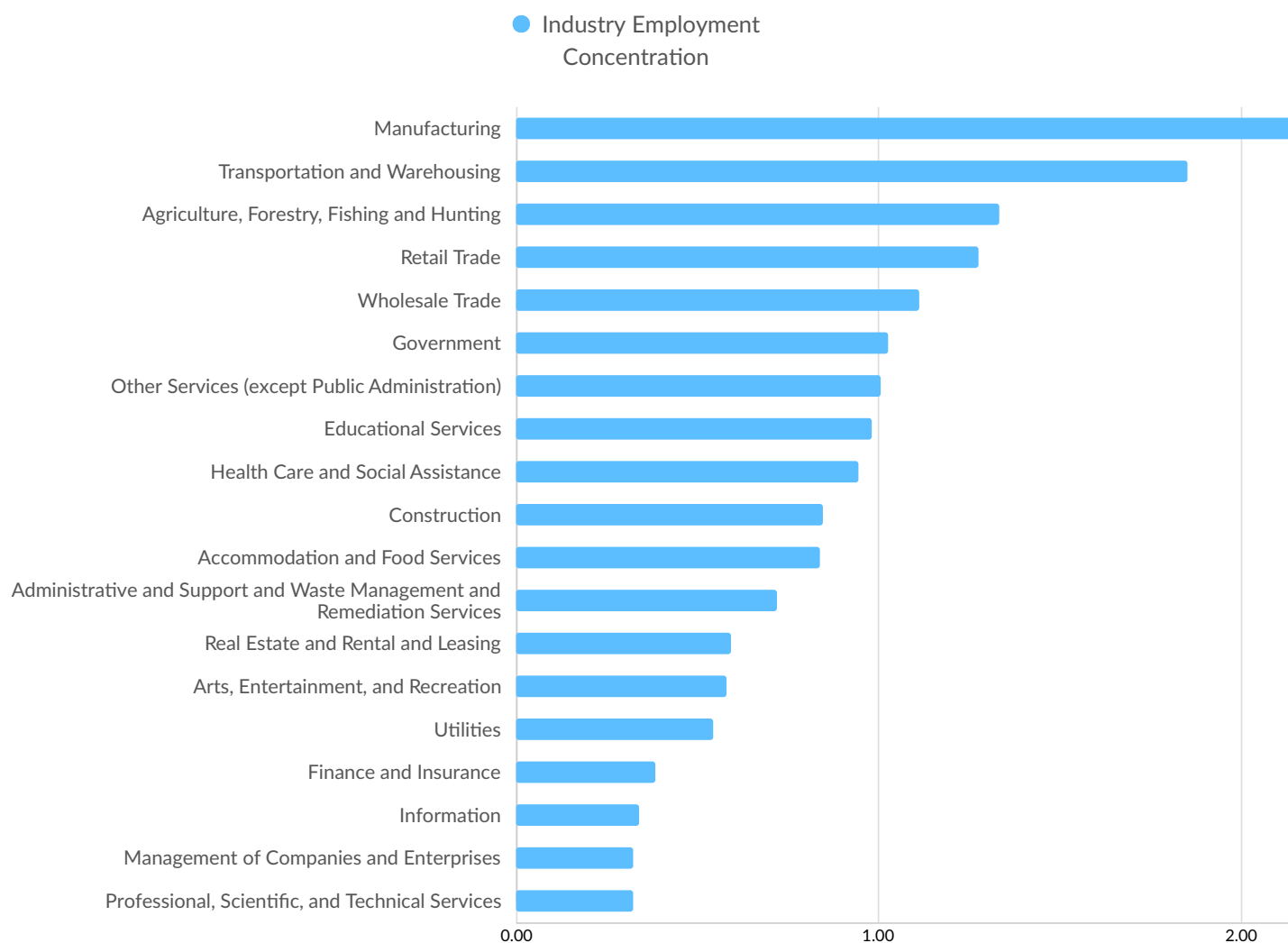
Largest Industries



Top Growing Industries

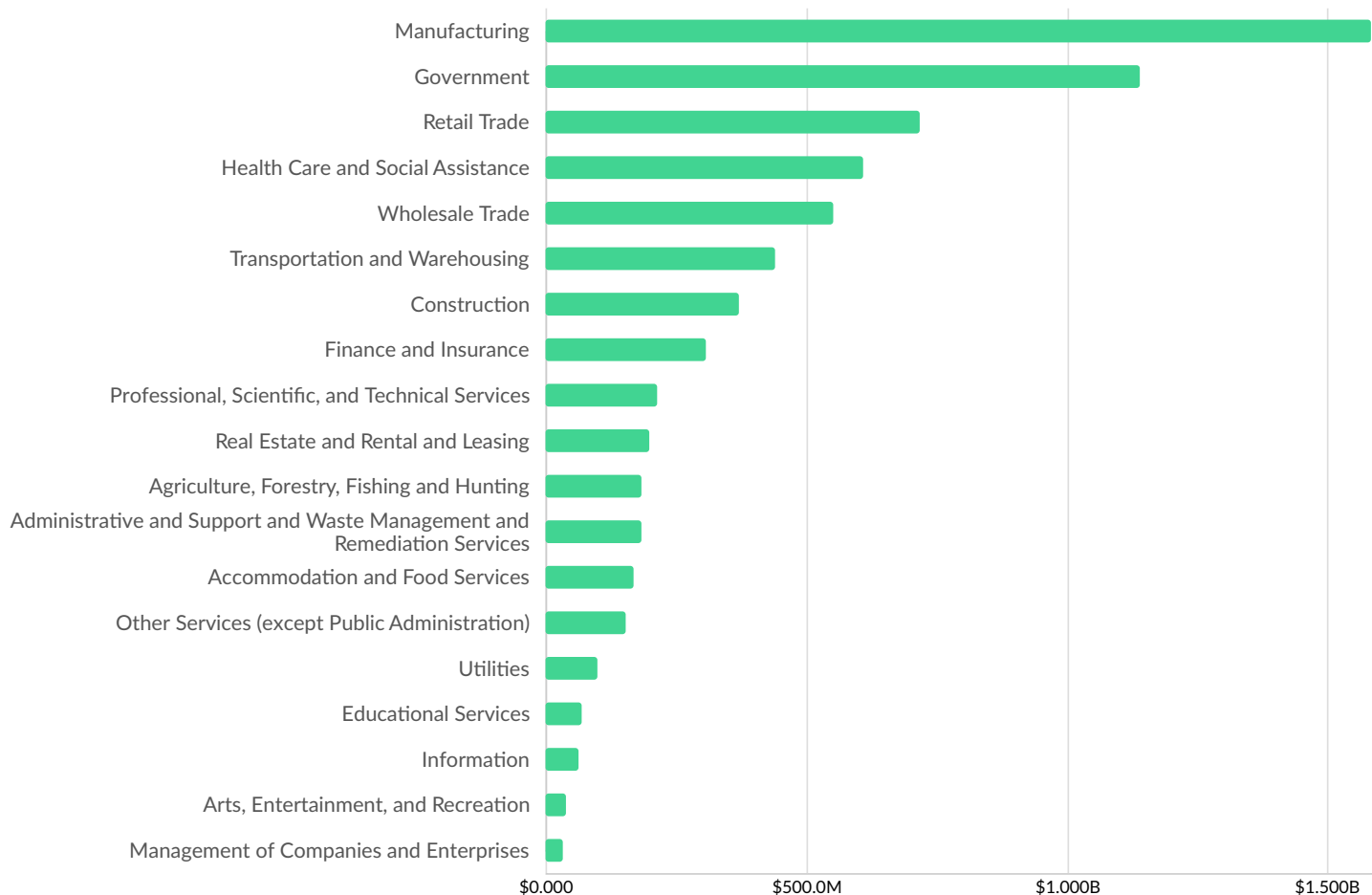


Top Industry Employment Concentration

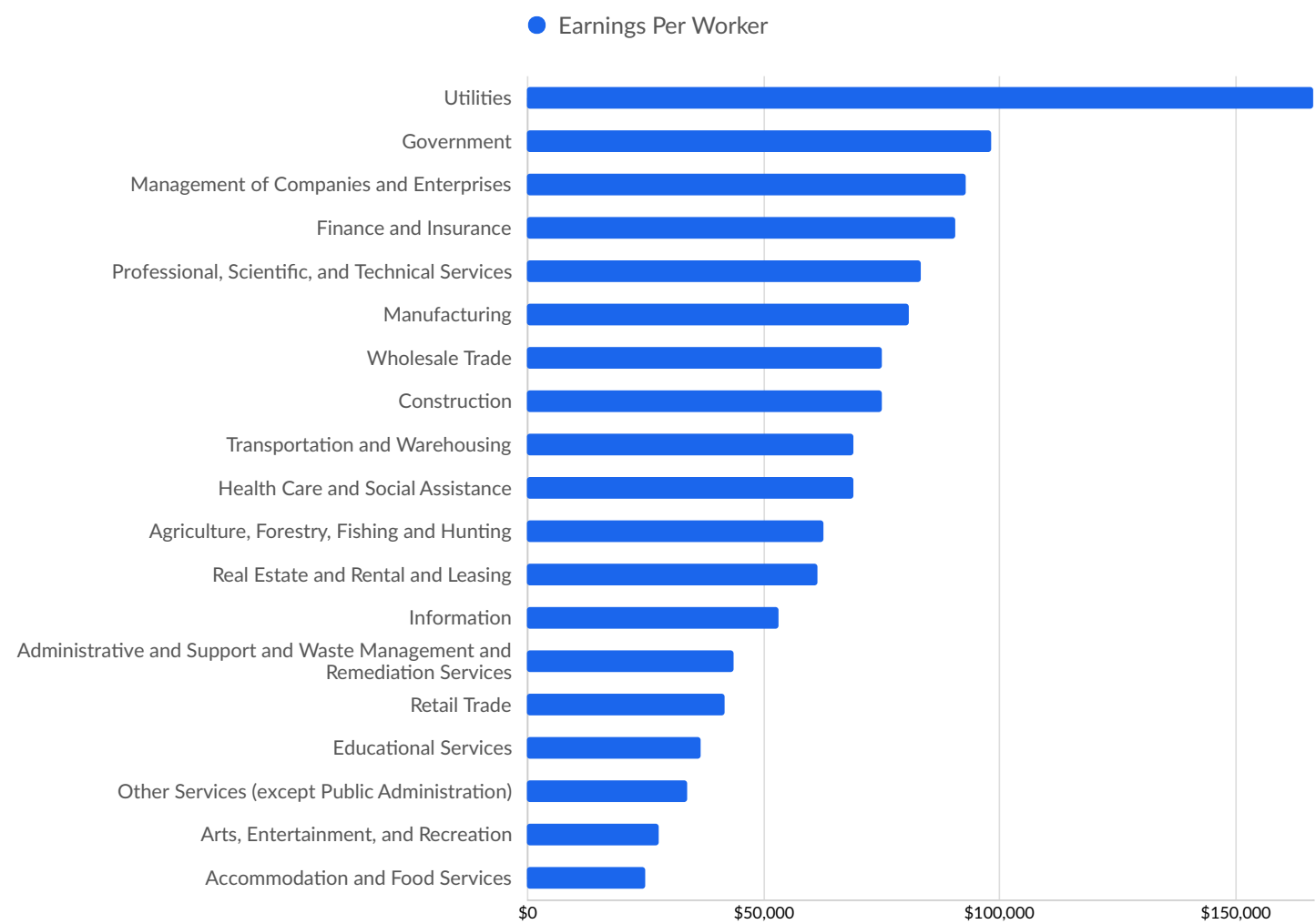


Top Industry GRP

● Gross Regional Product



Top Industry Earnings



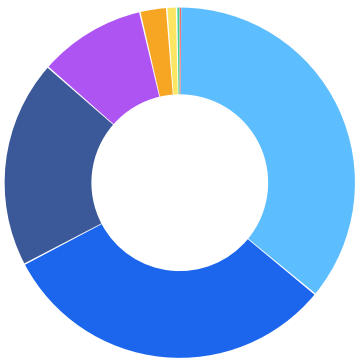
Business Characteristics









8,230 Companies Employ Your Workers

Online profiles for your workers mention 8,230 companies as employers, with the top 10 appearing below. In the last 12 months, 1,136 companies in Lebanon County, PA posted job postings, with the top 10 appearing below.

| Top Companies | Profiles | Top Companies Posting | Unique Postings |
|-----------------------------------|-----------------|-----------------------------------|-----------------|
| Penn State Health | 571 <div></div> | Wellspan Health | 956 <div></div> |
| Wellspan Health | 510 <div></div> | Walmart | 328 <div></div> |
| The Hershey Company | 488 <div></div> | Commonwealth Of Pennsylvania | 297 <div></div> |
| United States Department of Ve... | 405 <div></div> | Bell And Evans | 281 <div></div> |
| Pennsylvania State University | 296 <div></div> | United States Department of Ve... | 176 <div></div> |
| Lebanon Valley College | 265 <div></div> | Mastronardi Produce Ltd. | 137 <div></div> |
| Hershey Entertainment & Resorts | 241 <div></div> | Eli Lilly | 134 <div></div> |
| United States Army | 230 <div></div> | Jooble | 126 <div></div> |
| Bayer | 160 <div></div> | MSC Industrial Direct | 106 <div></div> |
| Lebanon School District | 152 <div></div> | Constellation Energy | 103 <div></div> |

Business Size

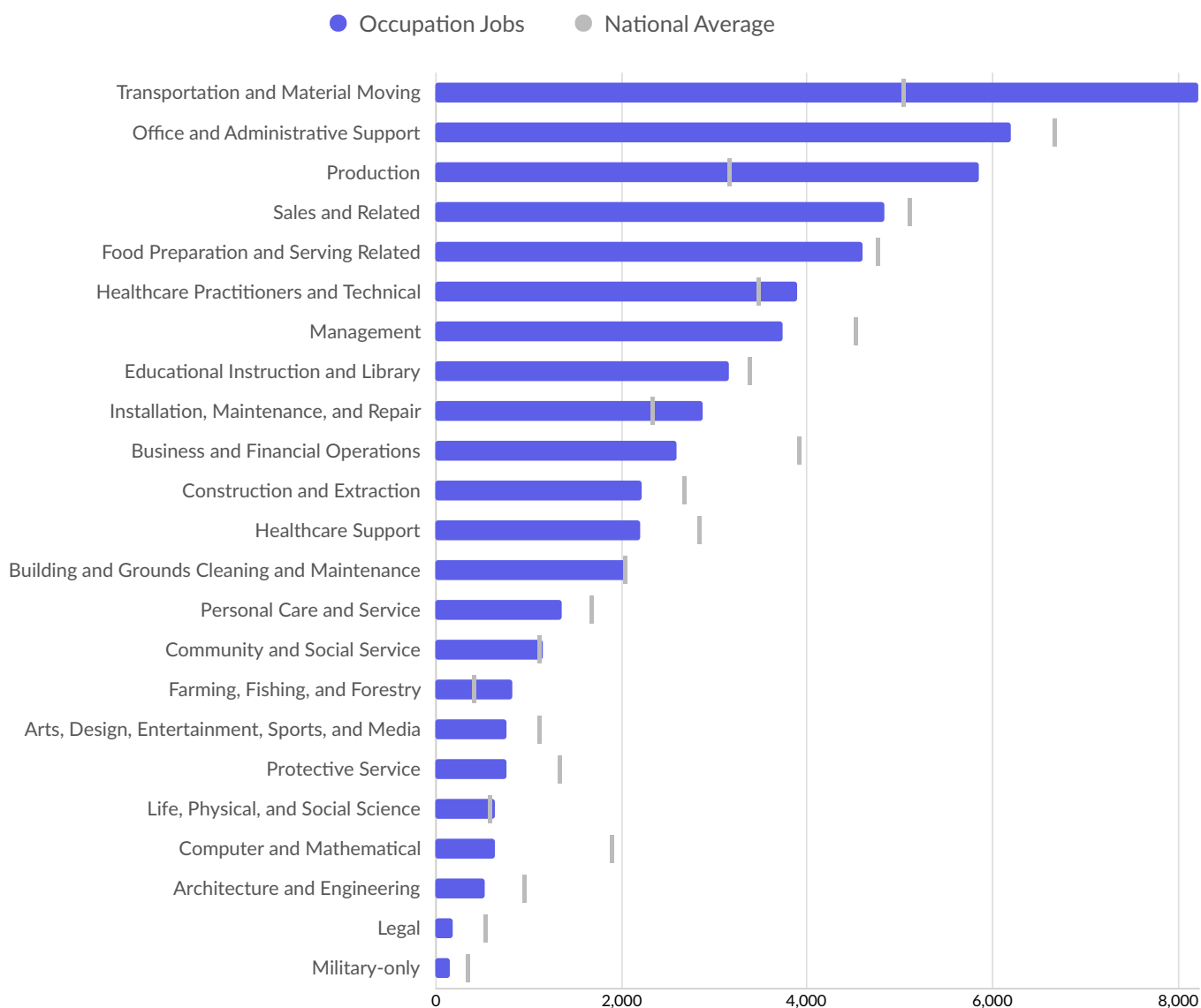


| | Percentage | Business Count |
|--|------------|----------------|
|  1 to 4 employees | 35.9% | 1,875 |
|  5 to 9 employees | 31.3% | 1,637 |
|  10 to 19 employees | 19.1% | 1,000 |
|  20 to 49 employees | 9.9% | 516 |
|  50 to 99 employees | 2.5% | 129 |
|  100 to 249 employees | 0.9% | 47 |
|  250 to 499 employees | 0.3% | 17 |
|  500+ employees | 0.0% | 2 |

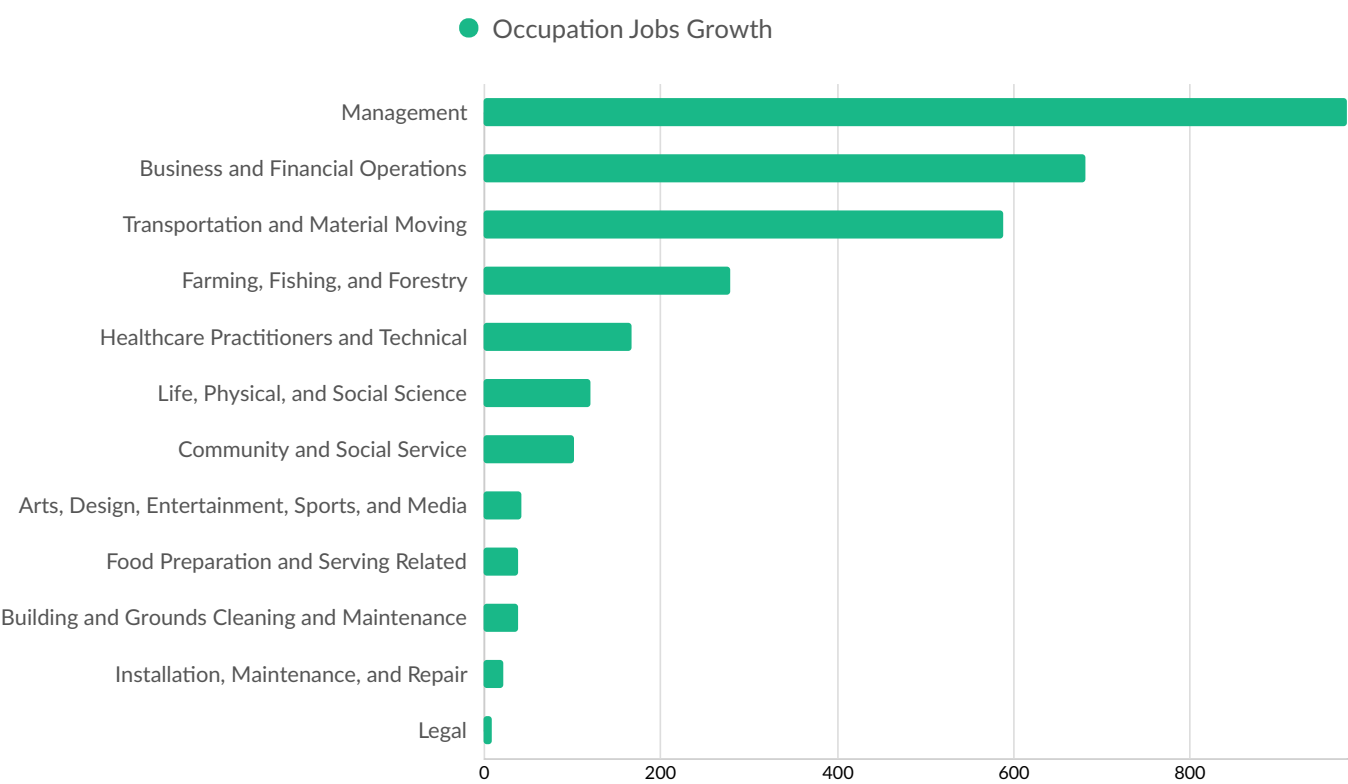
**Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

Workforce Characteristics

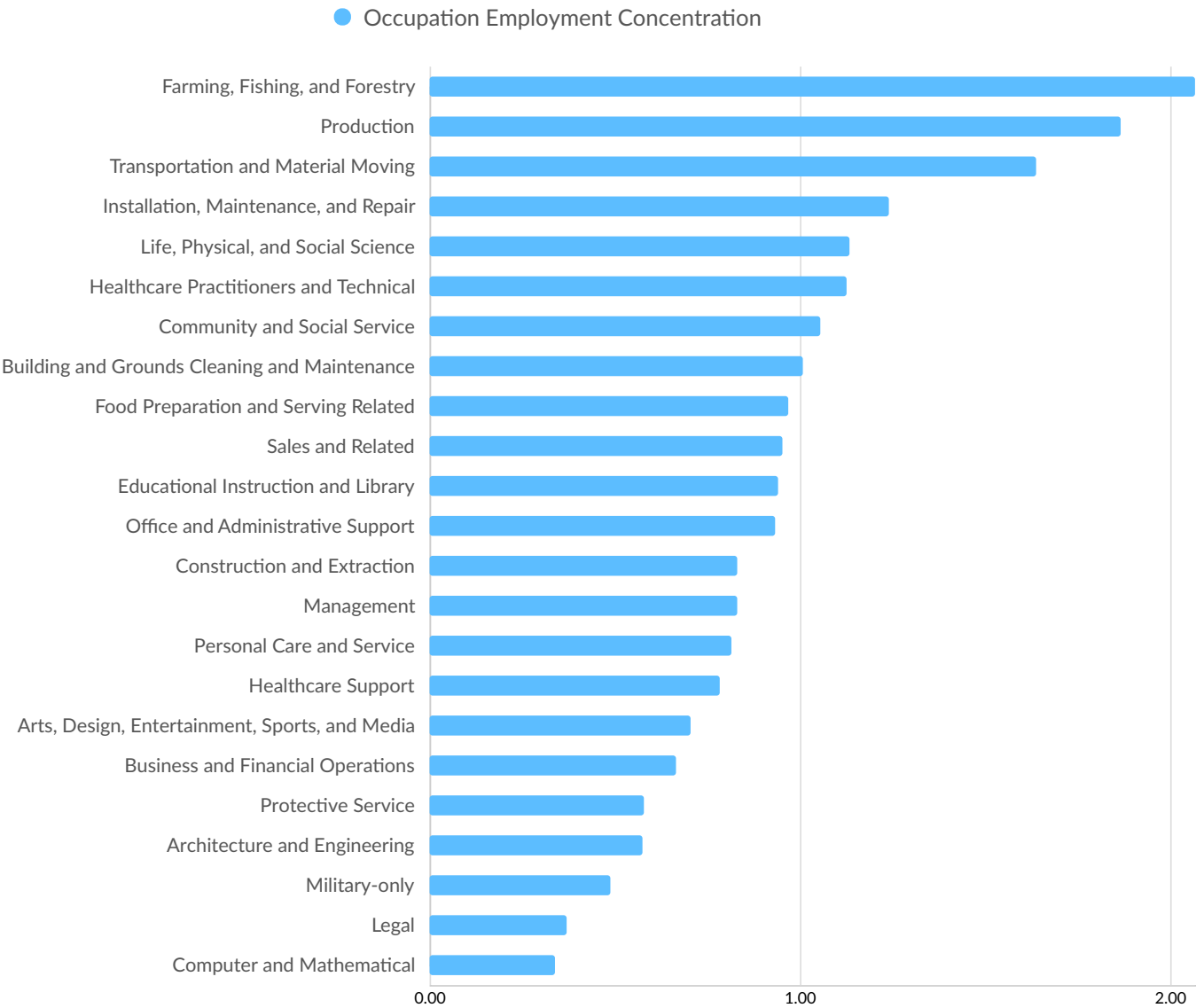
Largest Occupations



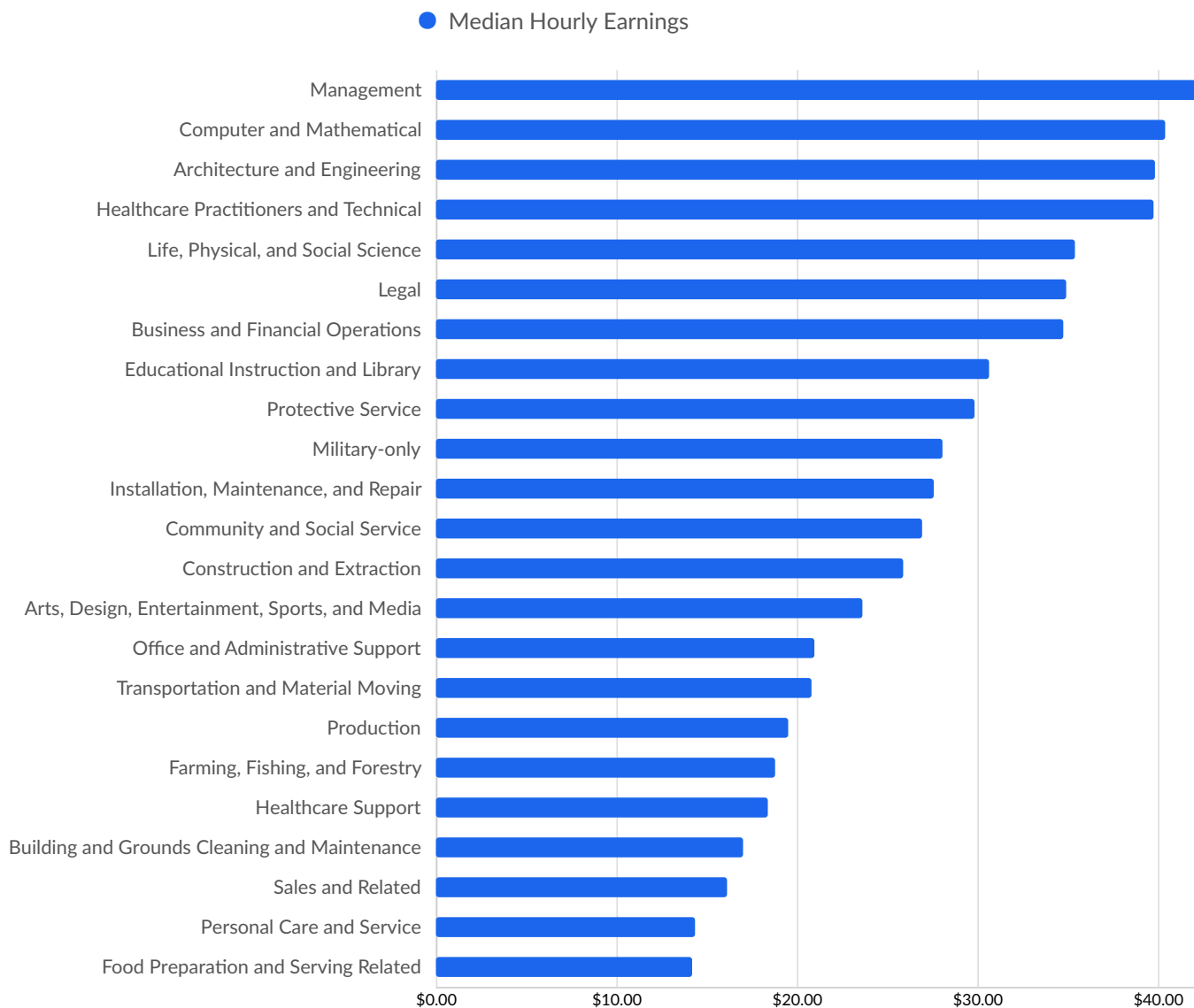
Top Growing Occupations



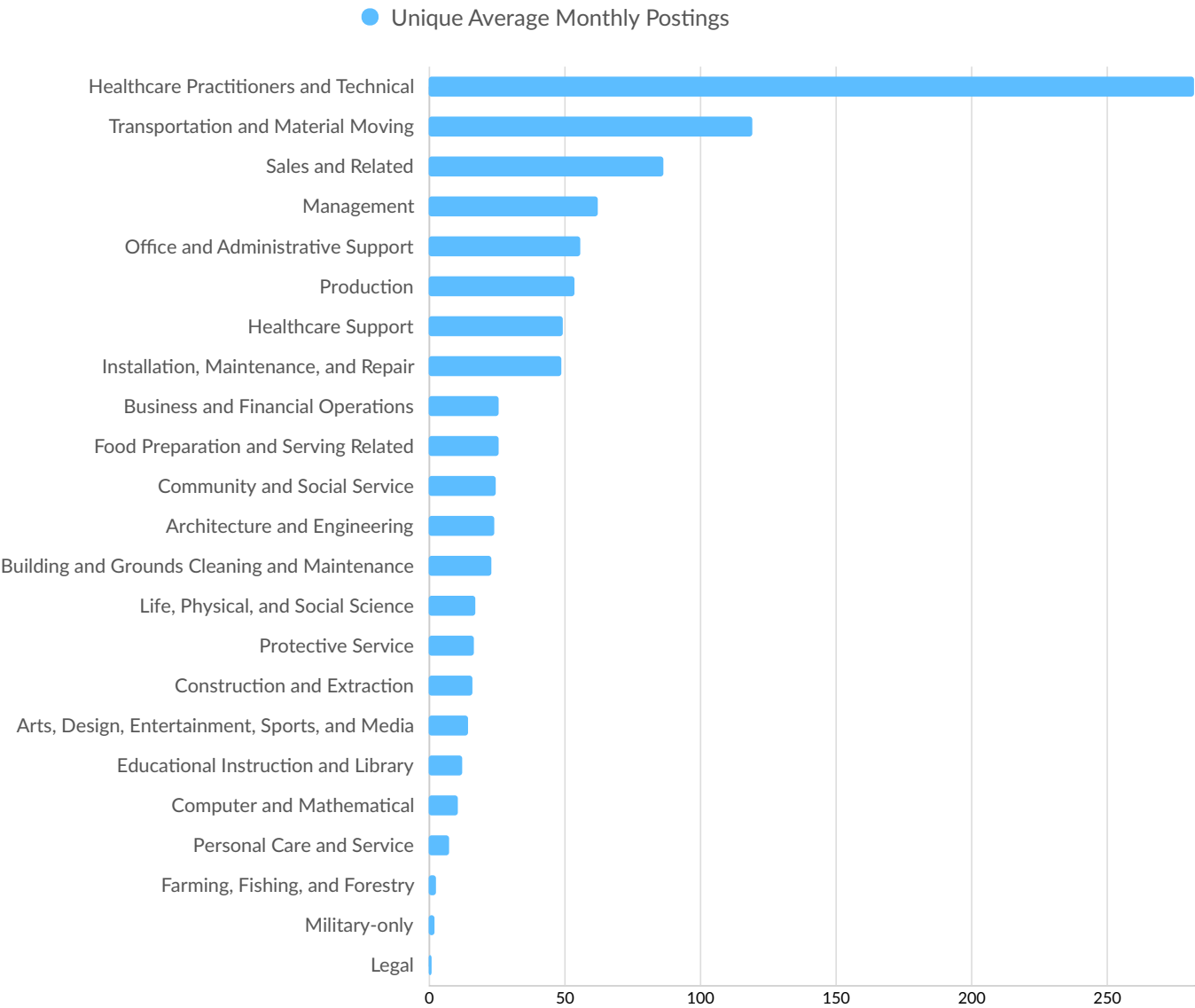
Top Occupation Employment Concentration



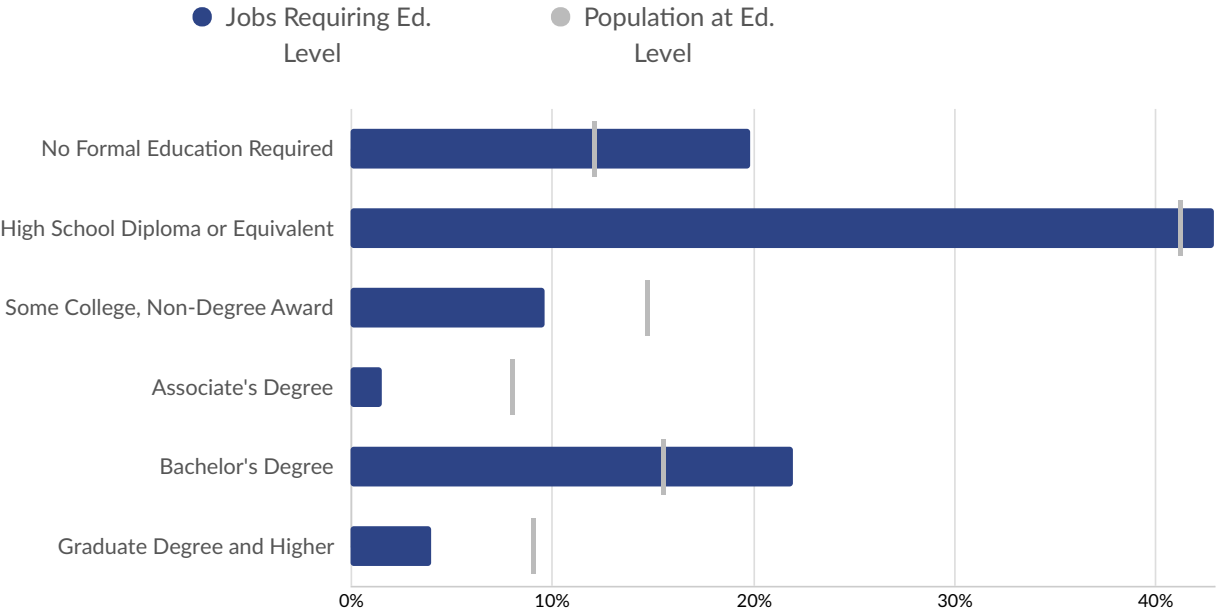
Top Occupation Earnings



Top Posted Occupations








Underemployment



Educational Pipeline

In 2023, there were 675 graduates in Lebanon County, PA. This pipeline has grown by 4% over the last 5 years. The highest share of these graduates come from "Exercise Science and Kinesiology" (Bachelor's), "Licensed Practical/Vocational Nurse Training" (Certificate), and "Physical Therapy/Therapist" (Master's or Higher).

| School | Total Graduates (2023) | | Graduate Trend (2019 - 2023) |
|---|------------------------|-----------------------------------|---|
| Lebanon Valley College | 608 | <div><div></div><div></div></div> |  |
| Lebanon County Area Vocational Technical School | 31 | <div><div></div></div> |  |
| Empire Beauty School-Lebanon | 23 | <div><div></div></div> |  |
| Champ's Barber School-Lebanon | 13 | <div><div></div></div> |  |
| Evangelical Theological Seminary (not current) | 0 | |  |

Certificate

Associate's

Bachelor's

Master's or Higher

In-Demand Skills

