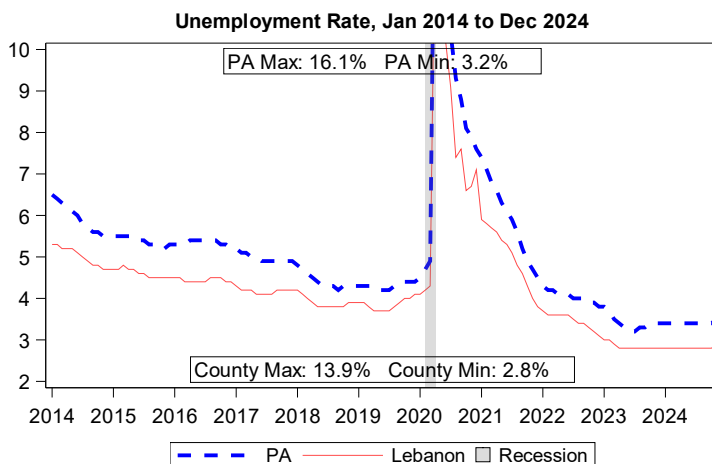
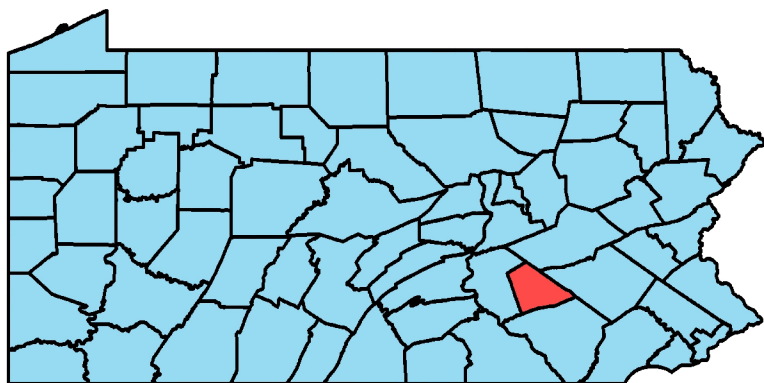


Lebanon County Profile

January 2025



2023 Population		
Demographic	County	PA
Total Population	143,592	12,986,518
Female	72,687	6,585,606
Male	70,905	6,400,912
Population by Race		
White	82.0%	75.8%
Black	2.1%	10.7%
Other	8.1%	10.0%
Hispanic Origin (all races)	14.7%	8.4%
Population by Age		
Ages 0 to 17	22.7%	20.6%
Ages 18 to 24	8.3%	8.9%
Ages 25 to 34	11.4%	13.0%
Ages 35 to 44	12.2%	12.3%
Ages 45 to 54	11.8%	12.2%
Ages 55 to 64	13.4%	13.9%
Ages 65 to 74	11.4%	11.2%
Ages 75 and Older	8.8%	7.9%
Median Age	41.3	40.9

Local Area Unemployment Statistics		
Dec 2024	County	PA
Unemployment Rate	3.0%	3.6%
Labor Force	75,400	6,490,000
Employed	73,100	6,257,000
Unemployed	2,200	233,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Jan 2024 to Dec 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	660	0.0%	1.0%
Construction	30	7,410	5.5%	10.5%
Manufacturing	90	8,040	17.0%	11.5%
Trade, Transportation, and Utilities	160	13,440	30.0%	19.5%
Information	10	1,560	2.0%	2.0%
Financial Activities	10	4,060	2.0%	6.0%
Professional and Business Services	130	14,290	24.5%	20.5%
Education and Health Service	50	11,000	9.5%	16.0%
Leisure and Hospitality	30	5,270	5.5%	7.5%
Other Services	10	1,910	2.0%	3.0%
Public Administration	10	1,430	2.0%	2.0%
Unclassified Industry	0	380	0.0%	0.5%
Total	530	69,450	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
December 2024	1,736	211,854
December 2023	1,049	179,262
Annual Percent Change	65.5%	18.2%
Annual Volume Change	687	32,592

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	9,049	656,112
Veteran Median Income	\$48,079	\$48,257
Non-Veteran Median Income	\$38,333	\$39,875
Veteran Unemployment Rate	2.3%	3.9%
Non-Veteran Unemployment Rate	4.3%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$58,851	\$68,945
Total Personal Income (in thousands)	\$8,489,319	\$893,649,165
Total Earnings (in thousands)	\$5,060,181	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$1,418,192	\$167,613,070
Total Transfer Payments (in thousands)	\$2,010,946	\$187,673,732

Source: Bureau of Economic Analysis

Top 10 Employers by Employment in Q2 of 2024
Federal Government
Farmers Pride Inc
Wal-Mart Associates Inc
The Good Samaritan Hospital
State Government
Cornwall-Lebanon School District
Lebanon School District
Bayer US LLC
Mastronardi Produce USA Inc
WellSpan Health

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	2,928	1.00	52,572	5,963,025	100.0%	100.0%	\$54,092	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	52	1.93	464	27,249	0.9%	0.5%	\$46,862	\$44,014
21	Mining, Quarrying, and Oil & Gas	1	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	10	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	300	0.95	2,253	268,718	4.3%	4.5%	\$67,380	\$77,927
31-33	Manufacturing	191	1.87	9,362	566,896	17.8%	9.5%	\$64,958	\$74,597
42	Wholesale Trade	144	1.19	2,270	216,986	4.3%	3.6%	\$64,197	\$99,656
44-45	Retail Trade	378	1.28	6,774	601,132	12.9%	10.1%	\$34,125	\$36,721
48-49	Transportation and Warehousing	146	1.53	4,668	345,491	8.9%	5.8%	\$57,615	\$59,247
51	Information	27	0.44	377	96,556	0.7%	1.6%	\$41,718	\$119,947
52	Finance and Insurance	139	0.34	808	273,127	1.5%	4.6%	\$71,501	\$118,105
53	Real Estate and Rental and Leasing	87	0.66	396	67,704	0.8%	1.1%	\$43,722	\$74,573
54	Professional and Technical Services	201	0.31	1,071	398,002	2.0%	6.7%	\$76,210	\$117,065
55	Management of Companies and Enterprises	21	0.20	263	147,596	0.5%	2.5%	\$82,577	\$153,152
56	Administrative and Waste Services	158	0.78	2,090	303,622	4.0%	5.1%	\$38,611	\$51,067
61	Educational Services	65	0.87	3,704	485,148	7.0%	8.1%	\$53,515	\$67,022
62	Health Care and Social Assistance	338	0.92	9,036	1,108,490	17.2%	18.6%	\$65,671	\$63,414
71	Arts, Entertainment, and Recreation	54	0.50	453	102,276	0.9%	1.7%	\$21,513	\$43,044
72	Accommodation and Food Services	251	0.98	3,992	461,744	7.6%	7.7%	\$21,793	\$24,729
81	Other Services (Except Public Administration)	307	0.83	1,489	203,144	2.8%	3.4%	\$35,429	\$43,903
92	Public Administration	62	1.40	2,883	232,974	5.5%	3.9%	\$61,763	\$73,804
	Total, Suppressed Local Industries	11		220		0.4%			

Company Ownership									
	Total, All Ownership	2,928	1.00	52,572	5,963,025	100.0%	100.0%	\$54,092	\$69,252
	Private Ownership	2,789	0.95	44,342	5,301,081	84.3%	88.9%	\$51,317	\$69,300
	Federal Ownership	32	3.84	3,442	101,636	6.5%	1.7%	\$86,240	\$90,018
	State Ownership	24	0.65	723	126,229	1.4%	2.1%	\$61,008	\$71,770
	Local Ownership	84	1.06	4,065	434,079	7.7%	7.3%	\$55,909	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2023 Annual Averages					
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$28,590	\$29,860	\$53,060	\$61,920
11-0000	Management	\$59,030	\$64,540	\$110,310	\$131,660
13-0000	Business & Financial Operations	\$45,840	\$47,270	\$73,980	\$82,990
15-0000	Computer & Mathematical	\$51,150	\$54,840	\$83,280	\$98,060
17-0000	Architecture & Engineering	\$49,980	\$57,460	\$79,210	\$92,950
19-0000	Life, Physical, & Social Science	\$49,860	\$48,260	\$75,550	\$82,210
21-0000	Community & Social Service	\$35,730	\$36,700	\$56,640	\$55,040
23-0000	Legal	\$50,970	\$51,470	\$105,220	\$120,620
25-0000	Educational Instruction & Library	\$36,760	\$34,430	\$66,070	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,540	\$32,120	\$50,210	\$61,640
29-0000	Healthcare Practitioners & Technical	\$45,420	\$48,400	\$93,150	\$97,160
31-0000	Healthcare Support	\$26,620	\$26,680	\$36,680	\$35,120
33-0000	Protective Service	\$30,750	\$30,510	\$59,100	\$56,120
35-0000	Food Preparation & Serving Related	\$20,550	\$21,170	\$29,970	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$27,140	\$27,390	\$35,890	\$37,490
39-0000	Personal Care & Service	\$20,600	\$22,380	\$33,800	\$35,260
41-0000	Sales & Related	\$24,170	\$24,850	\$43,150	\$50,440
43-0000	Office & Administrative Support	\$30,190	\$31,640	\$43,910	\$46,810
45-0000	Farming, Fishing, & Forestry	\$31,020	\$25,510	\$45,450	\$41,590
47-0000	Construction & Extraction	\$39,080	\$40,300	\$56,880	\$61,810
49-0000	Installation, Maintenance, & Repair	\$37,800	\$36,690	\$55,540	\$57,200
51-0000	Production	\$31,980	\$32,920	\$43,530	\$48,120
53-0000	Transportation & Material Moving	\$28,900	\$30,290	\$41,200	\$45,770

Note: 'ND' represents Non-Disclosable information.