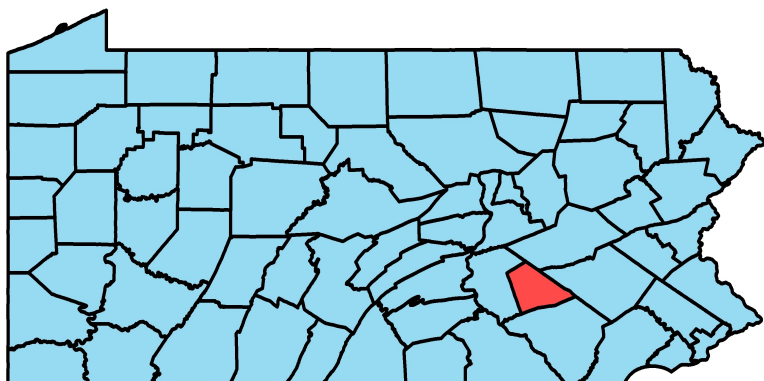


Lebanon County Profile

April 2025



Due to BLS methodological changes and conversions to the 2020 Census-based area delineations, seasonally adjusted substate area LAUS data are not available until further notice.

2023 Population		
Demographic	County	PA
Total Population	143,592	12,986,518
Female	72,687	6,585,606
Male	70,905	6,400,912

Population by Race		
White	82.0%	75.8%
Black	2.1%	10.7%
Other	8.1%	10.0%
Hispanic Origin (all races)	14.7%	8.4%

Population by Age		
Ages 0 to 17	22.7%	20.6%
Ages 18 to 24	8.3%	8.9%
Ages 25 to 34	11.4%	13.0%
Ages 35 to 44	12.2%	12.3%
Ages 45 to 54	11.8%	12.2%
Ages 55 to 64	13.4%	13.9%
Ages 65 to 74	11.4%	11.2%
Ages 75 and Older	8.8%	7.9%
Median Age	41.3	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
February 2025	1,730	235,805
February 2024	1,007	205,673
Annual Percent Change	71.8%	14.7%
Annual Volume Change	723	30,132

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	9,049	656,112
Veteran Median Income	\$48,079	\$48,257
Non-Veteran Median Income	\$38,333	\$39,875
Veteran Unemployment Rate	2.3%	3.9%
Non-Veteran Unemployment Rate	4.3%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$58,851	\$68,945
Total Personal Income (in thousands)	\$8,489,319	\$893,649,165
Total Earnings (in thousands)	\$5,060,181	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$1,418,192	\$167,613,070
Total Transfer Payments (in thousands)	\$2,010,946	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
February	2025	2024
Unemployment Rate	3.7%	3.0%
Labor Force	73,000	75,500
Employed	70,300	73,300
Unemployed	2,700	2,200

Notes: Current month's data are preliminary. Data are not seasonally adjusted.

Unemployment Compensation Exhaustees				
Mar 2024 to Feb 2025 Pre-UC Industry	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	650	0.0%	1.0%
Construction	30	7,370	5.0%	10.0%
Manufacturing	100	8,510	17.0%	11.5%
Trade, Transportation, and Utilities	170	14,140	29.5%	19.5%
Information	20	1,610	3.5%	2.0%
Financial Activities	10	4,240	1.5%	6.0%
Professional and Business Services	130	14,810	22.5%	20.5%
Education and Health Service	50	11,800	8.5%	16.0%
Leisure and Hospitality	40	5,670	7.0%	8.0%
Other Services	10	2,000	1.5%	2.5%
Public Administration	10	1,590	1.5%	2.0%
Unclassified Industry	10	370	1.5%	0.5%
Total	580	72,760	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2024
Federal Government
Farmers Pride Inc
Wal-Mart Associates Inc
The Good Samaritan Hospital
State Government
Lebanon School District
Cornwall-Lebanon School District
Bayer US LLC
Mastronardi Produce USA Inc
WellSpan Health

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	2,928	1.00	52,572	5,963,025	100.0%	100.0%	\$54,092	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	52	1.93	464	27,249	0.9%	0.5%	\$46,862	\$44,014
21	Mining, Quarrying, and Oil & Gas	1	ND	ND	22,118	ND	0.4%	ND	\$101,711
22	Utilities	10	ND	ND	34,054	ND	0.6%	ND	\$110,867
23	Construction	300	0.95	2,253	268,718	4.3%	4.5%	\$67,380	\$77,927
31-33	Manufacturing	191	1.87	9,362	566,896	17.8%	9.5%	\$64,958	\$74,597
42	Wholesale Trade	144	1.19	2,270	216,986	4.3%	3.6%	\$64,197	\$99,656
44-45	Retail Trade	378	1.28	6,774	601,132	12.9%	10.1%	\$34,125	\$36,721
48-49	Transportation and Warehousing	146	1.53	4,668	345,491	8.9%	5.8%	\$57,615	\$59,247
51	Information	27	0.44	377	96,556	0.7%	1.6%	\$41,718	\$119,947
52	Finance and Insurance	139	0.34	808	273,127	1.5%	4.6%	\$71,501	\$118,105
53	Real Estate and Rental and Leasing	87	0.66	396	67,704	0.8%	1.1%	\$43,722	\$74,573
54	Professional and Technical Services	201	0.31	1,071	398,002	2.0%	6.7%	\$76,210	\$117,065
55	Management of Companies and Enterprises	21	0.20	263	147,596	0.5%	2.5%	\$82,577	\$153,152
56	Administrative and Waste Services	158	0.78	2,090	303,622	4.0%	5.1%	\$38,611	\$51,067
61	Educational Services	65	0.87	3,704	485,148	7.0%	8.1%	\$53,515	\$67,022
62	Health Care and Social Assistance	338	0.92	9,036	1,108,490	17.2%	18.6%	\$65,671	\$63,414
71	Arts, Entertainment, and Recreation	54	0.50	453	102,276	0.9%	1.7%	\$21,513	\$43,044
72	Accommodation and Food Services	251	0.98	3,992	461,744	7.6%	7.7%	\$21,793	\$24,729
81	Other Services (Except Public Administration)	307	0.83	1,489	203,144	2.8%	3.4%	\$35,429	\$43,903
92	Public Administration	62	1.40	2,883	232,974	5.5%	3.9%	\$61,763	\$73,804
	Total, Suppressed Local Industries	11		220		0.4%			

Company Ownership									
	Total, All Ownership	2,928	1.00	52,572	5,963,025	100.0%	100.0%	\$54,092	\$69,252
	Private Ownership	2,789	0.95	44,342	5,301,081	84.3%	88.9%	\$51,317	\$69,300
	Federal Ownership	32	3.84	3,442	101,636	6.5%	1.7%	\$86,240	\$90,018
	State Ownership	24	0.65	723	126,229	1.4%	2.1%	\$61,008	\$71,770
	Local Ownership	84	1.06	4,065	434,079	7.7%	7.3%	\$55,909	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2023 Annual Averages					
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$28,590	\$29,860	\$53,060	\$61,920
11-0000	Management	\$59,030	\$64,540	\$110,310	\$131,660
13-0000	Business & Financial Operations	\$45,840	\$47,270	\$73,980	\$82,990
15-0000	Computer & Mathematical	\$51,150	\$54,840	\$83,280	\$98,060
17-0000	Architecture & Engineering	\$49,980	\$57,460	\$79,210	\$92,950
19-0000	Life, Physical, & Social Science	\$49,860	\$48,260	\$75,550	\$82,210
21-0000	Community & Social Service	\$35,730	\$36,700	\$56,640	\$55,040
23-0000	Legal	\$50,970	\$51,470	\$105,220	\$120,620
25-0000	Educational Instruction & Library	\$36,760	\$34,430	\$66,070	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$28,540	\$32,120	\$50,210	\$61,640
29-0000	Healthcare Practitioners & Technical	\$45,420	\$48,400	\$93,150	\$97,160
31-0000	Healthcare Support	\$26,620	\$26,680	\$36,680	\$35,120
33-0000	Protective Service	\$30,750	\$30,510	\$59,100	\$56,120
35-0000	Food Preparation & Serving Related	\$20,550	\$21,170	\$29,970	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$27,140	\$27,390	\$35,890	\$37,490
39-0000	Personal Care & Service	\$20,600	\$22,380	\$33,800	\$35,260
41-0000	Sales & Related	\$24,170	\$24,850	\$43,150	\$50,440
43-0000	Office & Administrative Support	\$30,190	\$31,640	\$43,910	\$46,810
45-0000	Farming, Fishing, & Forestry	\$31,020	\$25,510	\$45,450	\$41,590
47-0000	Construction & Extraction	\$39,080	\$40,300	\$56,880	\$61,810
49-0000	Installation, Maintenance, & Repair	\$37,800	\$36,690	\$55,540	\$57,200
51-0000	Production	\$31,980	\$32,920	\$43,530	\$48,120
53-0000	Transportation & Material Moving	\$28,900	\$30,290	\$41,200	\$45,770

Note: 'ND' represents Non-Disclosable information.