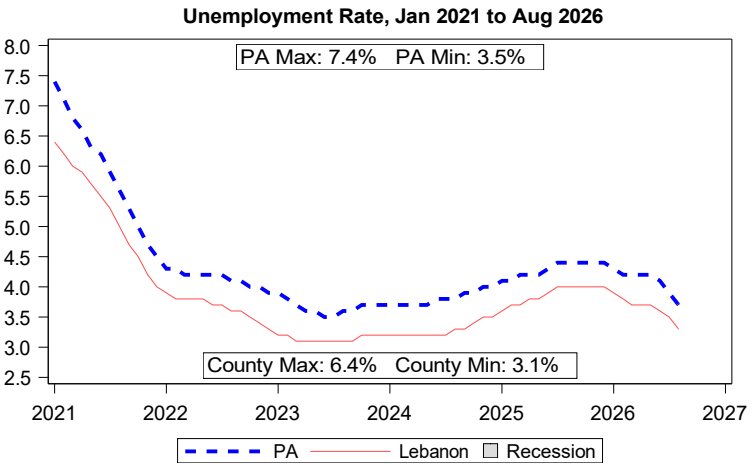
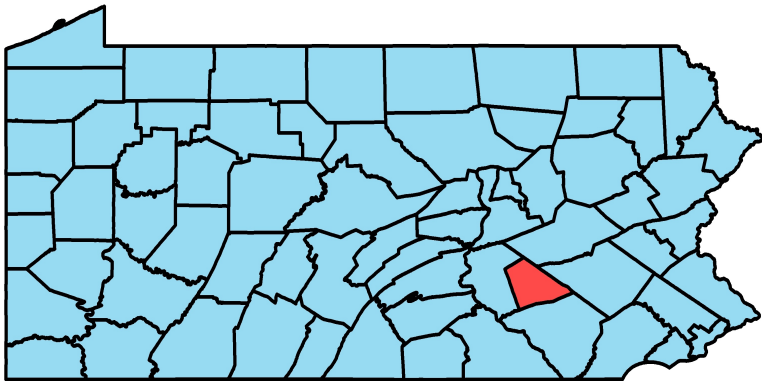


Lebanon County Profile

September 2026



2024 Population		
Demographic	County	PA
Total Population	144,186	13,018,639
Female	73,001	6,600,139
Male	71,185	6,418,500
Population by Race		
White	80.7%	74.5%
Black	2.2%	10.6%
Other	17.1%	14.9%
Hispanic Origin (all races)	15.2%	8.7%
Population by Age		
Ages 0 to 17	22.5%	20.4%
Ages 18 to 24	8.3%	9.0%
Ages 25 to 34	11.4%	13.0%
Ages 35 to 44	12.4%	12.6%
Ages 45 to 54	11.6%	11.9%
Ages 55 to 64	13.3%	13.6%
Ages 65 to 74	11.5%	11.4%
Ages 75 and Older	9.0%	8.1%
Median Age	41.1	40.9

Source: U.S. Census 5 Year Estimate 2020-2024 (Tables: DP05 and B01001)

Online Job Postings	County	PA
August 2026	2,909	307,775
August 2025	3,324	294,073
Annual Percent Change	-12.5%	4.7%
Annual Volume Change	-415	13,702

Source: The Conference Board - LightCast - Help Wanted OnLine™

2024 Veterans	County	PA
Total Veterans	8,552	632,183
Veteran Median Income	\$49,507	\$49,710
Non-Veteran Median Income	\$40,001	\$41,158
Veteran Unemployment Rate	2.1%	4.0%
Non-Veteran Unemployment Rate	4.6%	5.3%

Source: U.S. Census 5 Year Estimate 2020-2024 (Table: S2101)

2024 Resident Income	County	PA
Per Capita Income	\$60,884	\$70,678
Total Personal Income (in thousands)	\$8,847,634	\$924,379,637
Total Earnings (in thousands)	\$5,327,489	\$557,446,902
Total Dividends/Interest/Rent (in thousands)	\$1,424,457	\$176,152,838
Total Transfer Payments (in thousands)	\$2,095,688	\$190,779,897

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Aug 2026	County	PA
Unemployment Rate	3.3%	3.7%
Labor Force	74,900	6,659,000
Employed	72,400	6,409,000
Unemployed	2,500	250,000

Notes: Current month's data are preliminary. Data are seasonally adjusted.

Unemployment Compensation Exhaustees				
Sep 2025 to Aug 2026	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	640	0.0%	1.0%
Construction	30	6,620	3.5%	8.0%
Manufacturing	190	9,950	23.0%	12.0%
Trade, Transportation, and Utilities	250	17,400	30.0%	21.0%
Information	10	1,690	1.0%	2.0%
Financial Activities	20	4,630	2.5%	5.5%
Professional and Business Services	170	16,590	20.5%	20.0%
Education and Health Services	100	16,440	12.0%	19.5%
Leisure and Hospitality	30	5,940	3.5%	7.0%
Other Services	20	2,350	2.5%	3.0%
Public Administration	0	970	0.0%	1.0%
Unclassified Industry	10	580	1.0%	0.5%
Total	830	83,800	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2026	
Federal Government	
Farmers Pride Inc	
Wal-Mart Associates Inc	
The Good Samaritan Hospital	
Cornwall-Lebanon School District	
State Government	
Lebanon School District	
WellSpan Health	
Lebanon County	
Mastronardi Produce USA Inc	

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2025 Annual Averages

NAICS	NAICS Description	Estab.	LQ	Employment		Employment %		Wages	
		County		County	PA	County	PA	County	PA
	Total, All Industries	2,978	1.00	53,616	6,053,211	100.0%	100.0%	\$57,707	\$74,308
11	Agriculture, Forestry, Fishing and Hunting	52	1.84	465	28,579	0.9%	0.5%	\$53,039	\$47,576
21	Mining, Quarrying, and Oil & Gas	0	0.00	0	20,384	0.0%	0.3%	\$0	\$113,098
22	Utilities	9	ND	ND	34,499	ND	0.6%	ND	\$126,101
23	Construction	303	0.94	2,289	273,602	4.3%	4.5%	\$76,066	\$85,413
31-33	Manufacturing	200	1.97	9,736	557,772	18.2%	9.2%	\$69,610	\$80,784
42	Wholesale Trade	136	1.18	2,254	216,493	4.2%	3.6%	\$65,720	\$106,359
44-45	Retail Trade	385	1.27	6,631	587,947	12.4%	9.7%	\$36,578	\$38,635
48-49	Transportation and Warehousing	142	1.51	4,686	350,819	8.7%	5.8%	\$61,652	\$63,462
51	Information	25	ND	ND	93,649	ND	1.5%	ND	\$135,574
52	Finance and Insurance	133	0.33	797	274,779	1.5%	4.5%	\$79,313	\$131,470
53	Real Estate and Rental and Leasing	96	0.75	452	67,669	0.8%	1.1%	\$48,063	\$78,415
54	Professional and Technical Services	202	0.28	993	396,119	1.9%	6.5%	\$79,292	\$128,905
55	Management of Companies and Enterprises	20	0.23	306	147,222	0.6%	2.4%	\$94,247	\$162,057
56	Administrative and Waste Services	177	0.91	2,404	299,199	4.5%	4.9%	\$40,133	\$52,921
61	Educational Services	61	0.88	3,865	496,218	7.2%	8.2%	\$56,049	\$71,395
62	Health Care and Social Assistance	338	0.87	9,175	1,185,897	17.1%	19.6%	\$70,351	\$66,611
71	Arts, Entertainment, and Recreation	55	0.49	469	107,278	0.9%	1.8%	\$21,770	\$46,852
72	Accommodation and Food Services	253	1.01	4,194	468,913	7.8%	7.7%	\$22,500	\$26,244
81	Other Services (Except Public Administration)	328	0.86	1,580	207,425	2.9%	3.4%	\$38,126	\$47,067
92	Public Administration	64	1.37	2,896	238,749	5.4%	3.9%	\$64,668	\$79,384
	Total, Suppressed Local Industries	34		425		0.8%			

Company Ownership

Total, All Ownership	2,978	1.00	53,616	6,053,211	100.0%	100.0%	\$57,707	\$74,308
Private Ownership	2,837	0.95	45,298	5,375,590	84.5%	88.8%	\$54,865	\$74,383
Federal Ownership	31	3.64	3,260	100,986	6.1%	1.7%	\$93,920	\$96,479
State Ownership	25	0.66	755	128,790	1.4%	2.1%	\$64,981	\$77,530
Local Ownership	85	1.09	4,304	447,845	8.0%	7.4%	\$58,900	\$67,475

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2025 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$31,620	\$31,790	\$57,260	\$65,730
11-0000	Management	\$60,320	\$66,730	\$110,000	\$133,800
13-0000	Business & Financial Operations	\$51,020	\$52,070	\$78,970	\$89,550
15-0000	Computer & Mathematical	\$55,590	\$60,770	\$90,930	\$105,590
17-0000	Architecture & Engineering	\$55,210	\$62,100	\$85,640	\$98,360
19-0000	Life, Physical, & Social Science	\$49,690	\$53,900	\$79,760	\$94,370
21-0000	Community & Social Service	\$40,870	\$38,950	\$62,880	\$57,440
23-0000	Legal	\$50,950	\$55,640	\$97,170	\$127,170
25-0000	Educational Instruction & Library	\$37,270	\$35,190	\$64,640	\$68,520
27-0000	Arts, Design, Entertainment, Sports, & Media	\$30,700	\$35,380	\$54,590	\$67,740
29-0000	Healthcare Practitioners & Technical	\$48,960	\$50,030	\$103,730	\$99,880
31-0000	Healthcare Support	\$29,050	\$27,510	\$39,960	\$36,430
33-0000	Protective Service	\$34,180	\$32,660	\$62,410	\$58,320
35-0000	Food Preparation & Serving Related	\$23,150	\$23,100	\$33,290	\$34,380
37-0000	Building & Grounds Cleaning & Maintenance	\$29,880	\$29,450	\$38,760	\$39,660
39-0000	Personal Care & Service	\$23,740	\$24,400	\$37,830	\$38,420
41-0000	Sales & Related	\$26,200	\$26,650	\$42,990	\$51,010
43-0000	Office & Administrative Support	\$34,190	\$34,100	\$48,380	\$49,740
45-0000	Farming, Fishing, & Forestry	\$34,590	\$29,910	\$40,250	\$42,490
47-0000	Construction & Extraction	\$43,130	\$43,730	\$59,730	\$66,410
49-0000	Installation, Maintenance, & Repair	\$42,070	\$40,620	\$60,550	\$61,750
51-0000	Production	\$34,840	\$35,280	\$46,880	\$51,330
53-0000	Transportation & Material Moving	\$32,810	\$31,880	\$46,140	\$47,050

Note: 'ND' represents Non-Disclosable information.



Pennsylvania
Department of Labor & Industry
Center for Workforce Information & Analysis