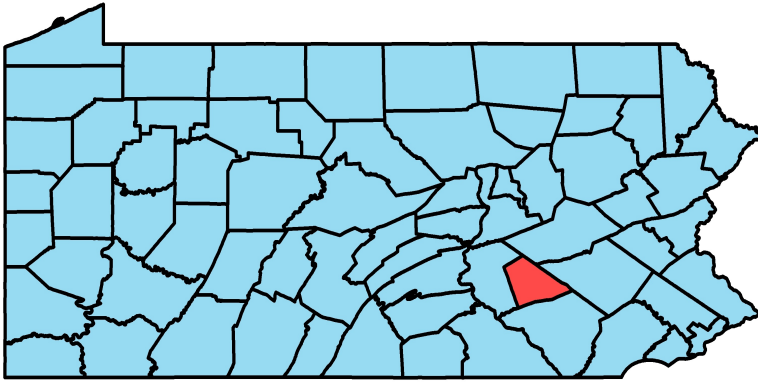
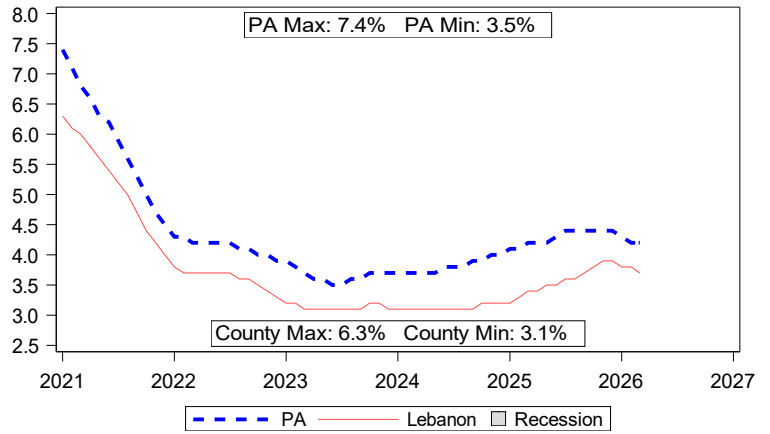


Lebanon County Profile

May 2026



Unemployment Rate, Jan 2021 to Mar 2026



2024 Population		
Demographic	County	PA
Total Population	144,186	13,018,639
Female	73,001	6,600,139
Male	71,185	6,418,500
Population by Race		
White	80.7%	74.5%
Black	2.2%	10.6%
Other	17.1%	14.9%
Hispanic Origin (all races)	15.2%	8.7%

Population by Age		
Ages 0 to 17	22.5%	20.4%
Ages 18 to 24	8.3%	9.0%
Ages 25 to 34	11.4%	13.0%
Ages 35 to 44	12.4%	12.6%
Ages 45 to 54	11.6%	11.9%
Ages 55 to 64	13.3%	13.6%
Ages 65 to 74	11.5%	11.4%
Ages 75 and Older	9.0%	8.1%
Median Age	41.1	40.9

Source: U.S. Census 5 Year Estimate 2020-2024 (Tables: DP05 and B01001)

Online Job Postings	County	PA
March 2026	2,843	278,836
March 2025	1,880	245,816
Annual Percent Change	51.2%	13.4%
Annual Volume Change	963	33,020

Source: The Conference Board - LightCast - Help Wanted OnLine™

2024 Veterans	County	PA
Total Veterans	8,552	632,183
Veteran Median Income	\$49,507	\$49,710
Non-Veteran Median Income	\$40,001	\$41,158
Veteran Unemployment Rate	2.1%	4.0%
Non-Veteran Unemployment Rate	4.6%	5.3%

Source: U.S. Census 5 Year Estimate 2020-2024 (Table: S2101)

2024 Resident Income	County	PA
Per Capita Income	\$60,884	\$70,678
Total Personal Income (in thousands)	\$8,847,634	\$924,379,637
Total Earnings (in thousands)	\$5,327,489	\$557,446,902
Total Dividends/Interest/Rent (in thousands)	\$1,424,457	\$176,152,838
Total Transfer Payments (in thousands)	\$2,095,688	\$190,779,897

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Mar 2026	County	PA
Unemployment Rate	3.7%	4.2%
Labor Force	74,600	6,593,000
Employed	71,800	6,317,000
Unemployed	2,800	276,000

Notes: Current month's data are preliminary. Data are seasonally adjusted.

Unemployment Compensation Exhaustees				
Apr 2025 to Mar 2026	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	750	0.0%	1.0%
Construction	40	7,200	4.5%	8.5%
Manufacturing	190	10,420	22.0%	12.5%
Trade, Transportation, and Utilities	270	17,230	31.0%	20.5%
Information	10	1,650	1.0%	2.0%
Financial Activities	20	4,600	2.5%	5.5%
Professional and Business Services	180	16,620	20.5%	19.5%
Education and Health Service	90	15,920	10.5%	18.5%
Leisure and Hospitality	40	6,290	4.5%	7.5%
Other Services	10	2,530	1.0%	3.0%
Public Administration	10	1,260	1.0%	1.5%
Unclassified Industry	10	590	1.0%	0.5%
Total	870	85,060	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q4 of 2025
Federal Government
Farmers Pride Inc
Wal-Mart Associates Inc
The Good Samaritan Hospital
Cornwall-Lebanon School District
State Government
Lebanon School District
WellSpan Health
Lebanon County
Lebanon Valley College

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2024 Annual Averages

NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	2,936	1.00	53,500	6,019,749	100.0%	100.0%	\$55,416	\$71,731
11	Agriculture, Forestry, Fishing and Hunting	52	1.88	469	28,038	0.9%	0.5%	\$50,917	\$45,430
21	Mining, Quarrying, and Oil & Gas	0	0.00	0	20,860	0.0%	0.3%	\$0	\$105,671
22	Utilities	9	ND	ND	34,275	ND	0.6%	ND	\$117,912
23	Construction	289	0.94	2,258	269,524	4.2%	4.5%	\$71,305	\$81,495
31-33	Manufacturing	194	1.90	9,529	563,767	17.8%	9.4%	\$66,329	\$77,222
42	Wholesale Trade	144	1.23	2,377	217,225	4.4%	3.6%	\$63,992	\$103,433
44-45	Retail Trade	381	1.28	6,762	595,107	12.6%	9.9%	\$35,097	\$37,566
48-49	Transportation and Warehousing	143	1.51	4,689	348,451	8.8%	5.8%	\$59,027	\$61,475
51	Information	27	0.36	306	94,435	0.6%	1.6%	\$46,986	\$127,563
52	Finance and Insurance	141	0.33	795	273,363	1.5%	4.5%	\$76,155	\$125,012
53	Real Estate and Rental and Leasing	90	0.77	463	67,751	0.9%	1.1%	\$46,587	\$75,745
54	Professional and Technical Services	197	0.28	981	396,986	1.8%	6.6%	\$76,232	\$122,816
55	Management of Companies and Enterprises	20	ND	ND	147,358	ND	2.4%	ND	\$161,330
56	Administrative and Waste Services	167	0.87	2,325	299,369	4.3%	5.0%	\$38,707	\$51,366
61	Educational Services	62	0.87	3,800	492,429	7.1%	8.2%	\$54,475	\$69,268
62	Health Care and Social Assistance	337	0.90	9,204	1,154,466	17.2%	19.2%	\$67,878	\$64,842
71	Arts, Entertainment, and Recreation	58	0.54	507	106,263	0.9%	1.8%	\$21,884	\$44,444
72	Accommodation and Food Services	254	0.98	4,066	465,024	7.6%	7.7%	\$21,664	\$25,518
81	Other Services (Except Public Administration)	311	0.83	1,533	207,747	2.9%	3.5%	\$36,766	\$45,440
92	Public Administration	62	1.39	2,942	237,313	5.5%	3.9%	\$63,624	\$77,037
	Total, Suppressed Local Industries	29		494		0.9%			

Company Ownership

Total, All Ownership	2,936	1.00	53,500	6,019,749	100.0%	100.0%	\$55,416	\$71,731
Private Ownership	2,799	0.95	45,069	5,345,897	84.2%	88.8%	\$52,491	\$71,761
Federal Ownership	32	3.80	3,503	103,709	6.5%	1.7%	\$88,771	\$93,356
State Ownership	24	0.66	754	127,747	1.4%	2.1%	\$63,045	\$75,454
Local Ownership	82	1.06	4,174	442,396	7.8%	7.3%	\$57,629	\$65,225

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2024 Annual Averages

SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$30,200	\$30,780	\$55,720	\$63,690
11-0000	Management	\$57,700	\$64,230	\$108,350	\$131,730
13-0000	Business & Financial Operations	\$48,130	\$49,780	\$75,790	\$86,650
15-0000	Computer & Mathematical	\$52,150	\$56,410	\$86,120	\$100,280
17-0000	Architecture & Engineering	\$51,650	\$59,380	\$83,630	\$94,890
19-0000	Life, Physical, & Social Science	\$47,020	\$50,040	\$76,760	\$85,750
21-0000	Community & Social Service	\$40,700	\$39,030	\$61,660	\$57,940
23-0000	Legal	\$47,970	\$49,940	\$95,540	\$116,900
25-0000	Educational Instruction & Library	\$37,240	\$33,960	\$65,310	\$67,240
27-0000	Arts, Design, Entertainment, Sports, & Media	\$30,630	\$33,610	\$53,820	\$65,180
29-0000	Healthcare Practitioners & Technical	\$46,900	\$48,760	\$102,980	\$97,430
31-0000	Healthcare Support	\$28,050	\$26,910	\$39,200	\$35,900
33-0000	Protective Service	\$33,030	\$32,510	\$61,450	\$58,460
35-0000	Food Preparation & Serving Related	\$21,940	\$22,160	\$31,870	\$33,140
37-0000	Building & Grounds Cleaning & Maintenance	\$27,760	\$28,100	\$36,260	\$38,190
39-0000	Personal Care & Service	\$20,650	\$22,620	\$34,520	\$36,000
41-0000	Sales & Related	\$25,030	\$25,890	\$42,230	\$50,110
43-0000	Office & Administrative Support	\$32,230	\$32,920	\$46,120	\$48,410
45-0000	Farming, Fishing, & Forestry	\$34,020	\$29,230	\$41,410	\$42,730
47-0000	Construction & Extraction	\$41,040	\$42,180	\$59,040	\$64,370
49-0000	Installation, Maintenance, & Repair	\$40,980	\$39,410	\$58,950	\$60,180
51-0000	Production	\$33,570	\$34,480	\$45,290	\$50,090
53-0000	Transportation & Material Moving	\$31,150	\$30,700	\$44,160	\$46,820

Note: 'ND' represents Non-Disclosable information.

