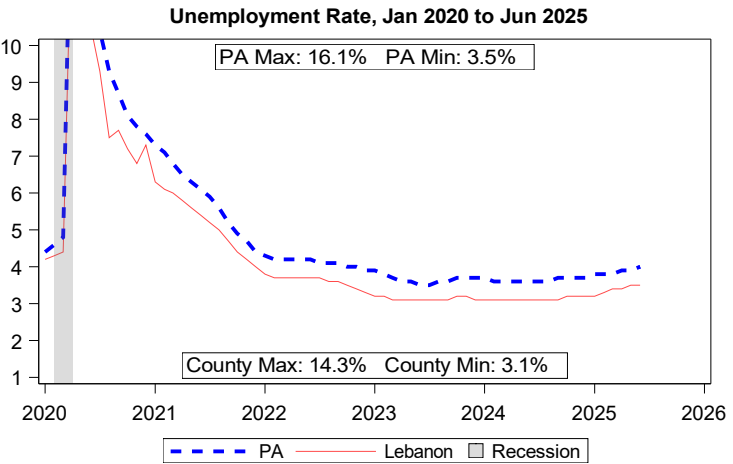
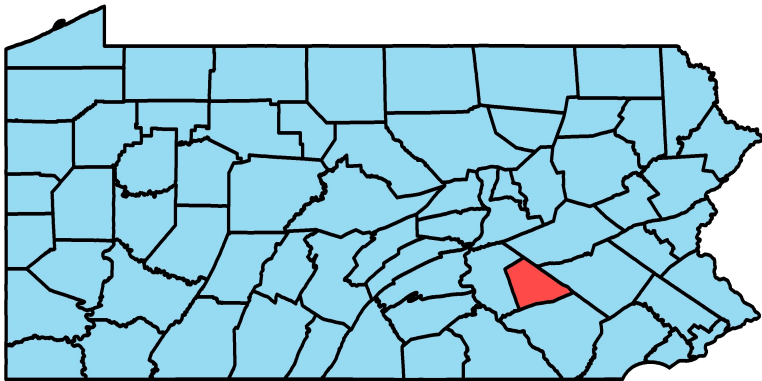


# Lebanon County Profile

July 2025



2023 Population		
Demographic	County	PA
Total Population	143,592	12,986,518
Female	72,687	6,585,606
Male	70,905	6,400,912
Population by Race		
White	82.0%	75.8%
Black	2.1%	10.7%
Other	15.9%	13.5%
Hispanic Origin (all races)	14.7%	8.4%
Population by Age		
Ages 0 to 17	22.7%	20.6%
Ages 18 to 24	8.3%	8.9%
Ages 25 to 34	11.4%	13.0%
Ages 35 to 44	12.2%	12.3%
Ages 45 to 54	11.8%	12.2%
Ages 55 to 64	13.4%	13.9%
Ages 65 to 74	11.4%	11.2%
Ages 75 and Older	8.8%	7.9%
Median Age	41.3	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
June 2025	2,451	257,101
June 2024	1,172	200,138
Annual Percent Change	109.1%	28.5%
Annual Volume Change	1,279	56,963

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	9,049	656,112
Veteran Median Income	\$48,079	\$48,257
Non-Veteran Median Income	\$38,333	\$39,875
Veteran Unemployment Rate	2.3%	3.9%
Non-Veteran Unemployment Rate	4.3%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$58,851	\$68,945
Total Personal Income (in thousands)	\$8,489,319	\$893,649,165
Total Earnings (in thousands)	\$5,060,181	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$1,418,192	\$167,613,070
Total Transfer Payments (in thousands)	\$2,010,946	\$187,673,732

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Jun 2025	County	PA
Unemployment Rate	3.5%	4.0%
Labor Force	73,300	6,540,000
Employed	70,700	6,280,000
Unemployed	2,600	260,000

Notes: Current month's data are preliminary. Data are seasonally adjusted.

Unemployment Compensation Exhaustees				
Jul 2024 to Jun 2025	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	0	760	0.0%	1.0%
Construction	30	7,720	4.5%	9.5%
Manufacturing	140	9,600	20.5%	12.0%
Trade, Transportation, and Utilities	200	15,880	29.0%	19.5%
Information	10	1,750	1.5%	2.0%
Financial Activities	20	4,630	3.0%	5.5%
Professional and Business Services	150	16,160	21.5%	20.0%
Education and Health Service	70	13,790	10.0%	17.0%
Leisure and Hospitality	40	6,430	6.0%	8.0%
Other Services	10	2,370	1.5%	3.0%
Public Administration	10	1,620	1.5%	2.0%
Unclassified Industry	10	440	1.5%	0.5%
Total	690	81,150	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.  
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q4 of 2024	
Federal Government	
Farmers Pride Inc	
Wal-Mart Associates Inc	
The Good Samaritan Hospital	
Cornwall-Lebanon School District	
State Government	
Lebanon School District	
WellSpan Health	
Bayer US LLC	
Lebanon County	

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2024 Annual Averages									
NAICS	NAICS Description	Estab.	LQ	Employment		Employment %		Wages	
		County		County	PA	County	PA	County	PA
	Total, All Industries	2,941	1.00	53,494	6,019,899	100.0%	100.0%	\$55,422	\$71,731
11	Agriculture, Forestry, Fishing and Hunting	52	1.88	469	28,040	0.9%	0.5%	\$50,917	\$45,424
21	Mining, Quarrying, and Oil & Gas	0	0.00	0	20,878	0.0%	0.3%	\$0	\$105,592
22	Utilities	9	ND	ND	34,280	ND	0.6%	ND	\$117,902
23	Construction	290	0.94	2,258	269,518	4.2%	4.5%	\$71,305	\$81,503
31-33	Manufacturing	194	1.90	9,529	563,835	17.8%	9.4%	\$66,329	\$77,221
42	Wholesale Trade	144	1.23	2,376	217,213	4.4%	3.6%	\$63,999	\$103,437
44-45	Retail Trade	382	1.28	6,763	595,108	12.6%	9.9%	\$35,107	\$37,567
48-49	Transportation and Warehousing	143	1.51	4,689	348,484	8.8%	5.8%	\$59,027	\$61,472
51	Information	27	0.36	306	94,399	0.6%	1.6%	\$46,986	\$127,606
52	Finance and Insurance	141	0.33	795	273,364	1.5%	4.5%	\$76,155	\$125,015
53	Real Estate and Rental and Leasing	90	0.77	463	67,754	0.9%	1.1%	\$46,587	\$75,745
54	Professional and Technical Services	197	0.28	981	397,009	1.8%	6.6%	\$76,207	\$122,832
55	Management of Companies and Enterprises	20	ND	ND	147,399	ND	2.4%	ND	\$161,284
56	Administrative and Waste Services	168	0.87	2,324	299,370	4.3%	5.0%	\$38,730	\$51,367
61	Educational Services	62	0.87	3,800	492,539	7.1%	8.2%	\$54,475	\$69,253
62	Health Care and Social Assistance	337	0.90	9,204	1,154,449	17.2%	19.2%	\$67,878	\$64,838
71	Arts, Entertainment, and Recreation	58	0.53	505	106,255	0.9%	1.8%	\$21,971	\$44,451
72	Accommodation and Food Services	254	0.98	4,064	464,944	7.6%	7.7%	\$21,660	\$25,522
81	Other Services (Except Public Administration)	312	0.83	1,533	207,755	2.9%	3.5%	\$36,769	\$45,443
92	Public Administration	62	1.40	2,942	237,307	5.5%	3.9%	\$63,624	\$77,030
	Total, Suppressed Local Industries	29		494		0.9%			

Company Ownership									
	Total, All Ownership	2,941	1.00	53,494	6,019,899	100.0%	100.0%	\$55,422	\$71,731
	Private Ownership	2,803	0.95	45,064	5,346,055	84.2%	88.8%	\$52,497	\$71,761
	Federal Ownership	32	3.80	3,503	103,709	6.5%	1.7%	\$88,771	\$93,356
	State Ownership	24	0.66	754	127,748	1.4%	2.1%	\$63,045	\$75,454
	Local Ownership	82	1.06	4,174	442,387	7.8%	7.3%	\$57,629	\$65,221

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2024 Annual Averages					
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$30,200	\$30,780	\$55,720	\$63,690
11-0000	Management	\$57,700	\$64,230	\$108,350	\$131,730
13-0000	Business & Financial Operations	\$48,130	\$49,780	\$75,790	\$86,650
15-0000	Computer & Mathematical	\$52,150	\$56,410	\$86,120	\$100,280
17-0000	Architecture & Engineering	\$51,650	\$59,380	\$83,630	\$94,890
19-0000	Life, Physical, & Social Science	\$47,020	\$50,040	\$76,760	\$85,750
21-0000	Community & Social Service	\$40,700	\$39,030	\$61,660	\$57,940
23-0000	Legal	\$47,970	\$49,940	\$95,540	\$116,900
25-0000	Educational Instruction & Library	\$37,240	\$33,960	\$65,310	\$67,240
27-0000	Arts, Design, Entertainment, Sports, & Media	\$30,630	\$33,610	\$53,820	\$65,180
29-0000	Healthcare Practitioners & Technical	\$46,900	\$48,760	\$102,980	\$97,430
31-0000	Healthcare Support	\$28,050	\$26,910	\$39,200	\$35,900
33-0000	Protective Service	\$33,030	\$32,510	\$61,450	\$58,460
35-0000	Food Preparation & Serving Related	\$21,940	\$22,160	\$31,870	\$33,140
37-0000	Building & Grounds Cleaning & Maintenance	\$27,760	\$28,100	\$36,260	\$38,190
39-0000	Personal Care & Service	\$20,650	\$22,620	\$34,520	\$36,000
41-0000	Sales & Related	\$25,030	\$25,890	\$42,230	\$50,110
43-0000	Office & Administrative Support	\$32,230	\$32,920	\$46,120	\$48,410
45-0000	Farming, Fishing, & Forestry	\$34,020	\$29,230	\$41,410	\$42,730
47-0000	Construction & Extraction	\$41,040	\$42,180	\$59,040	\$64,370
49-0000	Installation, Maintenance, & Repair	\$40,980	\$39,410	\$58,950	\$60,180
51-0000	Production	\$33,570	\$34,480	\$45,290	\$50,090
53-0000	Transportation & Material Moving	\$31,150	\$30,700	\$44,160	\$46,820

Note: 'ND' represents Non-Disclosable information.