Job Posting Analytics

Lightcast Q1 2026 Data Set

March 2026

SCPa Works

Pennsylvania

Parameters

Select Timeframe: Feb 2025 - Feb 2026

Regions:

Code	Description
42075	Lebanon County, PA

Advertised Salary: Include all postings regardless

Minimum Experience Required: Any

STARs Relevant: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

Posting Type: Newly Posted

Job Postings Overview

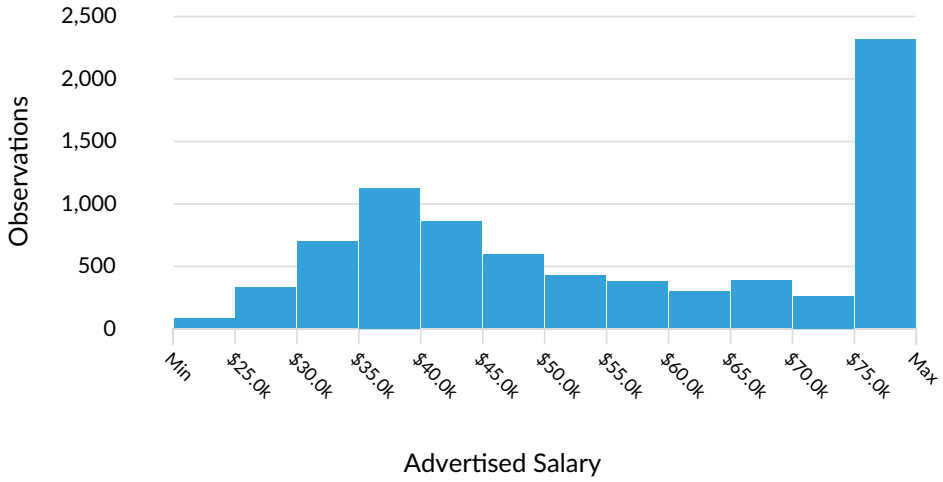
18,026 **Unique Postings** 38,260 Total Postings	2,091 **Companies Posting** 2,091 Total Companies
22 Days **Median Posting Duration** Regional Average: 22 Days	2 : 1 **Posting Intensity** Regional Average: 2 : 1

Advertised Salary

There are 7,689 advertised salary observations (43% of the 18,026 matching postings).

$52.1K

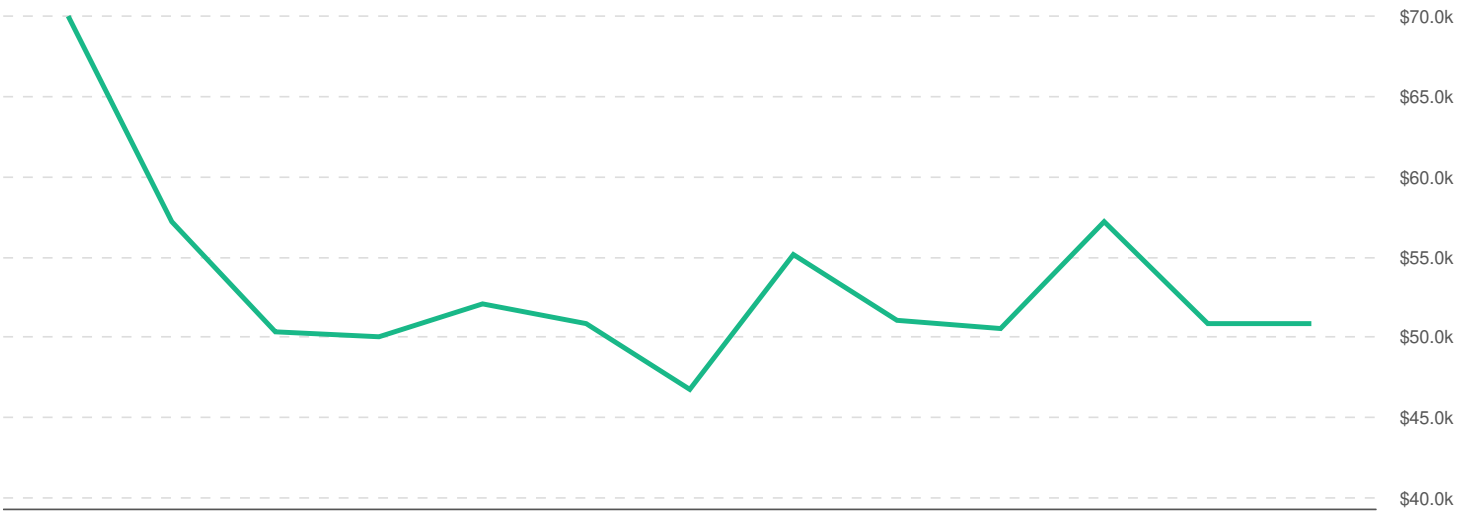
Median Advertised Salary



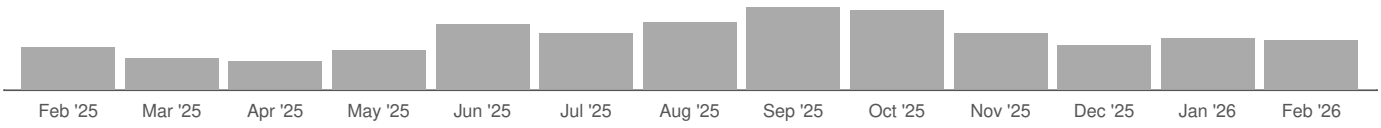
Advertised Salary Trend

▼ 27.4% Feb 2025 – Feb 2026

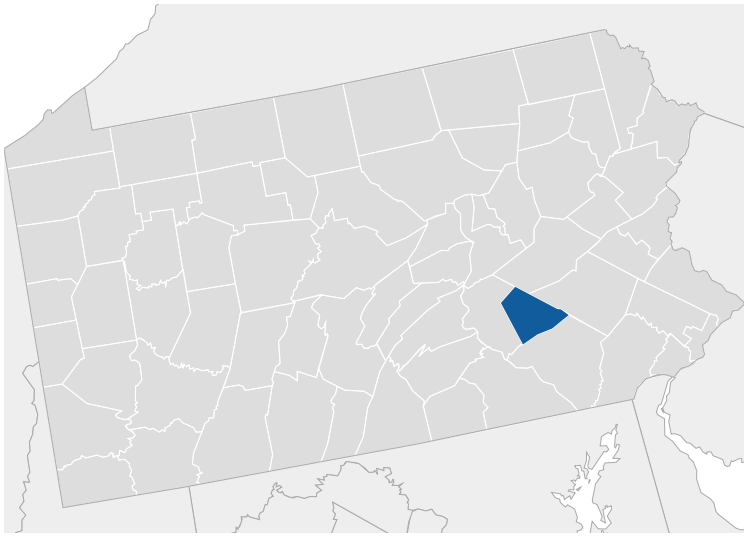
$52.1k Median



7,690 Job Postings

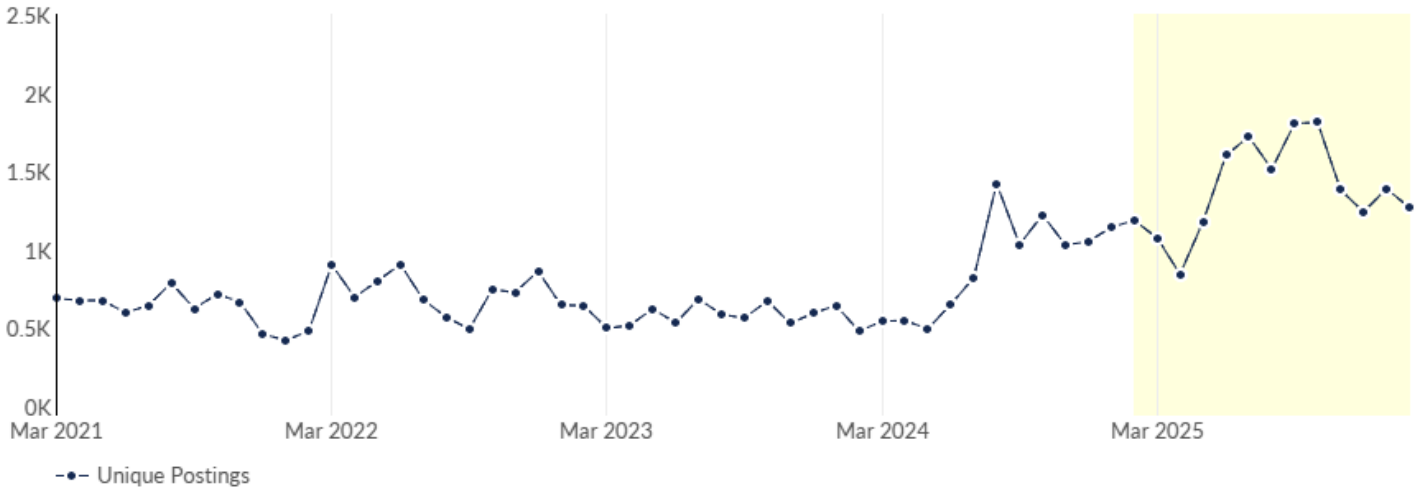


Job Postings Regional Breakdown



County	Unique Postings (Feb 2025 - Feb 2026)
Lebanon County, PA	18,026

Unique Postings Trend



Month	Unique Postings	Posting Intensity
Feb 2026	1,270	2 : 1
Jan 2026	1,390	2 : 1
Dec 2025	1,240	2 : 1
Nov 2025	1,384	2 : 1
Oct 2025	1,812	2 : 1
Sep 2025	1,807	2 : 1
Aug 2025	1,514	2 : 1
Jul 2025	1,722	2 : 1
Jun 2025	1,602	2 : 1
May 2025	1,178	3 : 1
Apr 2025	844	2 : 1
Mar 2025	1,076	2 : 1
Feb 2025	1,187	2 : 1
Jan 2025	1,144	3 : 1
Dec 2024	1,052	3 : 1
Nov 2024	1,031	3 : 1
Oct 2024	1,223	3 : 1
Sep 2024	1,033	2 : 1
Aug 2024	1,422	3 : 1
Jul 2024	821	3 : 1

Jun 2024	651	2 : 1
May 2024	496	2 : 1
Apr 2024	548	2 : 1
Mar 2024	545	2 : 1
Feb 2024	480	2 : 1
Jan 2024	645	2 : 1
Dec 2023	595	2 : 1
Nov 2023	531	2 : 1
Oct 2023	674	2 : 1
Sep 2023	565	2 : 1
Aug 2023	587	2 : 1
Jul 2023	687	2 : 1
Jun 2023	533	2 : 1
May 2023	624	2 : 1
Apr 2023	518	2 : 1
Mar 2023	499	2 : 1
Feb 2023	644	2 : 1
Jan 2023	647	2 : 1
Dec 2022	864	2 : 1
Nov 2022	728	2 : 1
Oct 2022	747	2 : 1
Sep 2022	494	2 : 1
Aug 2022	570	2 : 1
Jul 2022	680	2 : 1
Jun 2022	906	2 : 1
May 2022	803	2 : 1
Apr 2022	697	2 : 1
Mar 2022	905	2 : 1
Feb 2022	482	2 : 1
Jan 2022	423	2 : 1
Dec 2021	461	2 : 1

Nov 2021	667	2 : 1
Oct 2021	718	3 : 1
Sep 2021	625	3 : 1
Aug 2021	789	3 : 1
Jul 2021	645	3 : 1
Jun 2021	599	3 : 1
May 2021	677	3 : 1
Apr 2021	677	2 : 1
Mar 2021	690	3 : 1

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	9,107	51%
High school or GED	4,886	27%
Associate's degree	1,950	11%
Bachelor's degree	2,906	16%
Master's degree	926	5%
Ph.D. or professional degree	402	2%

Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	4,886	0	27%
Associate's degree	1,521	350	8%
Bachelor's degree	1,923	913	11%
Master's degree	446	369	2%
Ph.D. or professional degree	143	259	1%

Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	10,556	59%
0 - 1 Years	3,781	21%
2 - 3 Years	2,540	14%
4 - 6 Years	904	5%
7 - 9 Years	112	1%
10+ Years	133	1%

Top Companies Posting

	Total/Unique (Feb 2025 - Feb 2026)	Posting Intensity	Median Posting Duration
Wellspan Health	3,153 / 1,545	2 : 1	23 days
Bell And Evans	1,322 / 491	3 : 1	22 days
Commonwealth Of Pennsylvania	822 / 347	2 : 1	18 days
Soliant Health	260 / 189	1 : 1	31 days
Walmart	340 / 186	2 : 1	32 days
United States Department of Veterans Affairs	407 / 145	3 : 1	16 days
Mastronardi Produce Ltd.	460 / 138	3 : 1	40 days
Lowe's	458 / 125	4 : 1	24 days
Lebanon Va Medical Center	248 / 116	2 : 1	17 days
Deutsche Post DHL Group	555 / 112	5 : 1	20 days

Top Cities Posting

City	Total/Unique (Feb 2025 - Feb 2026)	Posting Intensity	Median Posting Duration
Lebanon, PA	19,132 / 9,371	2 : 1	21 days
Palmyra, PA	3,276 / 1,421	2 : 1	24 days
Annville, PA	2,631 / 1,250	2 : 1	22 days
Jonestown, PA	3,296 / 1,237	3 : 1	24 days
Myerstown, PA	2,509 / 1,098	2 : 1	25 days
Fredericksburg, PA	2,330 / 937	2 : 1	21 days
CORNWALL Borough, PA	1,636 / 873	2 : 1	25 days
Mount Gretna, PA	694 / 327	2 : 1	18 days
Cleona, PA	443 / 254	2 : 1	26 days
Newmanstown, PA	419 / 203	2 : 1	18 days

Top Posted Occupations

	Total/Unique (Feb 2025 - Feb 2026)	Posting Intensity	Median Posting Duration
Registered Nurses	4,371 / 1,578	3 : 1	18 days
Heavy and Tractor-Trailer Truck Drivers	1,304 / 686	2 : 1	19 days
Home Health and Personal Care Aides	841 / 481	2 : 1	26 days
Retail Salespersons	1,143 / 467	2 : 1	29 days
Licensed Practical and Licensed Vocational Nurses	1,323 / 459	3 : 1	18 days
Laborers and Freight, Stock, and Material Movers, Hand	978 / 387	3 : 1	23 days
Physical Therapists	974 / 355	3 : 1	18 days
First-Line Supervisors of Retail Sales Workers	661 / 328	2 : 1	27 days
Nursing Assistants	846 / 310	3 : 1	23 days
Production Workers, All Other	702 / 263	3 : 1	22 days

Top Posted Occupations

Occupation (O*NET)	Total/Unique (Feb 2025 - Feb 2026)	Posting Intensity	Median Posting Duration
Registered Nurses	4,141 / 1,509	3 : 1	18 days
Heavy and Tractor-Trailer Truck Drivers	1,304 / 686	2 : 1	19 days
Retail Salespersons	1,143 / 467	2 : 1	29 days
Licensed Practical and Licensed Vocational Nurses	1,323 / 459	3 : 1	18 days
Laborers and Freight, Stock, and Material Movers, Hand	966 / 380	3 : 1	23 days
Physical Therapists	974 / 355	3 : 1	18 days
First-Line Supervisors of Retail Sales Workers	661 / 328	2 : 1	27 days
Nursing Assistants	846 / 310	3 : 1	23 days
Personal Care Aides	504 / 297	2 : 1	26 days
Production Workers, All Other	702 / 263	3 : 1	22 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	495 / 230	2 : 1	22 days
Maintenance and Repair Workers, General	470 / 229	2 : 1	24 days
Medical and Health Services Managers	381 / 219	2 : 1	21 days
Packers and Packagers, Hand	510 / 201	3 : 1	21 days
Industrial Truck and Tractor Operators	693 / 196	4 : 1	23 days
Merchandise Displayers and Window Trimmers	360 / 190	2 : 1	26 days
Home Health Aides	337 / 184	2 : 1	25 days
Customer Service Representatives	456 / 184	2 : 1	26 days
Maids and Housekeeping Cleaners	279 / 154	2 : 1	29 days
Patient Representatives	281 / 152	2 : 1	22 days
Security Guards	425 / 152	3 : 1	21 days
Fast Food and Counter Workers	345 / 144	2 : 1	34 days
General and Operations Managers	271 / 137	2 : 1	26 days
Sales Representatives of Services, Except Advertising, Insurance, Financial Services, and Travel	226 / 137	2 : 1	24 days
Shipping, Receiving, and Inventory Clerks	324 / 137	2 : 1	23 days

Respiratory Therapists	280 / 136	2 : 1	17 days
Medical Assistants	240 / 132	2 : 1	22 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	219 / 130	2 : 1	20 days
Speech-Language Pathologists	216 / 129	2 : 1	30 days
Tax Preparers	324 / 126	3 : 1	17 days
Child, Family, and School Social Workers	208 / 123	2 : 1	17 days
Nurse Practitioners	220 / 119	2 : 1	19 days
First-Line Supervisors of Food Preparation and Serving Workers	185 / 119	2 : 1	23 days
Stockers and Order Fillers	276 / 116	2 : 1	22 days
Food Service Managers	210 / 115	2 : 1	31 days
Physicians, All Other	194 / 110	2 : 1	28 days
Radiologic Technologists and Technicians	172 / 110	2 : 1	17 days
Inspectors, Testers, Sorters, Samplers, and Weighers	253 / 110	2 : 1	27 days
Physical Therapist Assistants	290 / 107	3 : 1	18 days
Cashiers	346 / 105	3 : 1	32 days
Automotive Service Technicians and Mechanics	194 / 104	2 : 1	34 days
Mental Health Counselors	224 / 103	2 : 1	18 days
Driver/Sales Workers	235 / 100	2 : 1	24 days
Dining Room and Cafeteria Attendants and Bartender Helpers	191 / 95	2 : 1	25 days
Cardiovascular Technologists and Technicians	254 / 94	3 : 1	18 days
Marriage and Family Therapists	155 / 92	2 : 1	17 days
Dietitians and Nutritionists	173 / 90	2 : 1	23 days
First-Line Supervisors of Production and Operating Workers	230 / 90	3 : 1	24 days
Food Preparation Workers	181 / 83	2 : 1	27 days
Pharmacy Technicians	346 / 82	4 : 1	19 days

Top Posted Occupations

Occupation	Total/Unique (Feb 2025 - Feb 2026)	Posting Intensity	Median Posting Duration
Registered Nurse	4,063 / 1,446	3 : 1	18 days
Tractor-Trailer Truck Driver	1,304 / 686	2 : 1	19 days
Retail Sales Associate	1,155 / 472	2 : 1	29 days
Licensed Practical / Vocational Nurse	1,323 / 459	3 : 1	18 days
Physician	705 / 431	2 : 1	26 days
Physical Therapist	974 / 355	3 : 1	18 days
Warehouse Worker	868 / 347	3 : 1	23 days
Retail Store Manager / Supervisor	635 / 311	2 : 1	27 days
Nursing Assistant	797 / 289	3 : 1	22 days
Caregiver / Personal Care Aide	494 / 288	2 : 1	28 days
Sales Representative	418 / 256	2 : 1	22 days
Janitor / Cleaner	496 / 231	2 : 1	22 days
Building and General Maintenance Technician	449 / 215	2 : 1	24 days
Packager	556 / 210	3 : 1	22 days
Forklift / Pallet Jack Operator	707 / 202	4 : 1	23 days
Merchandiser	358 / 189	2 : 1	26 days
Production Worker	383 / 188	2 : 1	21 days
Customer Service Representative	464 / 187	2 : 1	26 days
Home Health Aide	337 / 184	2 : 1	25 days
Fast Food / Counter Worker	442 / 184	2 : 1	32 days
Manufacturing Machine Operator	512 / 175	3 : 1	24 days
Security Officer	471 / 173	3 : 1	21 days
Radiologic Technician / Technologist	269 / 169	2 : 1	17 days
Maid / Housekeeping Staff	276 / 153	2 : 1	29 days
Registrar / Patient Service Representative	278 / 151	2 : 1	22 days

Office / Administrative Assistant	247 / 145	2 : 1	22 days
Respiratory Therapist	280 / 136	2 : 1	17 days
Medical Assistant	239 / 131	2 : 1	22 days
Speech Language Pathologist	216 / 129	2 : 1	30 days
Nurse Practitioner	225 / 122	2 : 1	19 days
Family / Behavioral Therapist	209 / 121	2 : 1	17 days
Psychologist	175 / 117	1 : 1	32 days
Quality Inspector / Technician	271 / 117	2 : 1	28 days
Restaurant / Food Service Supervisor	179 / 116	2 : 1	22 days
Nursing Manager / Supervisor	257 / 115	2 : 1	17 days
Restaurant / Food Service Manager	207 / 113	2 : 1	31 days
Stocking Clerk	272 / 113	2 : 1	23 days
Physical Therapy Assistant	290 / 107	3 : 1	18 days
Automotive Service Technician / Mechanic	199 / 106	2 : 1	34 days
Warehouse / Distribution Supervisor	266 / 103	3 : 1	22 days
Healthcare Administrator	154 / 103	1 : 1	19 days
Tax Analyst / Specialist	258 / 98	3 : 1	16 days
Teacher Assistant	137 / 94	1 : 1	22 days
Busser / Banquet Worker / Cafeteria Attendant	187 / 94	2 : 1	25 days
Cook	153 / 92	2 : 1	26 days
Sales Delivery Driver	225 / 91	2 : 1	26 days
Production Supervisor	229 / 89	3 : 1	24 days
Cardiovascular Technician / Technologist	247 / 87	3 : 1	18 days
Pharmacy Technician	346 / 82	4 : 1	19 days
Special Education Teacher	111 / 80	1 : 1	19 days

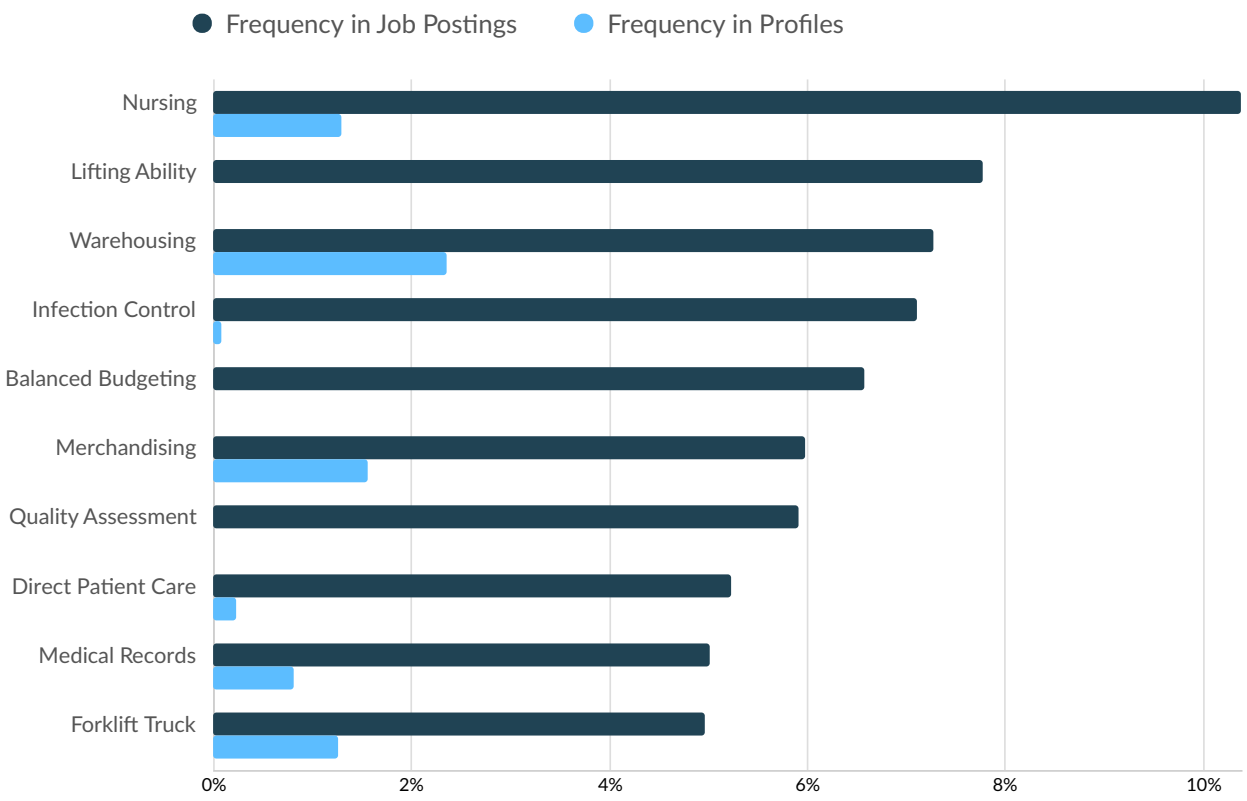
Top Posted Job Titles

	Total/Unique (Feb 2025 - Feb 2026)	Posting Intensity	Median Posting Duration
Licensed Practical Nurses	619 / 194	3 : 1	19 days
Registered Nurses	413 / 155	3 : 1	18 days
CDL-A Truck Drivers	278 / 146	2 : 1	18 days
Forklift Operators	461 / 120	4 : 1	25 days
Caregivers	181 / 114	2 : 1	28 days
Travel Physical Therapists	246 / 113	2 : 1	17 days
Warehouse Associates	188 / 93	2 : 1	26 days
Maintenance Technicians	198 / 85	2 : 1	26 days
Direct Support Professionals	133 / 71	2 : 1	28 days
Speech Language Pathologists	107 / 69	2 : 1	31 days

Top Industries

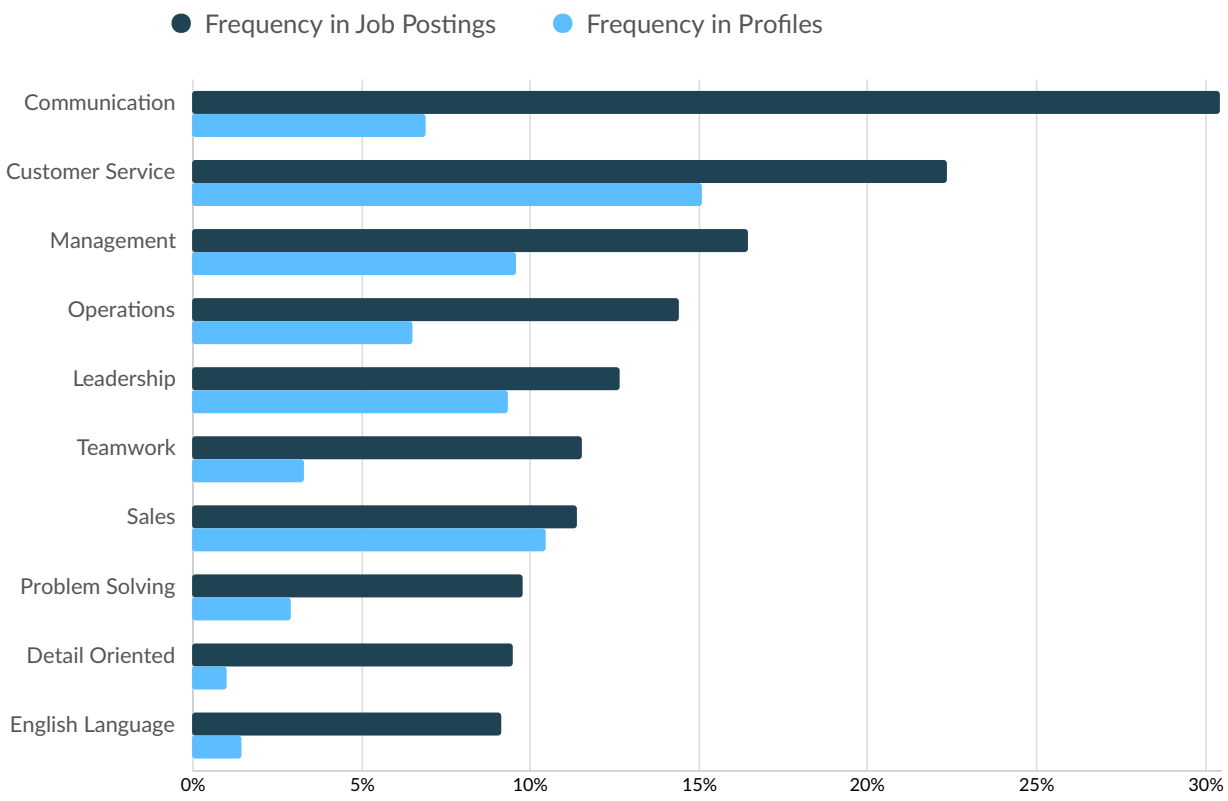
	Total/Unique (Feb 2025 - Feb 2026)	Posting Intensity	Median Posting Duration
Offices of Physicians (except Mental Health Specialists)	3,556 / 1,767	2 : 1	22 days
Employment Placement Agencies	3,878 / 1,761	2 : 1	19 days
Temporary Help Services	1,800 / 736	2 : 1	18 days
Home Health Care Services	1,547 / 522	3 : 1	21 days
All Other Miscellaneous Food Manufacturing	1,351 / 511	3 : 1	21 days
Nursing Care Facilities (Skilled Nursing Facilities)	963 / 420	2 : 1	23 days
Administration of Public Health Programs	822 / 347	2 : 1	18 days
Limited-Service Restaurants	794 / 300	3 : 1	29 days
General Medical and Surgical Hospitals	478 / 258	2 : 1	18 days
Elementary and Secondary Schools	285 / 209	1 : 1	20 days

Top Specialized Skills



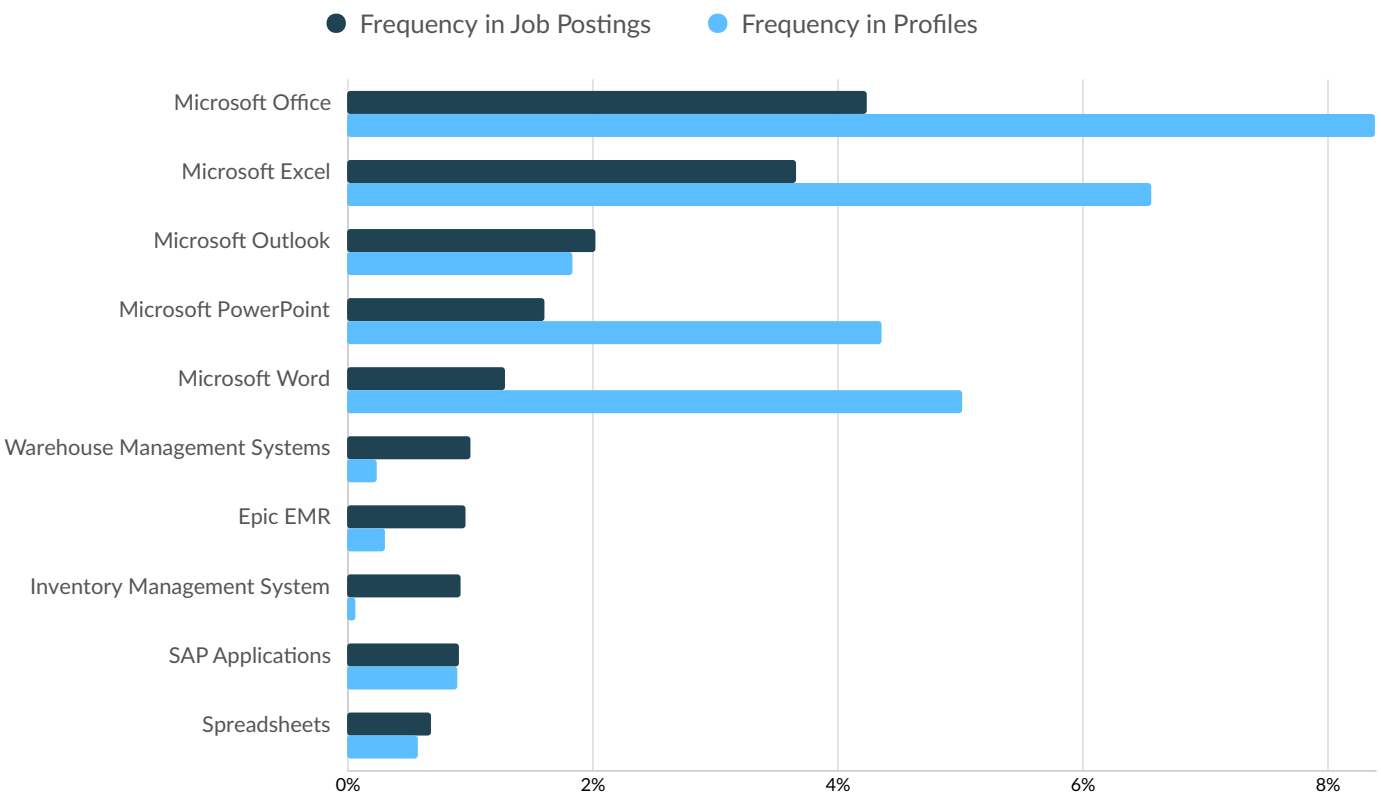
	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Nursing	1,872	10%	461	1%	+20.1%	Rapidly Growing
Lifting Ability	1,402	8%	0	0%	+10.6%	Growing
Warehousing	1,313	7%	833	2%	+13.0%	Growing
Infection Control	1,282	7%	31	0%	+17.1%	Growing
Balanced Budgeting	1,185	7%	0	0%	+17.3%	Growing
Merchandising	1,078	6%	552	2%	+15.0%	Growing
Quality Assessment	1,067	6%	0	0%	+6.3%	Stable
Direct Patient Care	942	5%	84	0%	+16.6%	Growing
Medical Records	905	5%	290	1%	+12.5%	Growing
Forklift Truck	897	5%	449	1%	+5.5%	Stable

Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	5,491	30%	2,440	7%	+3.6%	Lagging
Customer Service	4,029	22%	5,349	15%	+5.2%	Stable
Management	2,973	16%	3,394	10%	+5.3%	Stable
Operations	2,601	14%	2,307	7%	+8.1%	Stable
Leadership	2,284	13%	3,310	9%	+8.5%	Stable
Teamwork	2,080	12%	1,175	3%	+16.5%	Growing
Sales	2,058	11%	3,698	10%	+7.8%	Stable
Problem Solving	1,769	10%	1,042	3%	+11.3%	Growing
Detail Oriented	1,715	10%	360	1%	+7.1%	Stable
English Language	1,649	9%	515	1%	+15.3%	Growing

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Office	765	4%	2,964	8%	+18.5%	Growing
Microsoft Excel	661	4%	2,319	7%	+17.7%	Growing
Microsoft Outlook	364	2%	651	2%	+25.0%	Rapidly Growing
Microsoft PowerPoint	291	2%	1,539	4%	+26.1%	Rapidly Growing
Microsoft Word	233	1%	1,773	5%	+7.2%	Stable
Warehouse Management Systems	181	1%	87	0%	+10.7%	Growing
Epic EMR	175	1%	109	0%	+16.4%	Growing
Inventory Management System	167	1%	25	0%	+12.0%	Growing
SAP Applications	165	1%	316	1%	+21.6%	Rapidly Growing
Spreadsheets	124	1%	202	1%	+22.2%	Rapidly Growing

Top Qualifications

	Postings with Qualification
Valid Driver's License	1,924
Registered Nurse (RN)	1,725
Basic Life Support (BLS) Certification	1,496
Licensed Practical Nurse (LPN)	646
Advanced Cardiovascular Life Support (ACLS) Certification	587
Cardiopulmonary Resuscitation (CPR) Certification	447
Certified Nursing Assistant (CNA)	340
Pediatric Advanced Life Support (PALS)	300
Board Certified/Board Eligible	293
Neonatal Resuscitation Program Certification (NRP)	285

Top Advertised Benefits

	Total/Unique (Feb 2025 - Feb 2026)	Posting Intensity	Median Posting Duration
Insurance	17,063 / 8,155	2 : 1	22 days
Paid Leave	16,317 / 7,637	2 : 1	22 days
Retirement and Savings	12,559 / 5,761	2 : 1	22 days
Education and Career Development	8,484 / 3,680	2 : 1	22 days
Work-Life Balance	6,315 / 2,802	2 : 1	24 days
Health and Wellness Benefits	5,922 / 2,642	2 : 1	22 days
Supplemental Pay	4,787 / 1,870	3 : 1	19 days
Other Benefits	3,177 / 1,324	2 : 1	23 days

Appendix A

Top Posting Sources

Website	Postings on Website (Feb 2025 - Feb 2026)
indeed.com	7,039
dejobs.org	2,383
joinwellspan.org	913
gr8jobs.net	756
simplyhired.com	732
myworkdayjobs.com	652
diversityjobs.com	612
pa.gov	470
adp.com	452
newenglandrecruiter.com	436
tietalent.com	373
disabledperson.com	353
usajobs.gov	279
state.or.us	275
readingrecruiter.com	247
craigslist.org	237
careercircle.com	233
jobserve.com	221
jobit.com	200
hospitalcareers.com	184
altoonarecruiter.com	178
oraclecloud.com	175
icims.com	174
bethlehemrecruiter.com	170
soliant.com	165

Appendix B

Sample Postings

Team Drivers - Established CDL-A

Link to Live Job Posting: www.potomacmdrecruiter.com

Location: Cornwall, PA	**O*NET:** 53-3032.00
Company: XPO Logistics	**Job Title:** CDL-A Teams

Job Description:

XPO is Hiring CDL-A Established Team Drivers! Earn $105,750 per driver Seeking Existing Teams Only With this opportunity, you'll have the freedom of over-the-road driving while enjoying industry-leading benefits, paid time off and the unwavering team support XPO offers. Click below to connect with a recruiter today! Team Drivers Receive Premium Benefits and Perks

XPO CDL-A

Team Driver Benefits:

$105,750 per driver - that's $1,881 per week, per driver! $0.946 CPM per team No-touch freight, drop & hook In-house freight with loads running between XPO facilities Home Weekly (5 days out, 2 days home)• Dedicated XPO routes Pick up extra runs 2023 sleeper trucks outfitted with microwaves and refrigerators Earn up to 13 PTO days per year 6 paid holidays Full medical, dental, and vision benefits on day one of employment Schedule could sometimes vary based on network conditions

Other Great Perks & Advantages:

Over 160 XPO shops and fueling stations to reduce delays Reimbursement for on-the-road showers Tool and repair kit in tractor Camaraderie of teammates and management Onsite parking for personal vehicle •No Pet Policy Team Driver Qualifications At least 21 years of age or older Valid Class A CDL Hold a valid DOT medical certification card or pass a company-paid DOT physical Availability to work away from home in a five-day workweek Possess hazmat, tanker and doubles/triples endorsements Must be part of an established team Safe driving record and history About XPO XPO is launching a new over-the-road operation designed exclusively for team drivers. With this opportunity, you'll have the freedom of over-the-road driving while enjoying industry-leading benefits, paid time off and the unwavering team support XPO offers. As an XPO Team, you'll run dedicated routes between XPO facilities in brand new sleeper trucks equipped with microwaves and refrigerators. Say goodbye to frustrating delays, as you'll have access to our extensive network of 160 fueling stations along the way. Additionally, our in-house, no-touch freight system means you'll never have to wait at a customer site. A typical work week will consist of 5 days on the road, followed by 2 days of well-deserved time at home. Schedules may occasionally vary based on network conditions. At your home service center, you'll have onsite parking, the camaraderie of the XPO team and the support from your manager. Please note that we're currently seeking existing teams only. If you're ready to learn more about this opportunity, complete the form above to connect with a recruiter today! Call Us Today (844) 983-2676

DONATION PROCESSOR

Link to Live Job Posting: www.indeed.com

Location: Lebanon, PA	**O*NET:** 37-2012.00
Company: Jubilee Ministries	**Job Title:** Sales Clerks/Donation Processors

DONATION PROCESSOR 5.0 5.0

out of 5 stars We exist to serve those affected by incarceration by being Ambassadors of Life Change through the Gospel of Jesus Christ . Jubilee Ministries is a privately funded 501(c)3 non-profit Christian ministry. We consider every position to be essential in the fulfillment of our Mission Statement. As such, each employee must have a relationship with Jesus Christ as their personal Savior and Lord. Why Join Us? Positive and Faith-filled work environment Work for a meaningful purpose Support Life Change through the Gospel of Jesus Christ Make a real difference behind the scenes Be part of a mission-driven team Daily Prayer and Devotions with your Co-workers Small, tight-knit team Set schedules What You'll Do Process salable items from non-salable items according to the specific department in preparation for shipment to retailers. Assist in keeping the working area safe, clean, and organized. Be part of staff meetings and team building. Exemplify Jubilee's Mission Statement, Core Values, Statement of Faith, Position Statements, and Employee Code of Conduct Who You Are Have a heart for service and alignment with our Christian values Hands-on Problem-Solver Attention to Detail but at a fast pace Most Reliable Hard worker

The Details Schedule :

Monday -

Friday & No Weekends Hours:

Availability between 7:00 am and 8:00 pm

Compensation :

$14.30/hour Benefits (Varies for Full & Part-Time): Paid Time Off Staff Devotions Health Insurance, Dental, Vision Free Life Insurance 403b Retirement Plans

Team Drivers - Established CDL-A

Link to Live Job Posting: www.dundalkrecruiter.com

Location: Newmanstown, PA	**O*NET:** 53-3032.00
Company: XPO Logistics	**Job Title:** CDL-A Teams

Job Description:

XPO is Hiring CDL-A Established Team Drivers! Earn $105,750 per driver Seeking Existing Teams Only With this opportunity, you'll have the freedom of over-the-road driving while enjoying industry-leading benefits, paid time off and the unwavering team support XPO offers. Click below to connect with a recruiter today! Team Drivers Receive Premium Benefits and Perks

XPO CDL-A

Team Driver Benefits:

$105,750 per driver - that's $1,881 per week, per driver! $0.946 CPM per team No-touch freight, drop & hook In-house freight with loads running between XPO facilities Home Weekly (5 days out, 2 days home)• Dedicated XPO routes Pick up extra runs 2023 sleeper trucks outfitted with microwaves and refrigerators Earn up to 13 PTO days per year 6 paid holidays Full medical, dental, and vision benefits on day one of employment Schedule could sometimes vary based on network conditions

Other Great Perks & Advantages:

Over 160 XPO shops and fueling stations to reduce delays Reimbursement for on-the-road showers Tool and repair kit in tractor Camaraderie of teammates and management Onsite parking for personal vehicle •No Pet Policy Team Driver Qualifications At least 21 years of age or older Valid Class A CDL Hold a valid DOT medical certification card or pass a company-paid DOT physical Availability to work away from home in a five-day workweek Possess hazmat, tanker and doubles/triples endorsements Must be part of an established team Safe driving record and history About XPO XPO is launching a new over-the-road operation designed exclusively for team drivers. With this opportunity, you'll have the freedom of over-the-road driving while enjoying industry-leading benefits, paid time off and the unwavering team support XPO offers. As an XPO Team, you'll run dedicated routes between XPO facilities in brand new sleeper trucks equipped with microwaves and refrigerators. Say goodbye to frustrating delays, as you'll have access to our extensive network of 160 fueling stations along the way. Additionally, our in-house, no-touch freight system means you'll never have to wait at a customer site. A typical work week will consist of 5 days on the road, followed by 2 days of well-deserved time at home. Schedules may occasionally vary based on network conditions. At your home service center, you'll have onsite parking, the camaraderie of the XPO team and the support from your manager. Please note that we're currently seeking existing teams only. If you're ready to learn more about this opportunity, complete the form above to connect with a recruiter today! Call Us Today (844) 983-2676

Store Associates — CVS Health in Lebanon, PA (Feb 2026 - Active)

Store Associate

Link to Live Job Posting: www.indeed.com

Location: Lebanon, PA	**O*NET:** 41-2031.00
Company: CVS Health	**Job Title:** Store Associates

Store Associate 3.2 3.2 out of 5 stars We're building a world of health around every individual — shaping a more connected, convenient and compassionate health experience. At CVS Health®, you'll be surrounded by passionate colleagues who care deeply, innovate with purpose, hold ourselves accountable and prioritize safety and quality in everything we do. Join us and be part of something bigger - helping to simplify health care one person, one family and one community at a time. Position Summary Retail Store Associates play a meaningful role within the CVS Health family. At CVS Health, we're shaping the future of health care for people, businesses, and communities. With your talents and expertise, you can help us play a more active and supportive role in each person's unique healthcare needs. Join our team of thousands as we positively impact millions…one customer at a time. The Retail Store Associate position provides an opportunity, in a leading retail setting, to excel in a growing, high impact, customer focused role, working both independently and as a member of a team, to positively impact the lives of others.

Essential Functions:

Providing differentiated customer service by anticipating customer needs, demonstrating compassion and care in all interactions, and actively identifying and resolving potential service issues Focusing on the customer by giving a warm and friendly greeting, maintaining eye contact and offering help locating additional items, when needed Accurately perform cashier duties - handling cash, checks and credit card transactions with precision while following company policies and procedures Maintaining the sales floor by restocking shelves, checking in vendors, updating pricing information and completing inventory management tasks as directed by store manager Supporting opening and closing store activities, when needed Providing customer support to all departments, including photo and beauty, ensuring departments are fully stocked and operational while remaining current with all updated services and tools Assisting pharmacy personnel when needed, including working regular shifts in the pharmacy as part of opportunities for growth and career development Embracing and advocating for new CVS services and loyalty programs that support our purpose of helping people on their path to better health Required Qualifications At least 16 years of age

Physical Requirements:

Remaining upright on the feet, particularly for sustained periods of time Lifting and exerting up to 35 lbs of force occasionally, up to 10 lbs of force frequently, and a negligible amount of force regularly to move objects to and from, including overhead lifting Visual Acuity - Having close visual acuity to perform activities such as: viewing a computer terminal, reading, visual inspection involving small parts/details Preferred Qualifications Previous experience in a retail or customer service setting Education High School diploma or equivalent preferred but not required. Anticipated Weekly Hours 20 Time Type Part time Pay Range The typical pay range for this role is: $15.00 - $19.00 This pay range represents the base hourly rate or base annual full-time salary for all positions in the job grade within which this position falls. The actual base salary offer will depend on a variety of factors including experience, education, geography and other relevant factors. Our people fuel our future. Our teams reflect the customers, patients, members and communities we serve and we are committed to fostering a workplace where every colleague feels valued and that they belong. Great benefits for great people We take pride in our comprehensive and competitive mix of pay and benefits - investing in the physical, emotional and financial wellness of our colleagues and their families to help them be the healthiest they can be. In addition to our competitive wages, our great benefits include: Affordable medical plan options, a 401(k) plan (including matching company contributions), and an employee stock purchase plan . No-cost programs for all colleagues including wellness screenings, tobacco cessation and weight management programs, confidential counseling and financial coaching. Benefit solutions that address the different needs and preferences of our colleagues including paid time off, flexible work schedules, family leave, dependent care resources, colleague assistance programs, tuition assistance, retiree medical access and many other benefits depending on eligibility. For more information, visit https://jobs.cvshealth.com/us/en/benefits We anticipate the application window for this opening will close on: 04/25/2026 Qualified applicants with arrest or conviction records will be considered for employment in accordance with all federal, state and local laws.

Registered Nurse (RN) FT E and PT D, N

Link to Live Job Posting: Posting is no longer active

Location: Lebanon, PA	**O*NET:** 29-1141.00
Company: Primecare Medical	**Job Title:** Registered Nurses

Registered Nurse (RN) FT E and

PT D, N 2.8 2.8

out of 5 stars

Description:

AVAILABLE

FT E and

PT N & PT D

We are looking for dedicated and hard-working Registered Nurses (RN) to work in the medical department at the Lebanon County Prison located in Lebanon, PA. In this role, you will provide comprehensive nursing care and perform duties under supervision of the sites Health Service Administrator.

SIGN ON BONUS FOR FULL TIME PAID OVER 2 YEARS RN

= $20,000 In correctional healthcare, nurses are provided the opportunity to apply their hands-on assessment and clinical nursing skills on a day-to-day basis. Nurses are involved in healthcare emergencies, physical health assessments, initial screenings, medication distribution, nurse sick call, and chronic care clinics. Nurses will also provide assistance to physicians, psychiatrists and dentists. Correctional healthcare is similar to working in an emergency room or a clinic. Each day is both challenging and rewarding.

Job Responsibilities:

The Registered Nurse will primarily be responsible for ensuring that the nursing practice complies with established nursing standards. Taking vital signs, doing a complete assessment and documenting findings on dispensary care of all patients housed in the medical unit and/or mental health unit Implementing treatment care plans which promote maintain and restore the well-being of patients Maintaining accurate records of all controlled substances, narcotics, and sharps in accordance with applicable state and federal laws Conducting sick call for inmate/patients and provide provisional diagnosis and treatment for selected minor illnesses and injuries Ensuring that the proper flow of relevant information (inmate/patient information, unit problems) is disseminated to appropriate personnel Observing, reporting, and documenting symptoms, reactions and progress of inmate/patients and participates in the formulation of the plan of nursing care Providing health counseling to inmates/patients Providing other services and performs other duties as assigned by Nurse Supervisor, Health Services Administrator, head nurse, or corporate staff This position provides a 2-week orientation period where you will be training on-the-job and shadowing with the nursing staff.

BENEFITS

PrimeCare believes in offering a competitive compensation and benefits package to their employees. Standard benefits for full-time

employees include Medical, Dental, and Vision (Single and Family plans are both available). We also offer Life Insurance and Disability options, Generous PTO, Floating Holidays, 401k with match, and a tuition reimbursement program.

Additional Compensation:

In addition to the hourly pay rate PrimeCare Medical also offers Overtime Pay, Shift Differential and Weekend Differential compensation, Premium Holiday Pay, as well as Sign on Bonus and Employee Referral Bonus opportunities.

Requirements:

Qualified applicants will have the following requirements: Active RN license in the state of Pennsylvania. Ability to work in a fast-paced environment Ability to multi-task Strong patient assessment skills Ability to communicate effectively Demonstrate clinical competency

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.