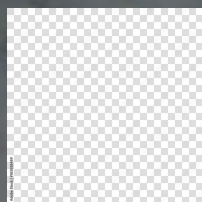




# Lebanon County, PA



Pennsylvania

# Contents

Report Parameters .....	1
Economy Overview .....	2
Unemployment by Demographics .....	4
Historic & Projected Trends .....	8
Population Characteristics .....	12
Inbound and Outbound Migration .....	14
Industry Characteristics .....	16
Business Characteristics .....	21
Workforce Characteristics .....	23
Educational Pipeline .....	29
In-Demand Skills .....	30

## Report Parameters

### 1 County

42075 Lebanon County, PA

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### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

# Economy Overview

144,011

Population (2022)

Population **grew by 4,538** over the last 5 years and is projected to **grow by 4,690** over the next 5 years.

57,211

Total Regional Employment

Jobs **grew by 1,253** over the last 5 years and are projected to **grow by 2,944** over the next 5 years.

\$66.2K

Median Household Income (2021)

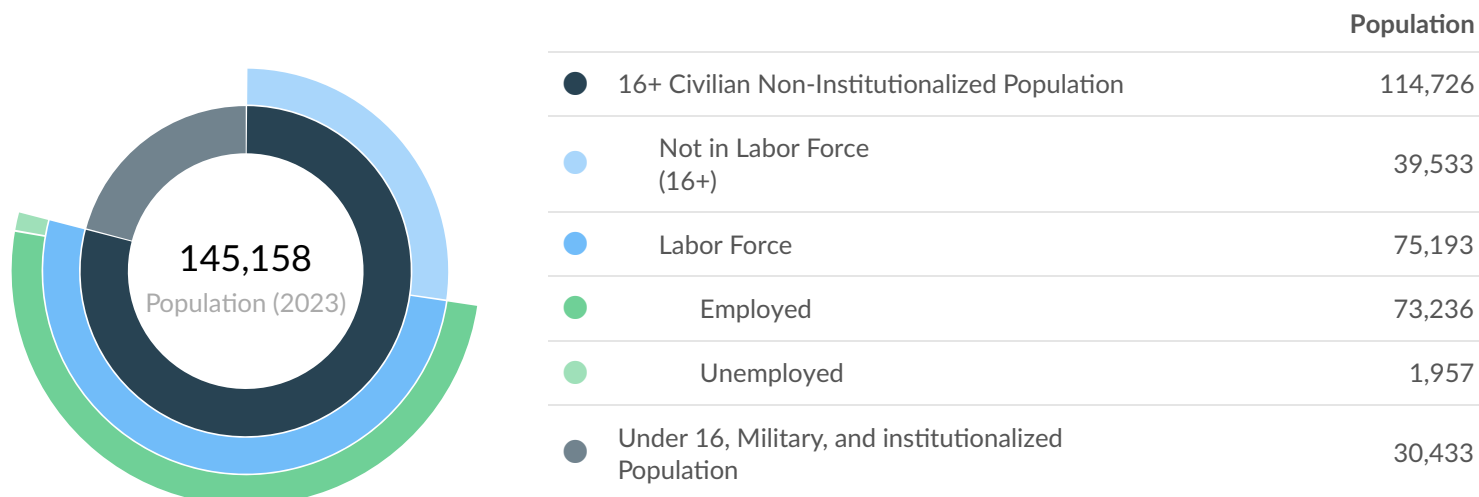
Median household income is **\$2.9K below** the national median household income of \$69.0K.

## Takeaways

- As of 2022 the region's population **increased by 3.3%** since 2017, growing by 4,538. Population is expected to **increase by 3.3%** between 2022 and 2027, adding 4,690.
- From 2017 to 2022, jobs **increased by 2.2%** in Lebanon County, PA from 55,958 to **57,211**. This change **fell short of the national growth rate of 3.8% by 1.6%**. As the number of jobs increased, the **labor force participation rate increased from 64.0% to 64.8% between 2017 and 2022**.
- Concerning educational attainment, **14.3% of Lebanon County, PA residents possess a Bachelor's Degree** (6.5% below the national average), and **7.9% hold an Associate's Degree** (0.9% below the national average).
- The top three industries in 2022 are Federal Government, Civilian, Restaurants and Other Eating Places, and Education and Hospitals (Local Government).

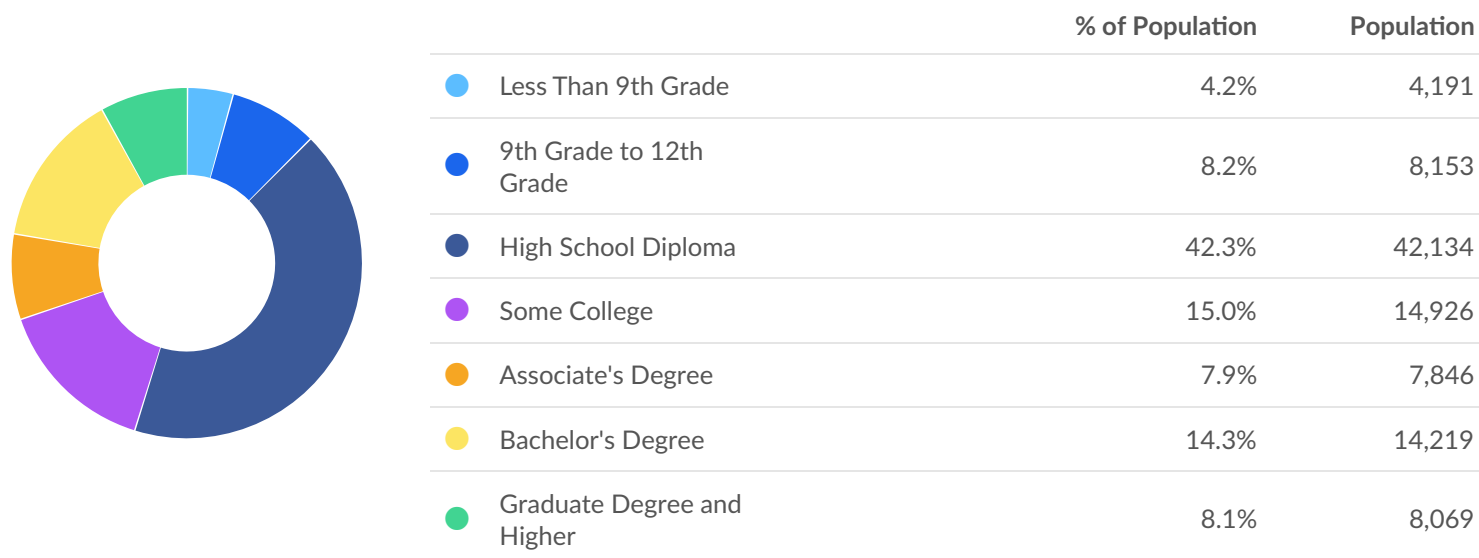
	Population (2023)	Labor Force (Sep 2023)	Jobs (2022)	Cost of Living	GRP	Imports	Exports
Region	145,158	75,193	57,211	101.5	\$7.16B	\$12.43B	\$12.90B
State	13,074,622	6,499,070	6,502,378	102.1	\$910.77B	\$748.03B	\$855.60B

## Sep 2023 Labor Force Breakdown



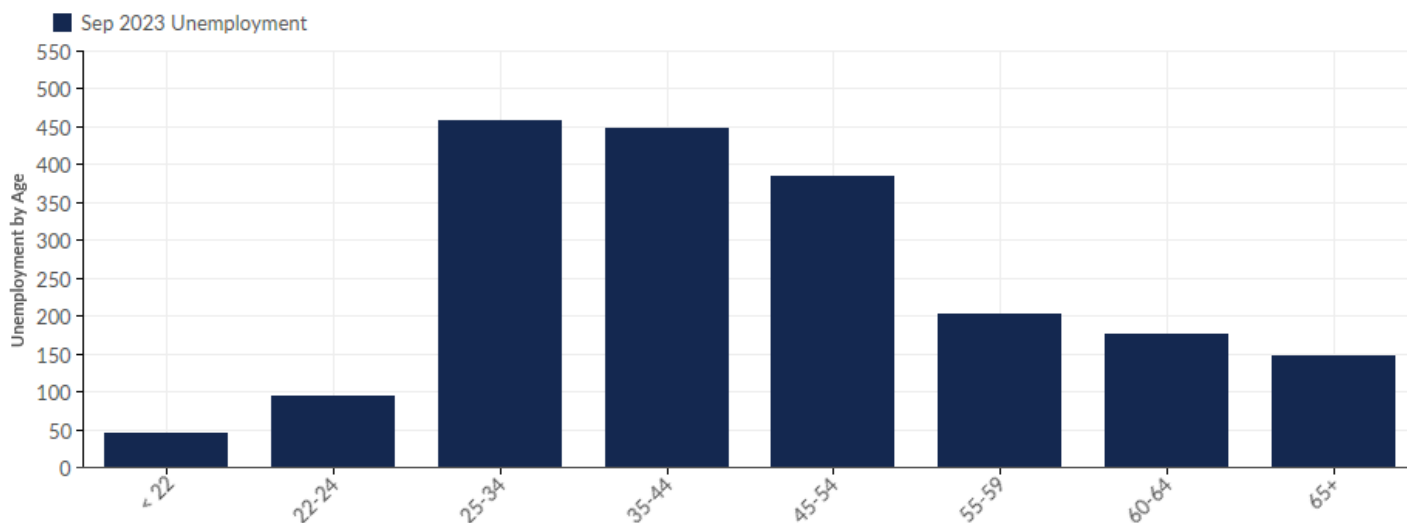
## Educational Attainment

Concerning educational attainment, **14.3% of Lebanon County, PA residents possess a Bachelor's Degree** (6.5% below the national average), and **7.9% hold an Associate's Degree** (0.9% below the national average).



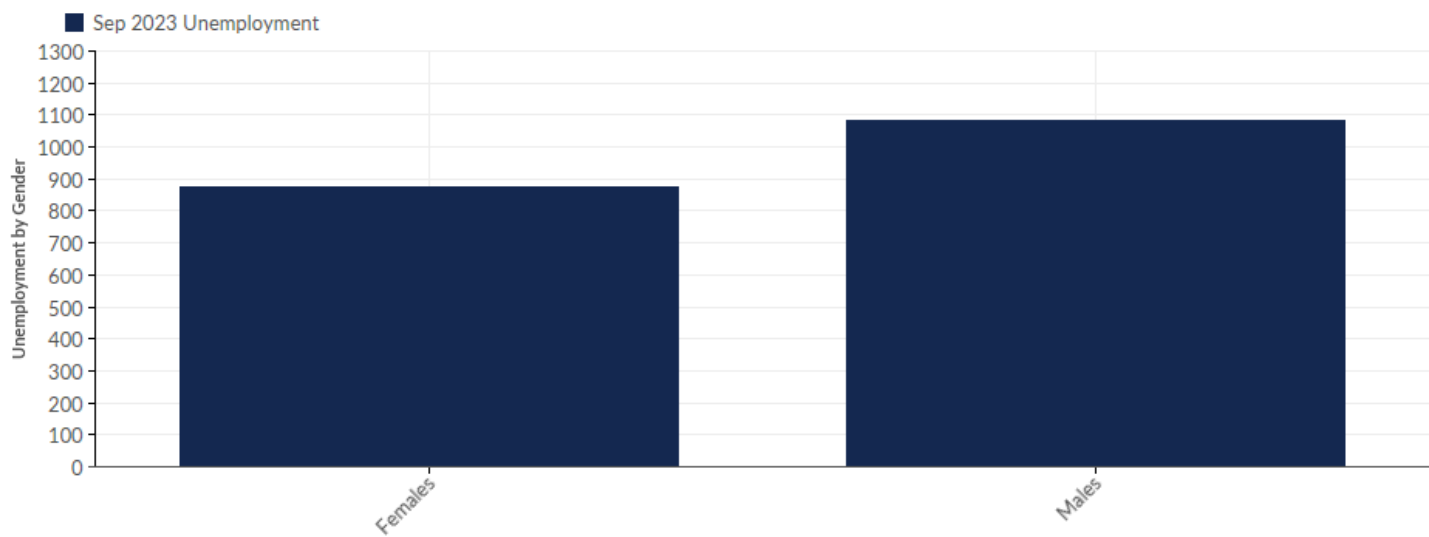
# Unemployment by Demographics

## Unemployment by Age



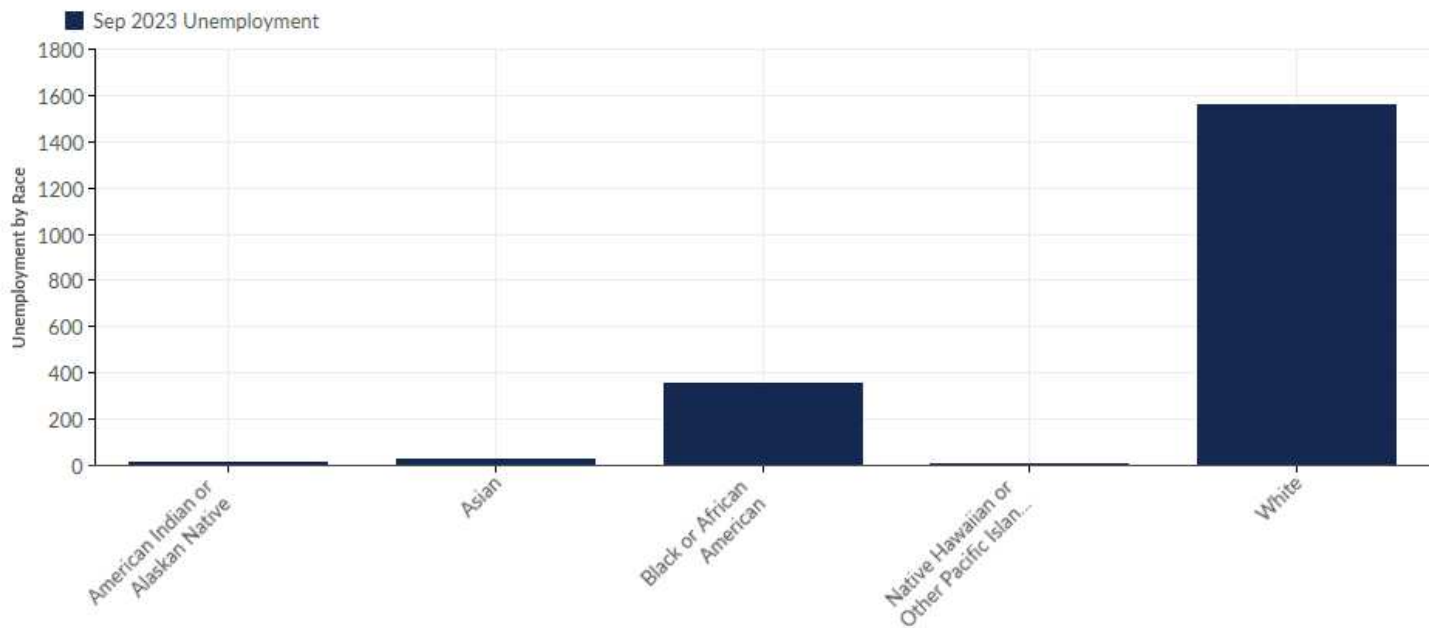
Age	Unemployment (Sep 2023)	% of Unemployed
< 22	45	2.30%
22-24	94	4.80%
25-34	459	23.45%
35-44	448	22.89%
45-54	385	19.67%
55-59	203	10.37%
60-64	176	8.99%
65+	147	7.51%
Total	1,957	100.00%

## Unemployment by Gender



Gender	Unemployment (Sep 2023)	% of Unemployed
Females	874	44.66%
Males	1,083	55.34%
Total	1,957	100.00%

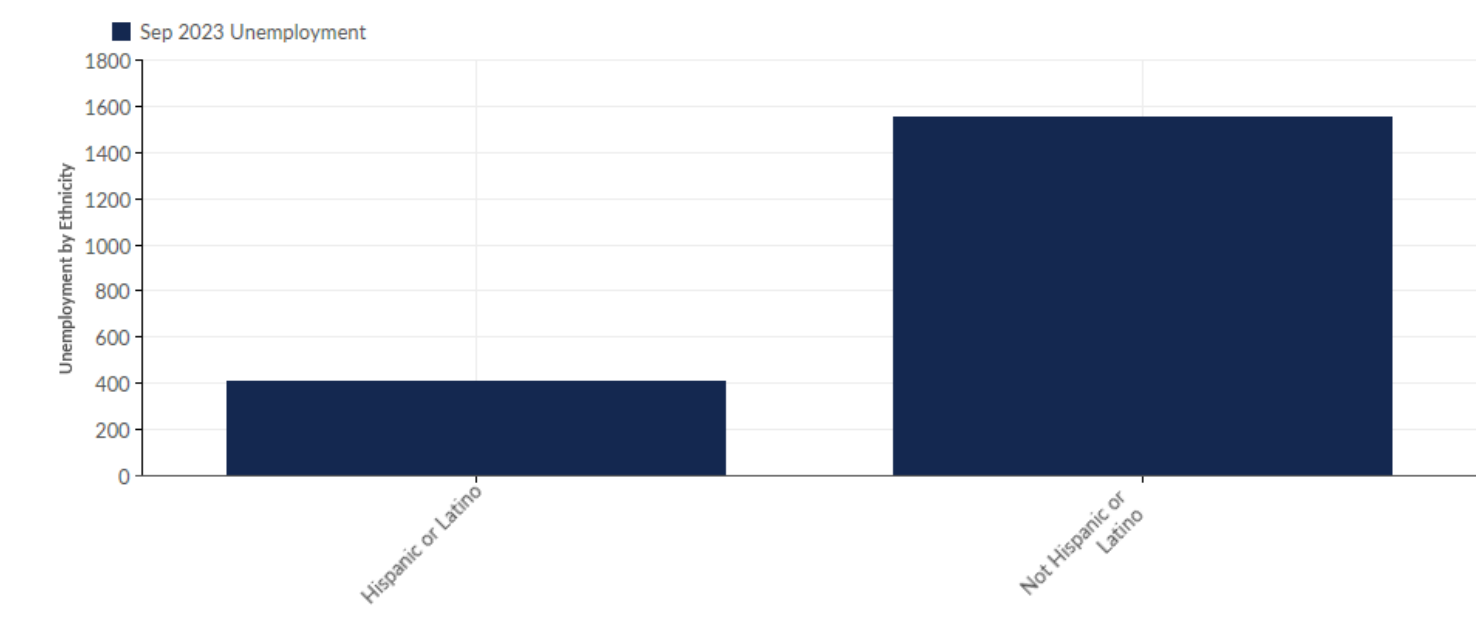
## Unemployment by Race



Race	Unemployment (Sep 2023)	% of Unemployed
American Indian or Alaskan Native	12	0.61%
Asian	26	1.33%
Black or African American	352	17.99%
Native Hawaiian or Other Pacific Islander	7	0.36%
White	1,560	79.71%
Total	1,957	100.00%



## Unemployment by Ethnicity

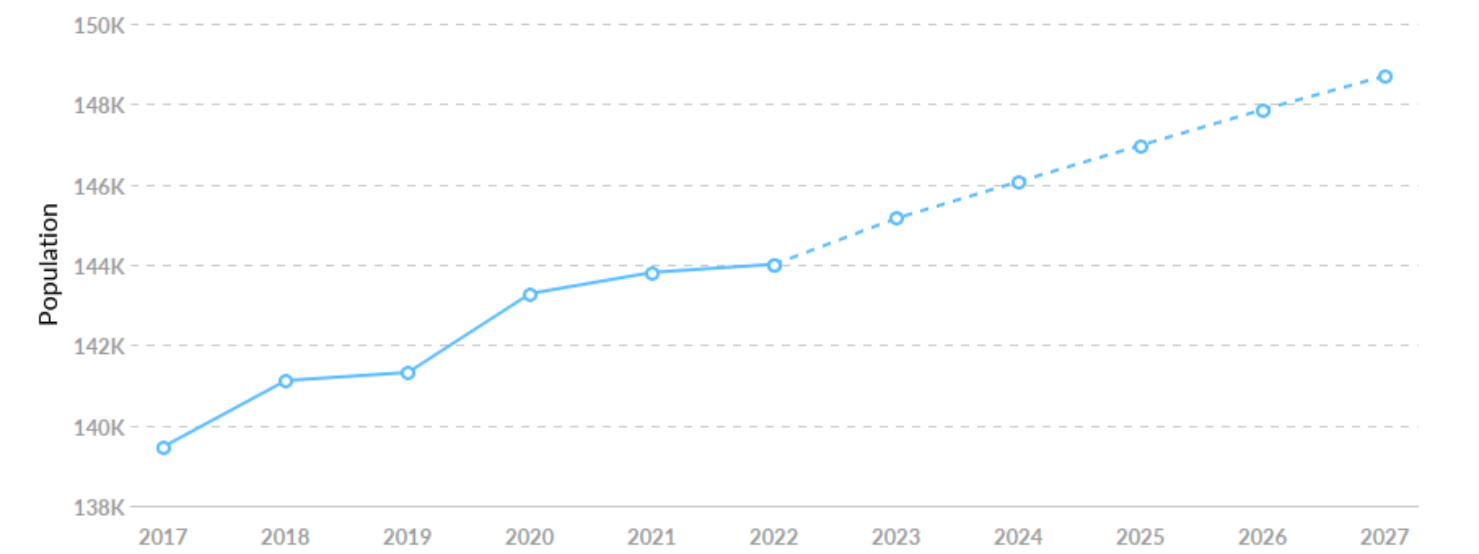


Ethnicity	Unemployment (Sep 2023)	% of Unemployed
Hispanic or Latino	405	20.69%
Not Hispanic or Latino	1,552	79.31%
Total	1,957	100.00%

# Historic & Projected Trends

## Population Trends

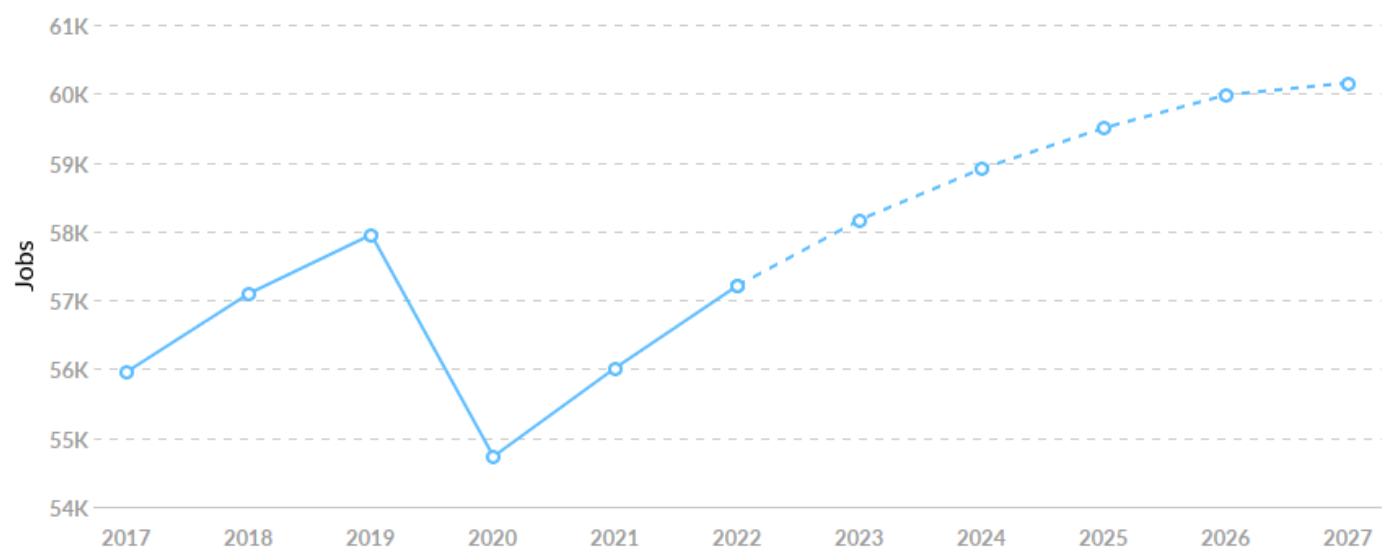
As of 2022 the region's population **increased by 3.3%** since 2017, growing by 4,538. Population is expected to **increase by 3.3%** between 2022 and 2027, adding 4,690.



Timeframe	Population
2017	139,473
2018	141,116
2019	141,318
2020	143,282
2021	143,809
2022	144,011
2023	145,158
2024	146,072
2025	146,975
2026	147,863
2027	148,701

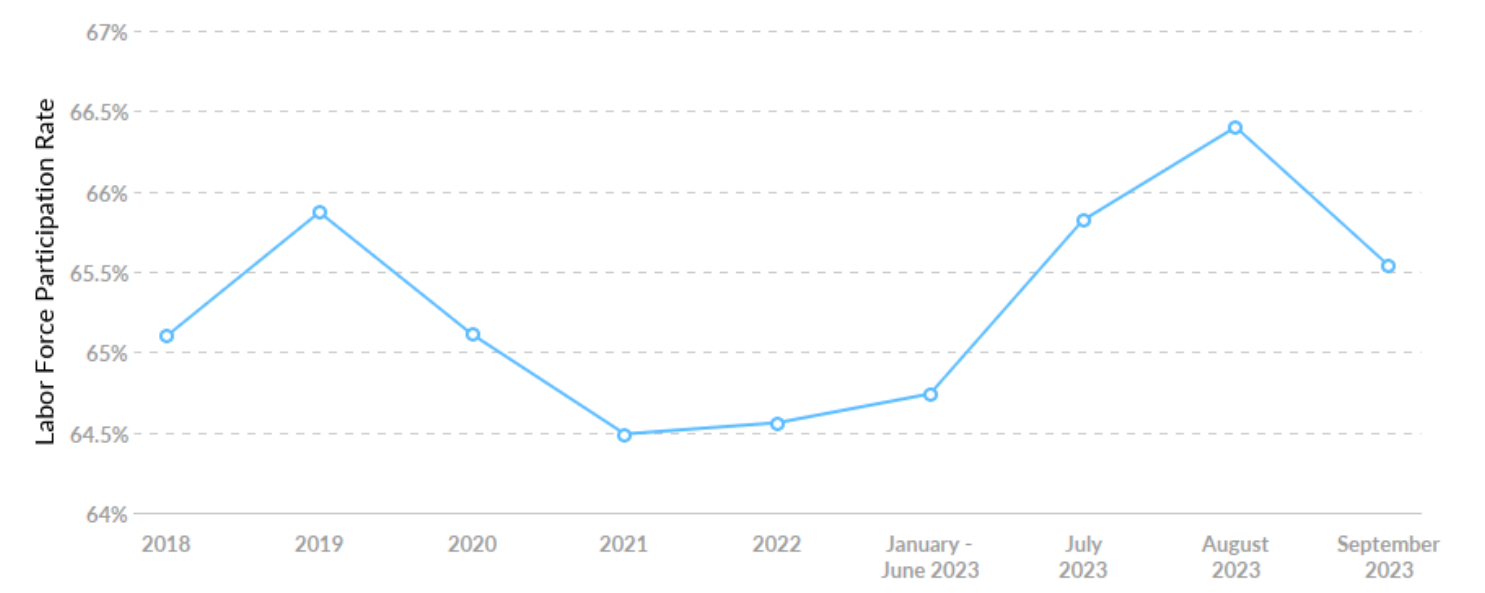
## Job Trends

From 2017 to 2022, jobs increased by 2.2% in Lebanon County, PA from 55,958 to 57,211. This change fell short of the national growth rate of 3.8% by 1.6%.



Timeframe	Jobs
2017	55,958
2018	57,095
2019	57,949
2020	54,727
2021	56,016
2022	57,211
2023	58,166
2024	58,909
2025	59,501
2026	59,980
2027	60,155

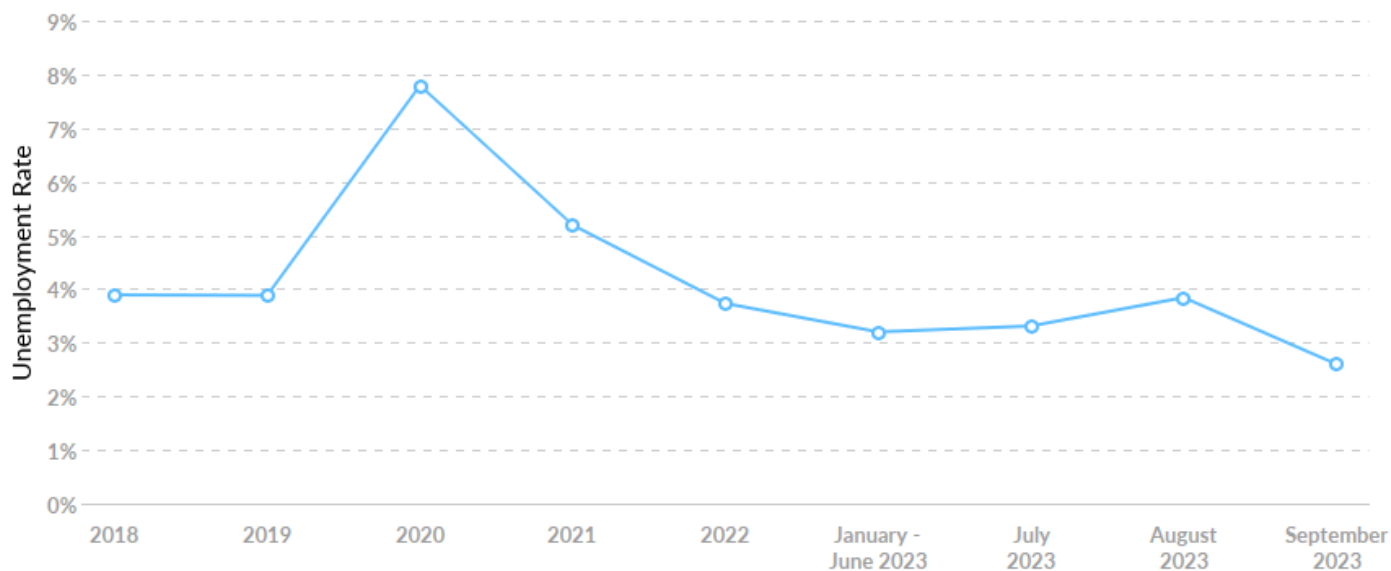
## Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2018	65.10%
2019	65.87%
2020	65.11%
2021	64.49%
2022	64.56%
January - June 2023	64.74%
July 2023	65.82%
August 2023	66.40%
September 2023	65.54%

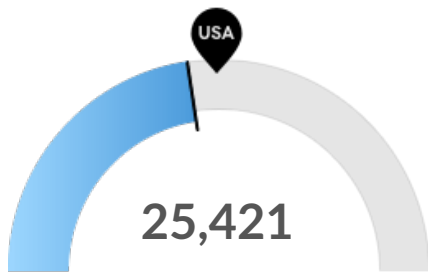
## Unemployment Rate Trends

Lebanon County, PA had a September 2023 unemployment rate of 2.60%, **decreasing from 3.89%** 5 years before.



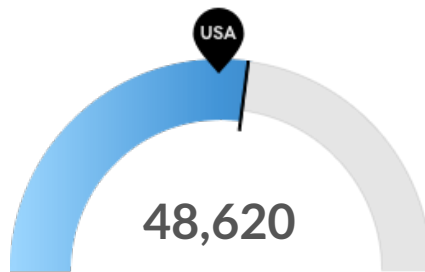
Timeframe	Unemployment Rate
2018	3.89%
2019	3.88%
2020	7.79%
2021	5.19%
2022	3.73%
January - June 2023	3.20%
July 2023	3.31%
August 2023	3.84%
September 2023	2.60%

## Population Characteristics



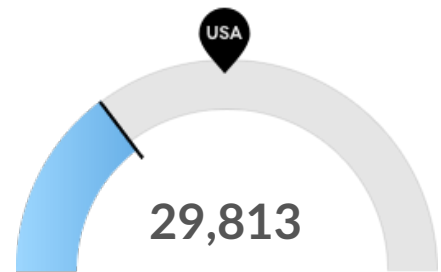
**Millennials**

Lebanon County, PA has 25,421 millennials (ages 25-39). The national average for an area this size is 29,283.



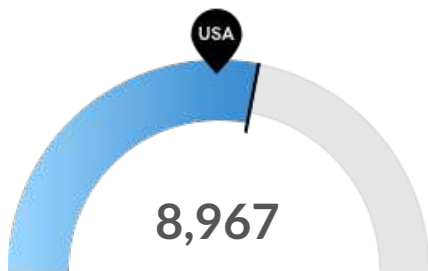
**Retiring Soon**

Retirement risk is high in Lebanon County, PA. The national average for an area this size is 43,158 people 55 or older, while there are 48,620 here.



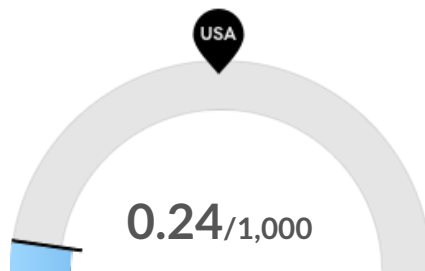
**Racial Diversity**

Racial diversity is low in Lebanon County, PA. The national average for an area this size is 59,223 racially diverse people, while there are 29,813 here.



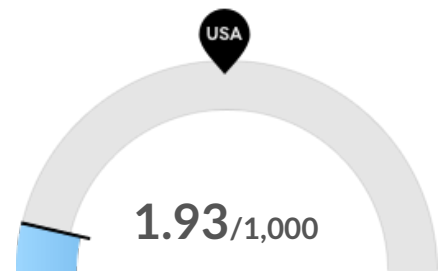
**Veterans**

Lebanon County, PA has 8,967 veterans. The national average for an area this size is 7,550.



**Violent Crime**

Lebanon County, PA has 0.24 violent crimes per 1,000 people. The national rate is 3.59 per 1,000 people.

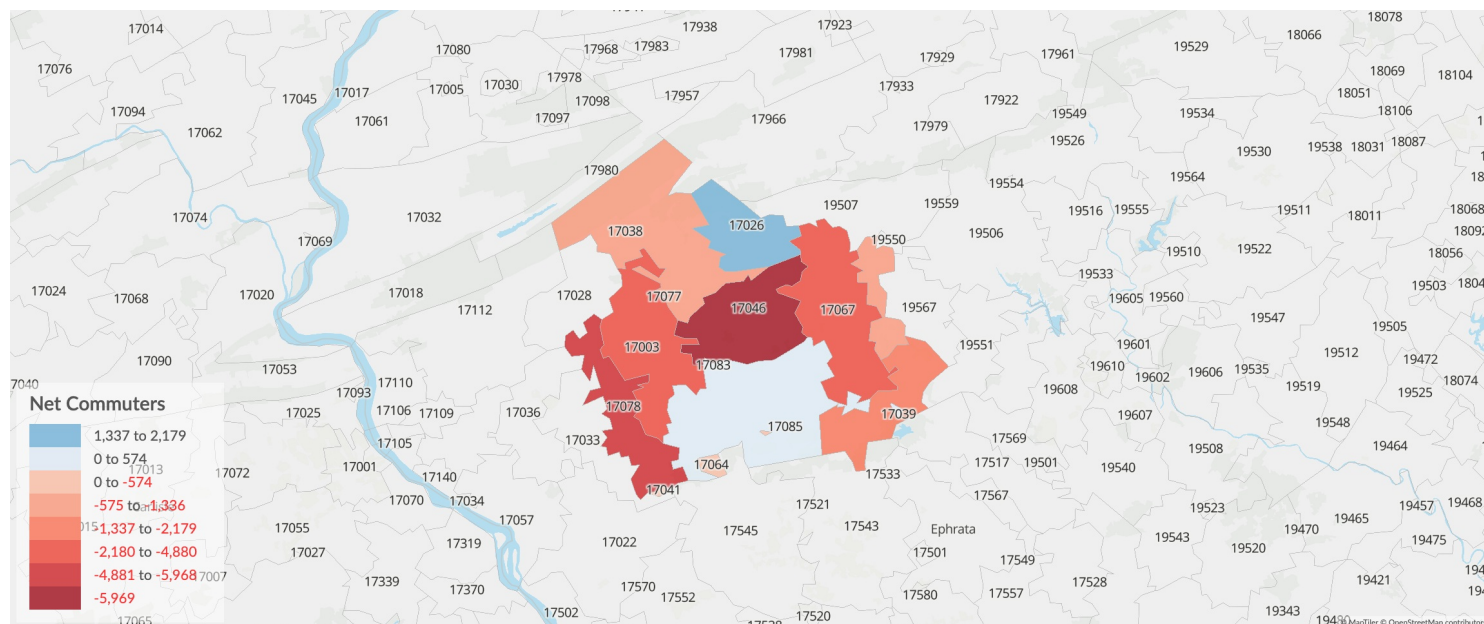


**Property Crime**

Lebanon County, PA has 1.93 property crimes per 1,000 people. The national rate is 17.8 per 1,000 people.

## Place of Work vs Place of Residence

Understanding where talent in Lebanon County, PA currently works compared to where talent lives can help you optimize site decisions.



### Where Talent Works

ZIP	Name	2022 Employment
17042	Lebanon, PA (in Lebano...	20,636
17046	Lebanon, PA (in Lebano...	8,811
17078	Palmyra, PA (in Lebanon...	7,715
17067	Myerstown, PA (in Leba...	6,141
17003	Annaville, PA (in Lebanon...	3,799

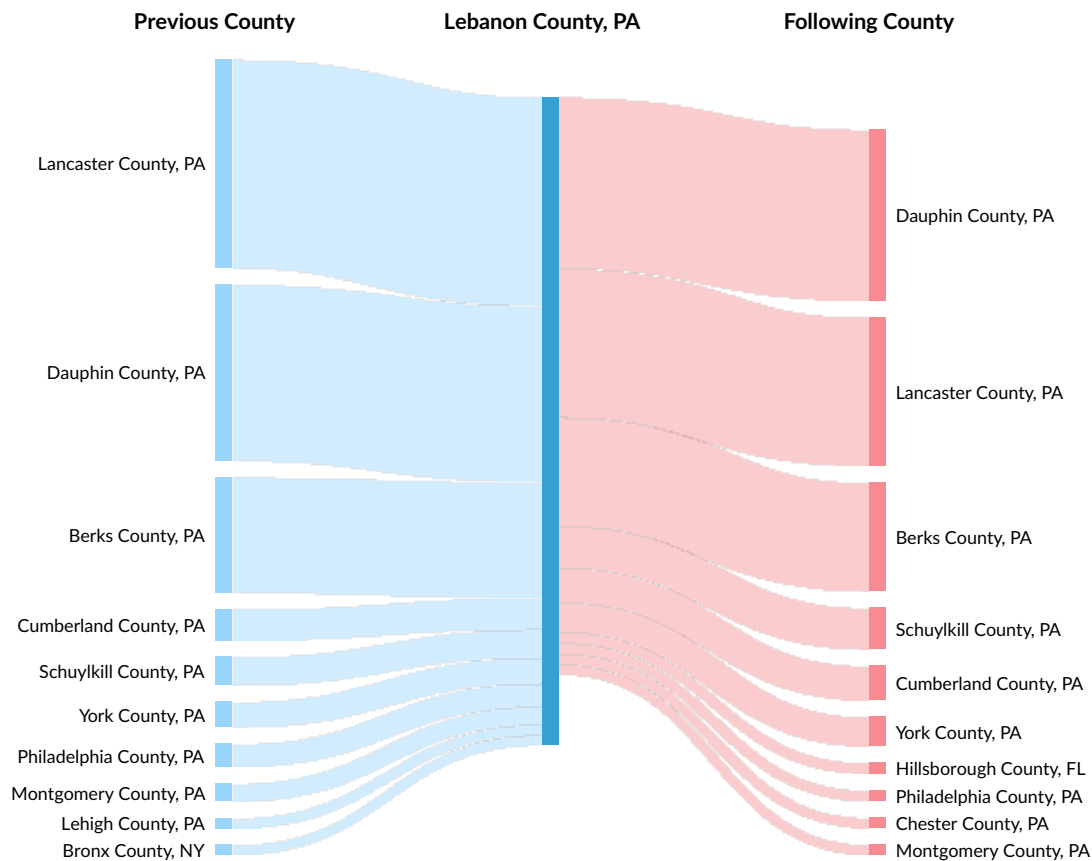
### Where Talent Lives

ZIP	Name	2022 Workers
17042	Lebanon, PA (in Lebano...	20,375
17046	Lebanon, PA (in Lebano...	14,781
17078	Palmyra, PA (in Lebanon...	12,596
17067	Myerstown, PA (in Leba...	8,480
17003	Annaville, PA (in Lebanon...	5,980

# Inbound and Outbound Migration

The table below analyzes past and current residents of Lebanon County, PA. The left column shows residents of other counties migrating to Lebanon County, PA. The right column shows residents migrating from Lebanon County, PA to other counties.

As of 2020, 977 people have migrated from Lancaster County, PA to Lebanon County, PA. In the same year, 801 people left Lebanon County, PA migrating to Dauphin County, PA. The total Net Migration for Lebanon County, PA in 2020 was 409.



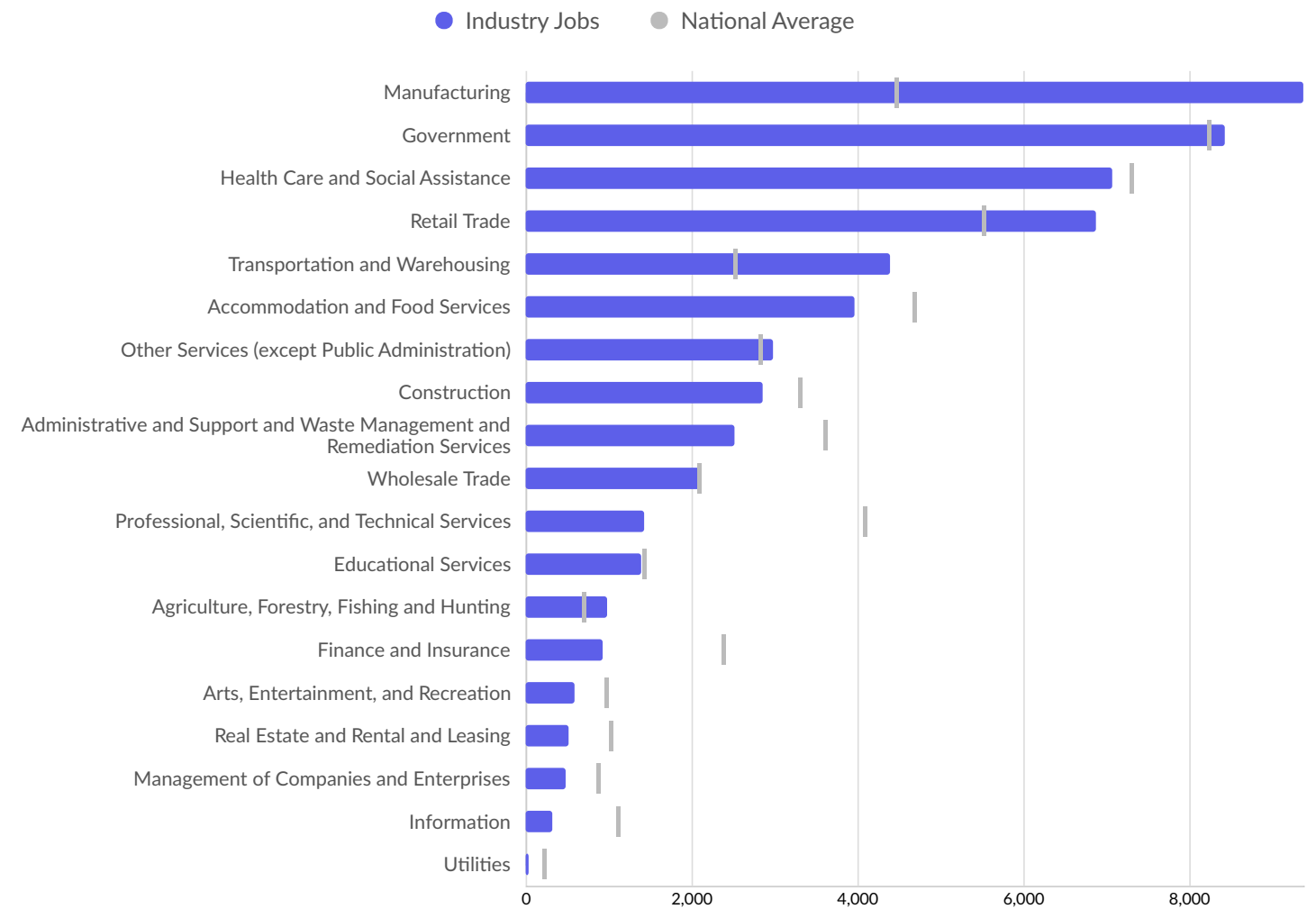
Top Previous Counties	Migrations
Lancaster County, PA	977
Dauphin County, PA	825
Berks County, PA	540
Cumberland County, PA	147
Schuylkill County, PA	133
York County, PA	121



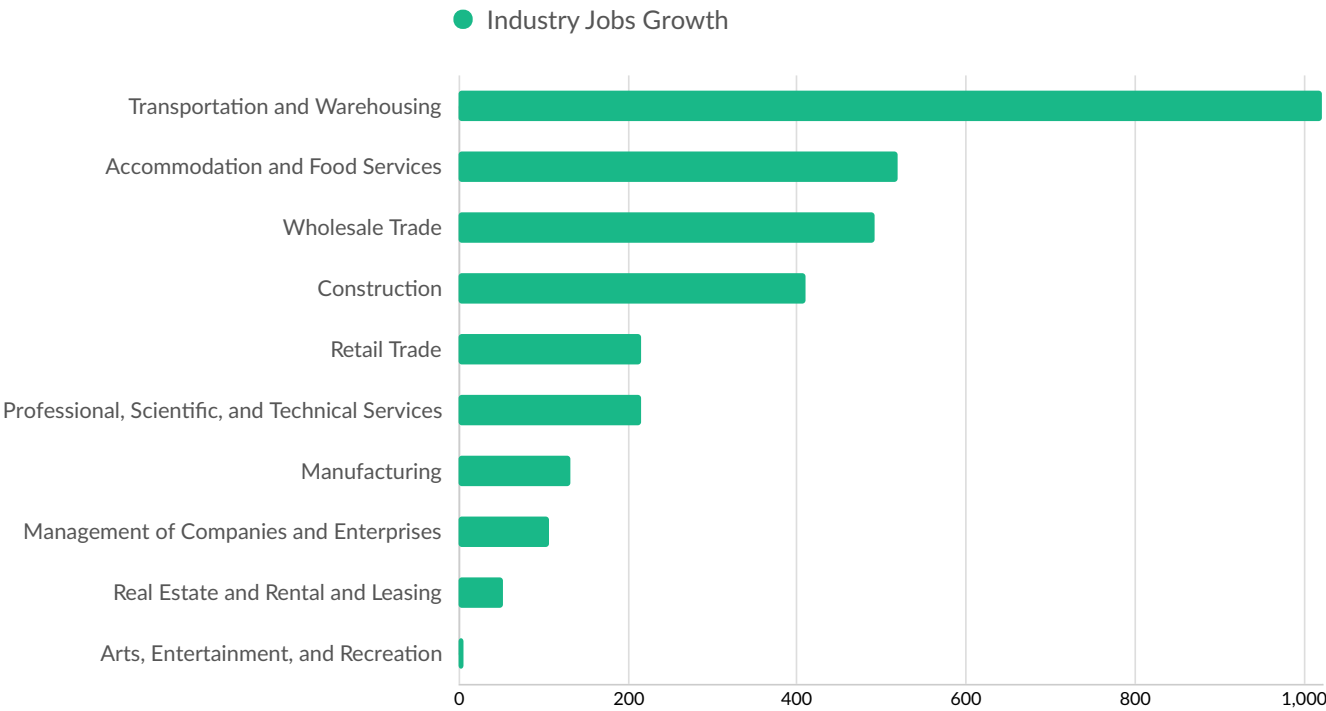
Top Previous Counties	Migrations
Philadelphia County, PA	108
Montgomery County, PA	84
Lehigh County, PA	49
Bronx County, NY	47
Chester County, PA	39
Kings County, NY	38
Union County, NJ	35
Perry County, PA	35
Queens County, NY	35
Top Following Counties	Migrations
Dauphin County, PA	801
Lancaster County, PA	697
Berks County, PA	509
Schuylkill County, PA	195
Cumberland County, PA	162
York County, PA	138
Hillsborough County, FL	52
Philadelphia County, PA	51
Chester County, PA	49
Montgomery County, PA	48
Northumberland County, PA	37
Alamance County, NC	35
El Paso County, CO	35
Guadalupe County, TX	35
Sussex County, DE	35

# Industry Characteristics

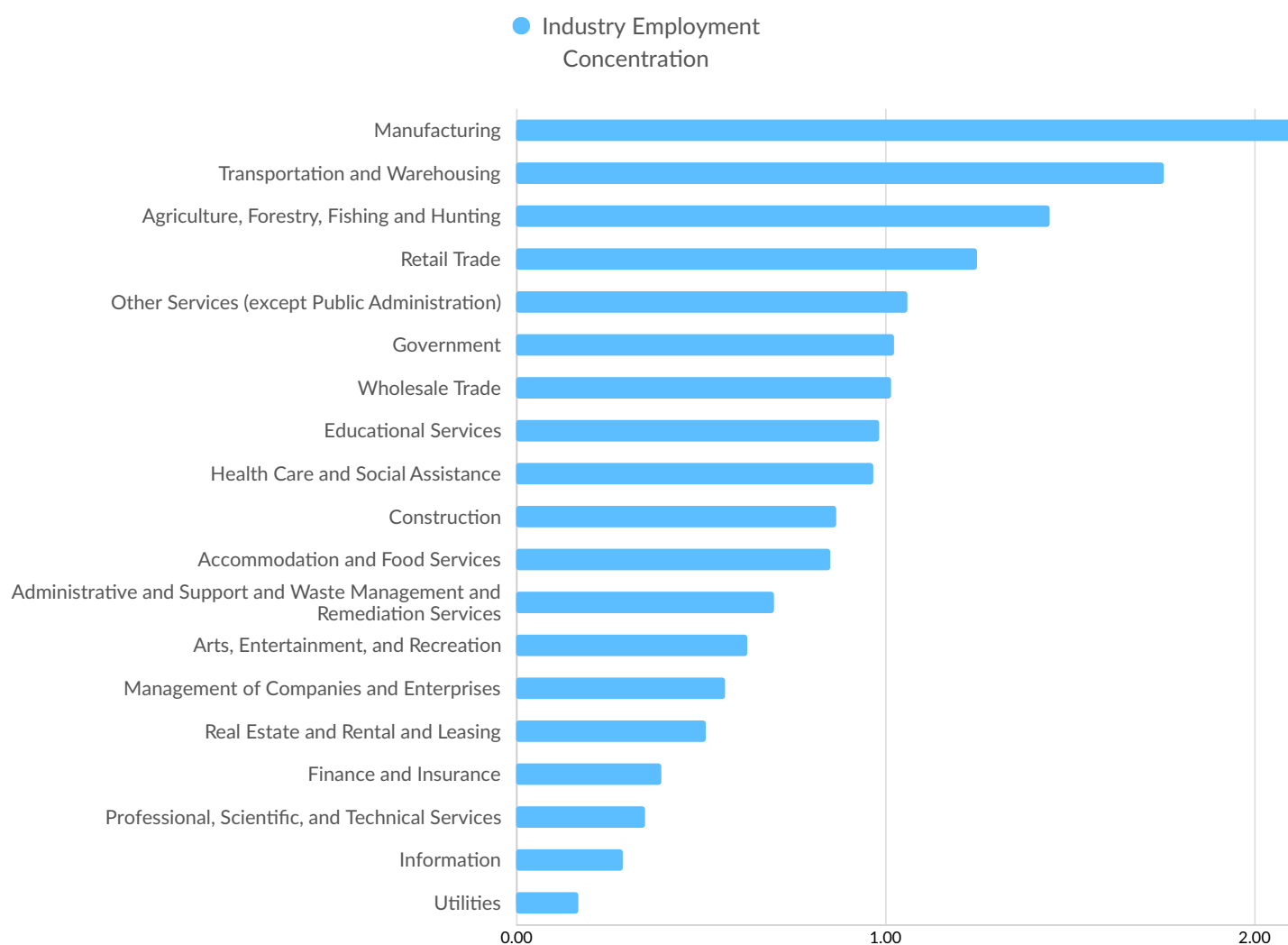
## Largest Industries



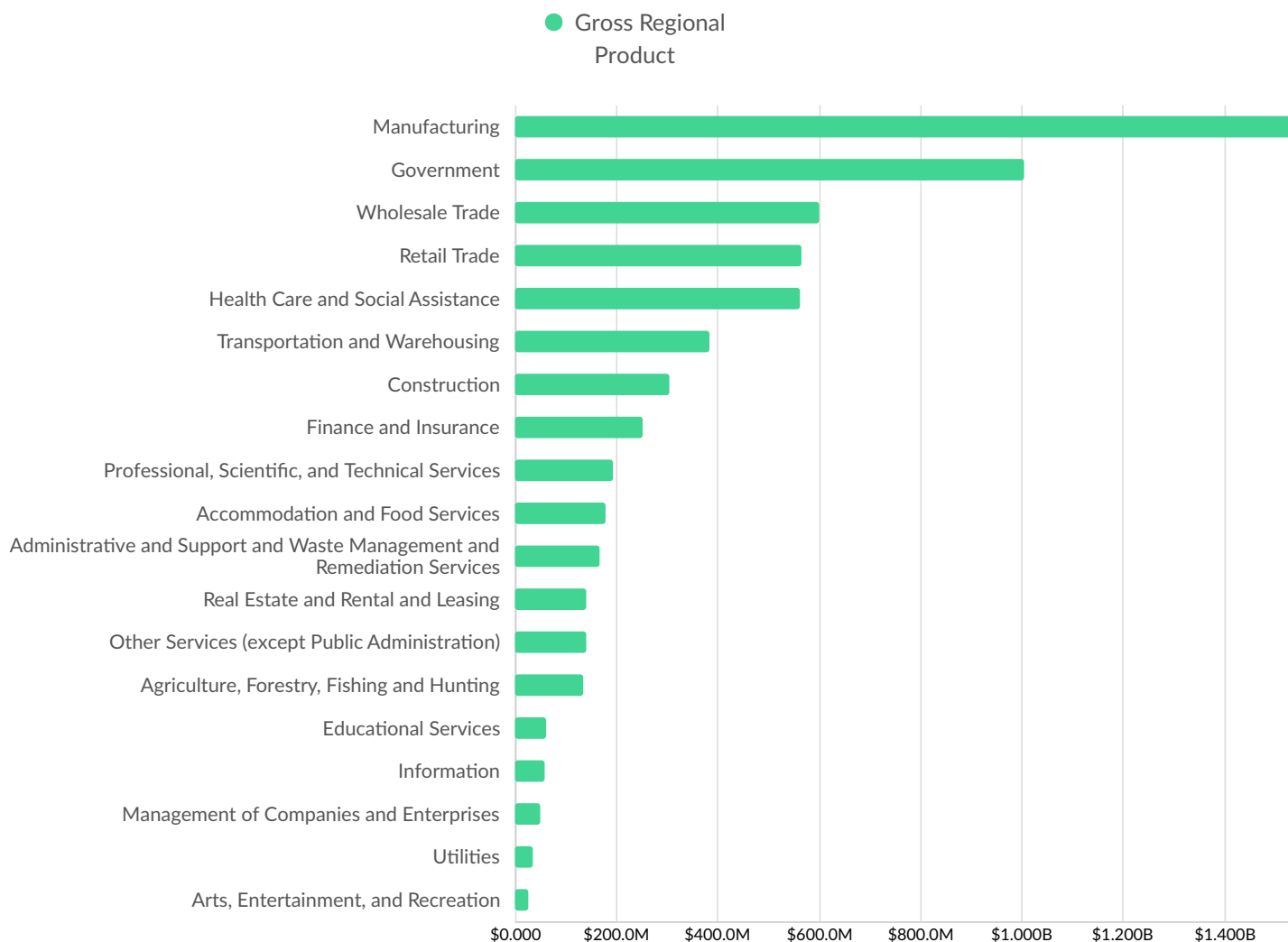
Top Growing Industries



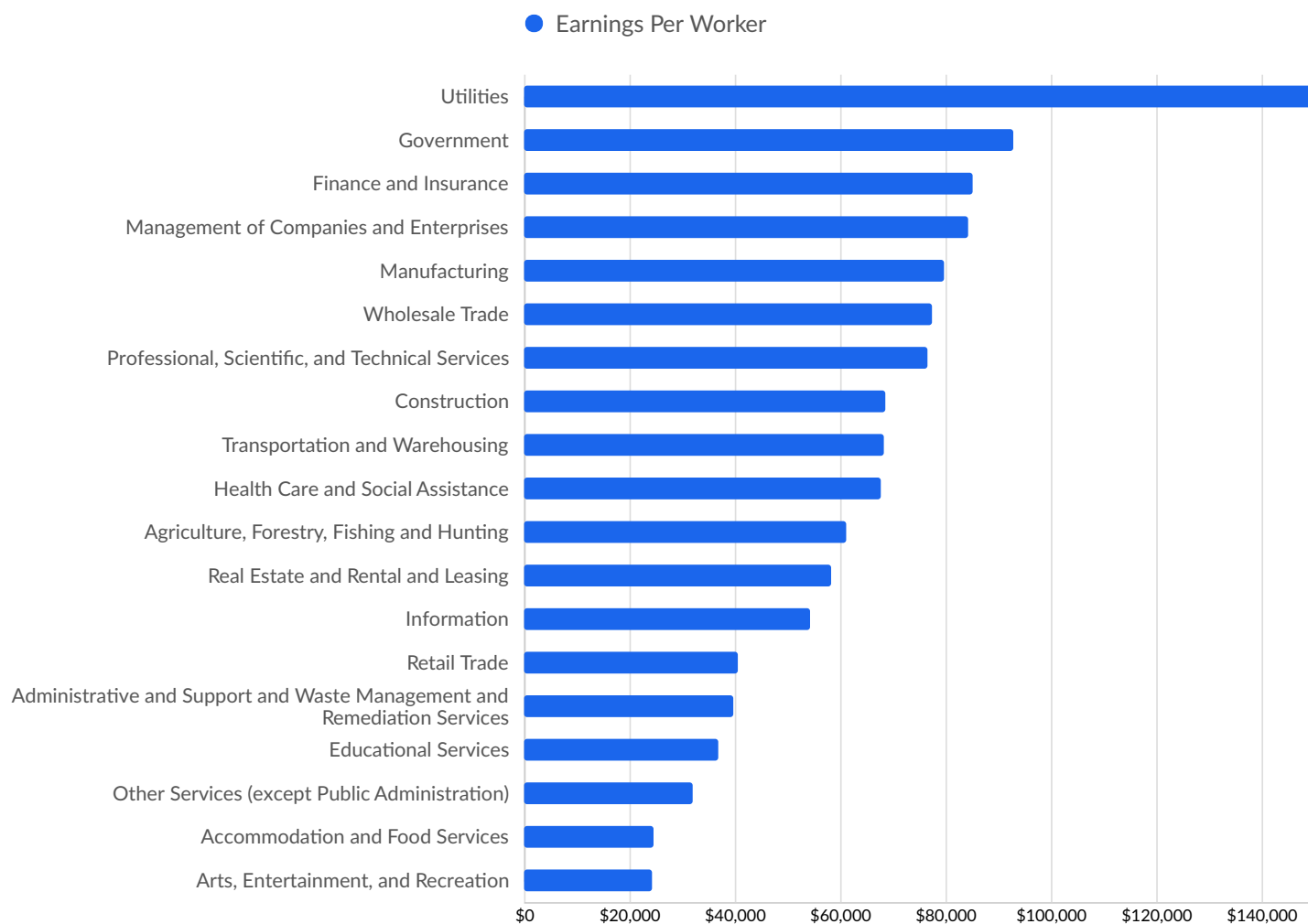
## Top Industry Employment Concentration



## Top Industry GRP



## Top Industry Earnings



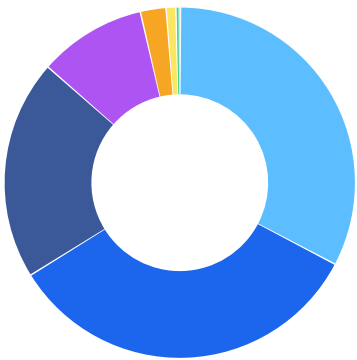
## Business Characteristics

### 12,701 Companies Employ Your Workers

Online profiles for your workers mention 12,701 companies as employers, with the top 10 appearing below. In the last 12 months, 1,072 companies in Lebanon County, PA posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Pennsylvania State University	969 <div></div>	United States Department of Ve...	261 <div></div>
The Hershey Company	523 <div></div>	Mastronardi Produce Ltd.	201 <div></div>
Wellspan Health	482 <div></div>	Commonwealth Of Pennsylvania	151 <div></div>
United States Department of Ve...	387 <div></div>	Randstad	144 <div></div>
Hershey Entertainment & Resorts	245 <div></div>	Deutsche Post DHL Group	142 <div></div>
Lebanon Valley College	242 <div></div>	Bell And Evans	132 <div></div>
United States Army	200 <div></div>	Bayer	122 <div></div>
Bayer	185 <div></div>	MSC Industrial Direct	114 <div></div>
Lebanon School District	155 <div></div>	Walmart	98 <div></div>
Walmart	133 <div></div>	CareInHomes	97 <div></div>

## Business Size



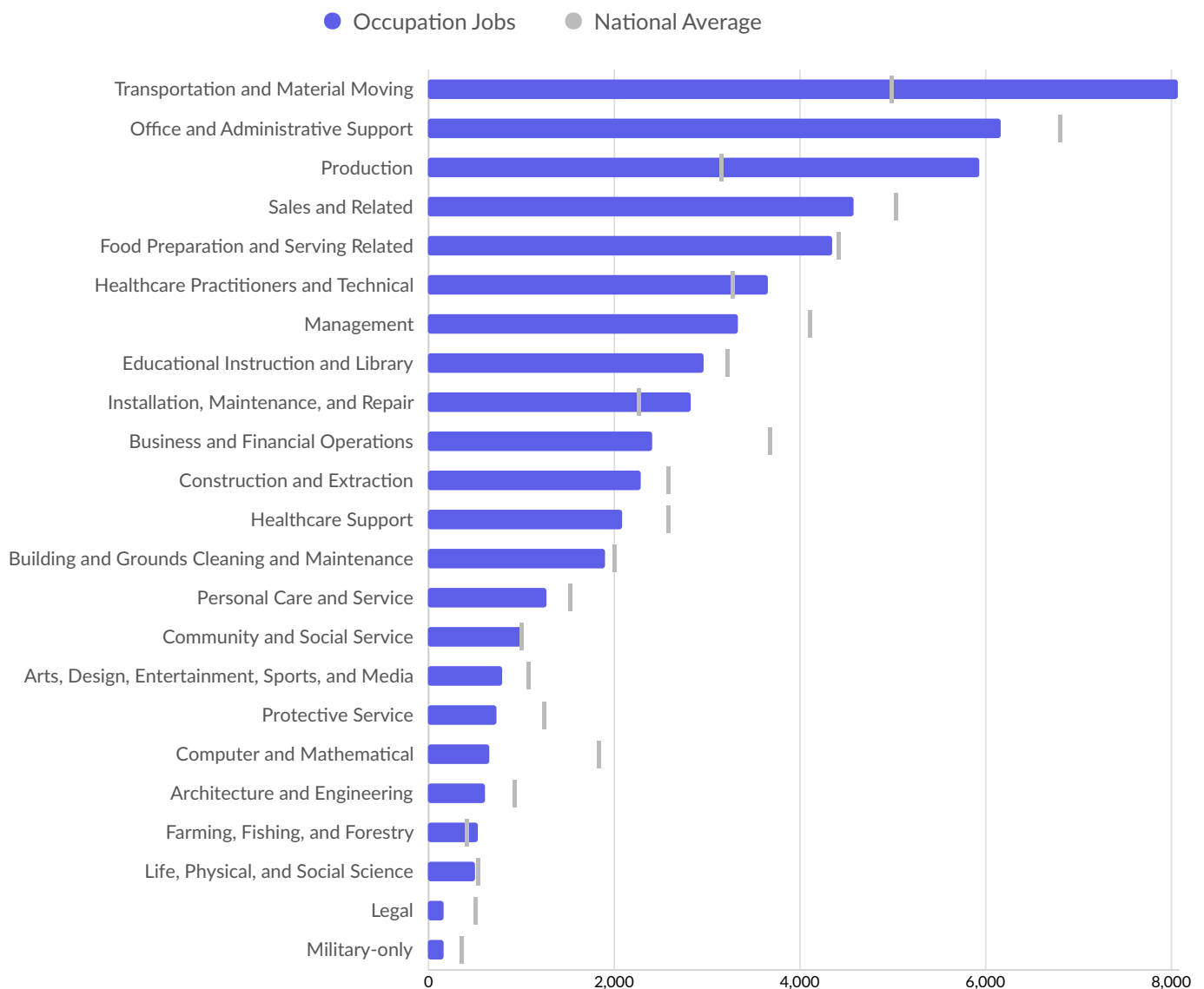
	Percentage	Business Count
1 to 4 employees	32.6%	1,460
5 to 9 employees	33.5%	1,498
10 to 19 employees	20.3%	908
20 to 49 employees	9.9%	444
50 to 99 employees	2.4%	106
100 to 249 employees	0.9%	40
250 to 499 employees	0.3%	14
500+ employees	0.1%	5

*\*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.*

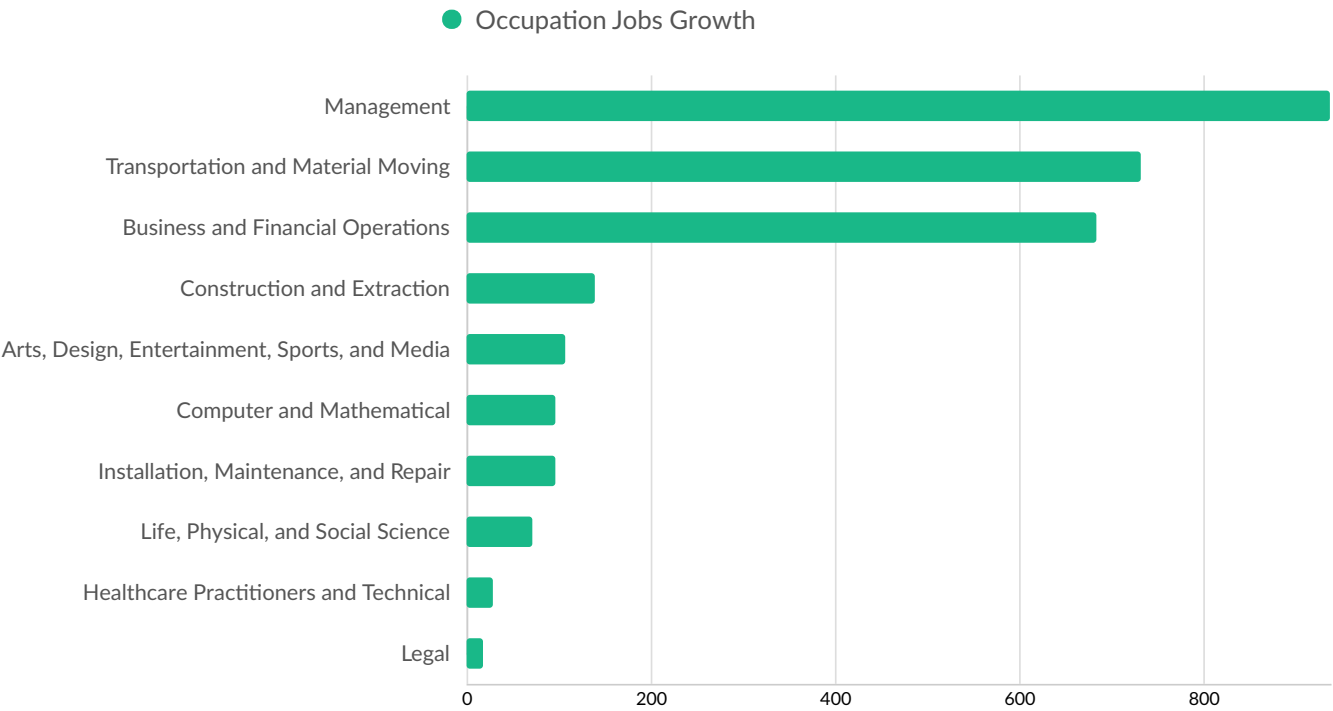


# Workforce Characteristics

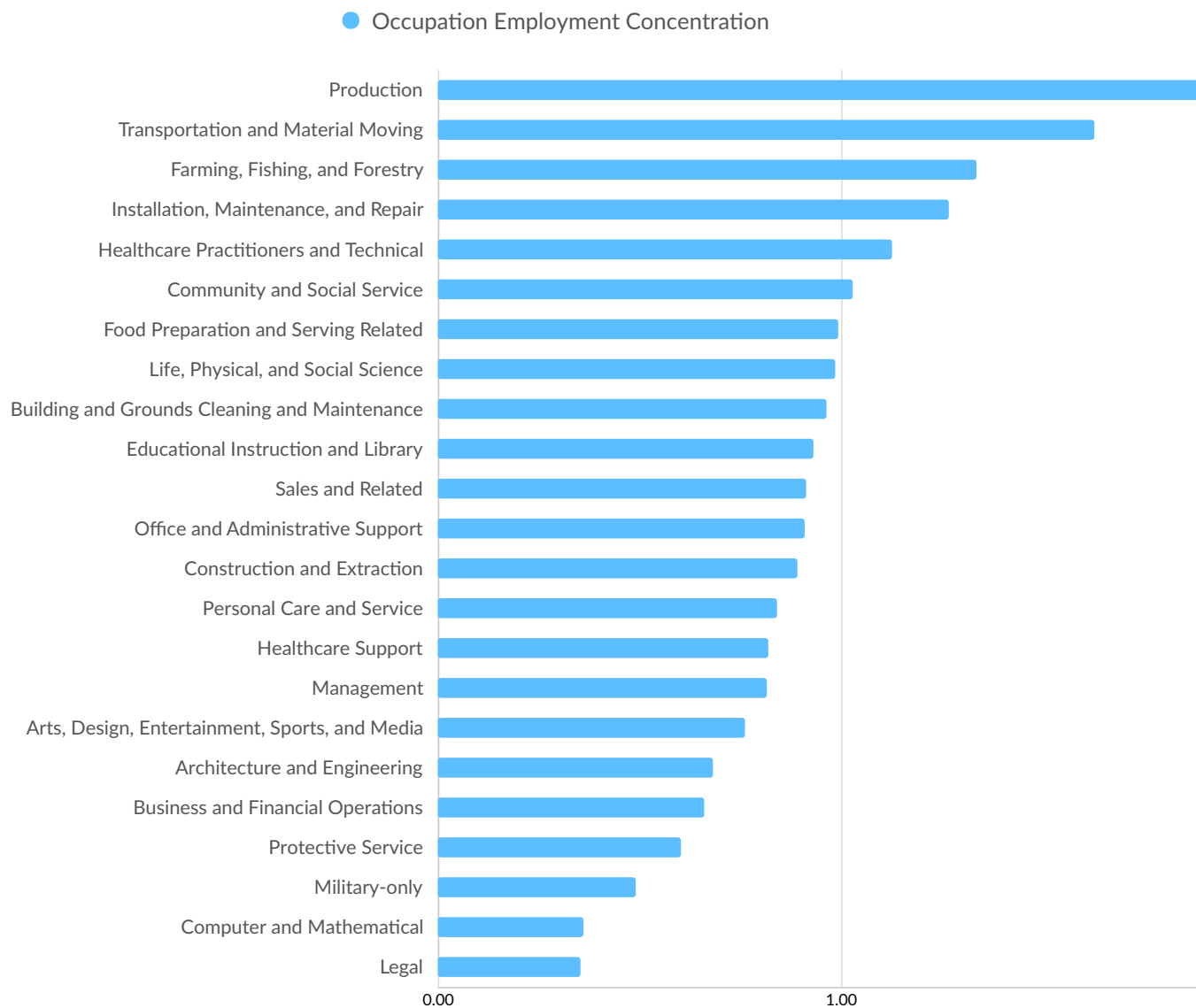
## Largest Occupations



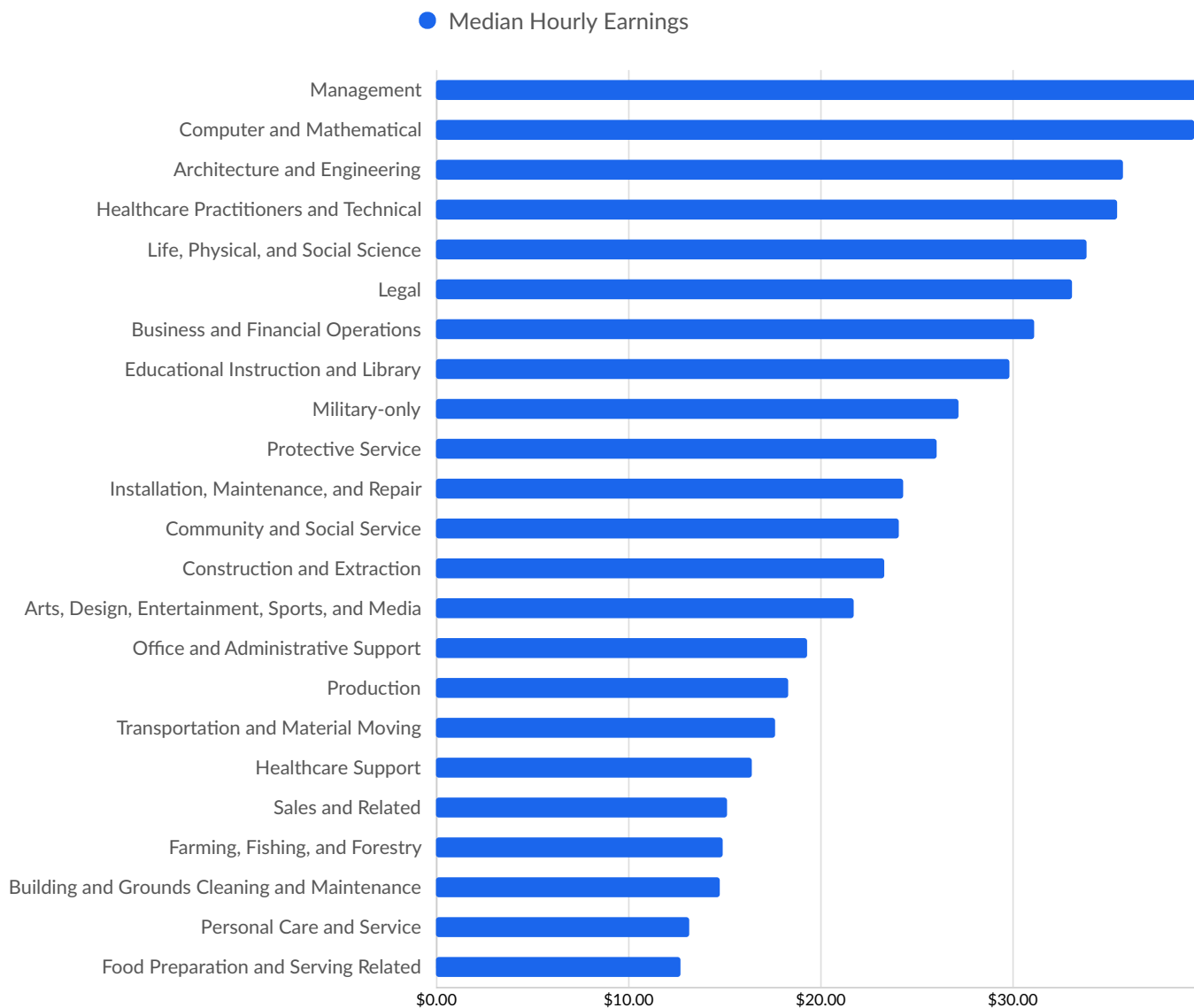
### Top Growing Occupations



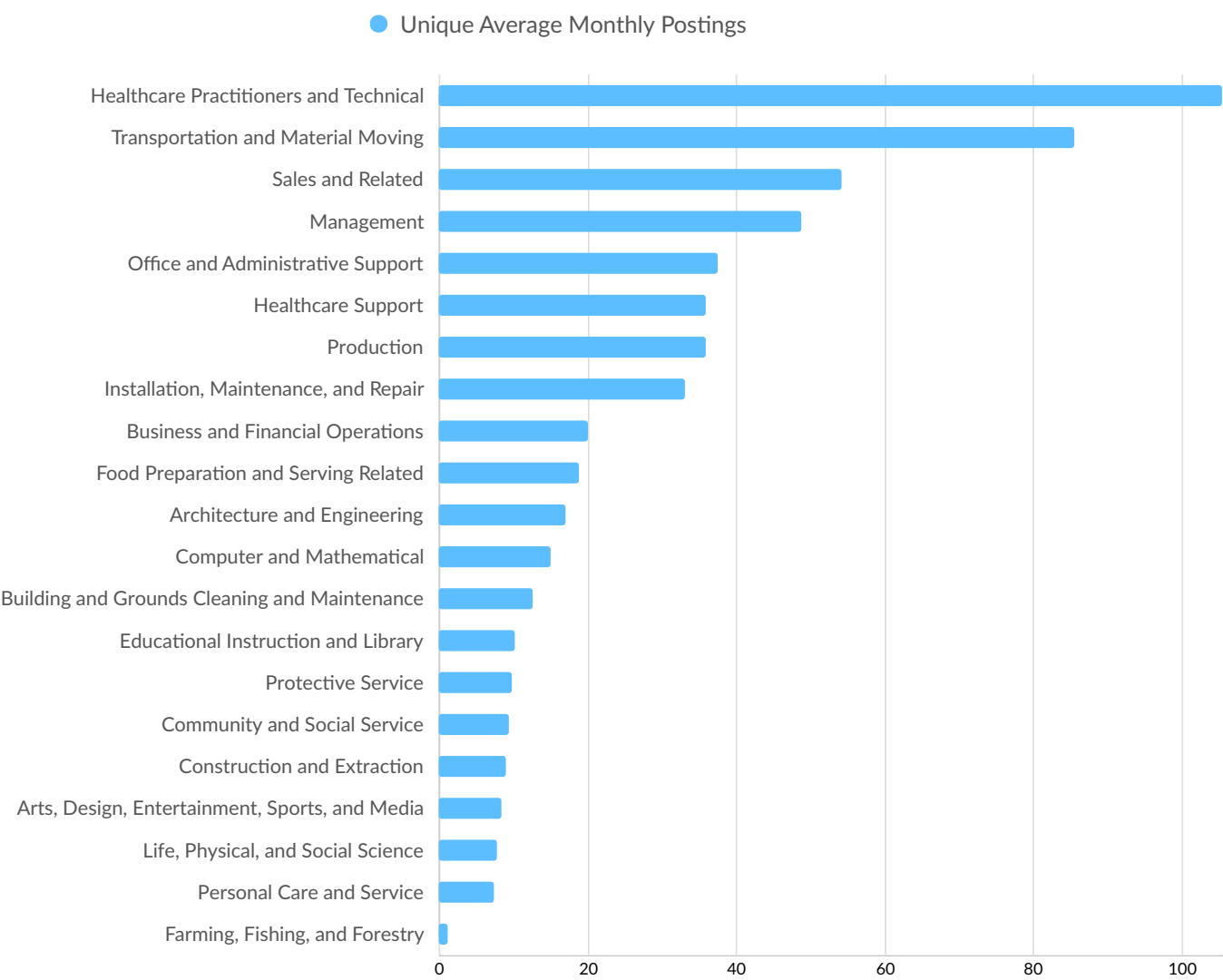
## Top Occupation Employment Concentration



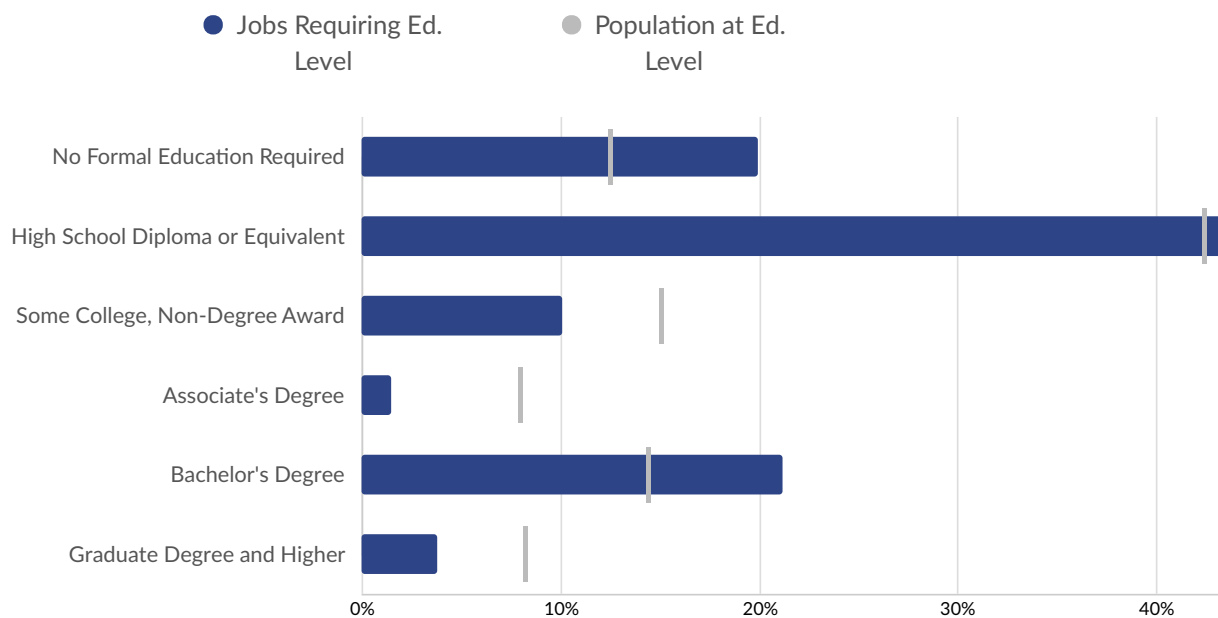
## Top Occupation Earnings



## Top Posted Occupations

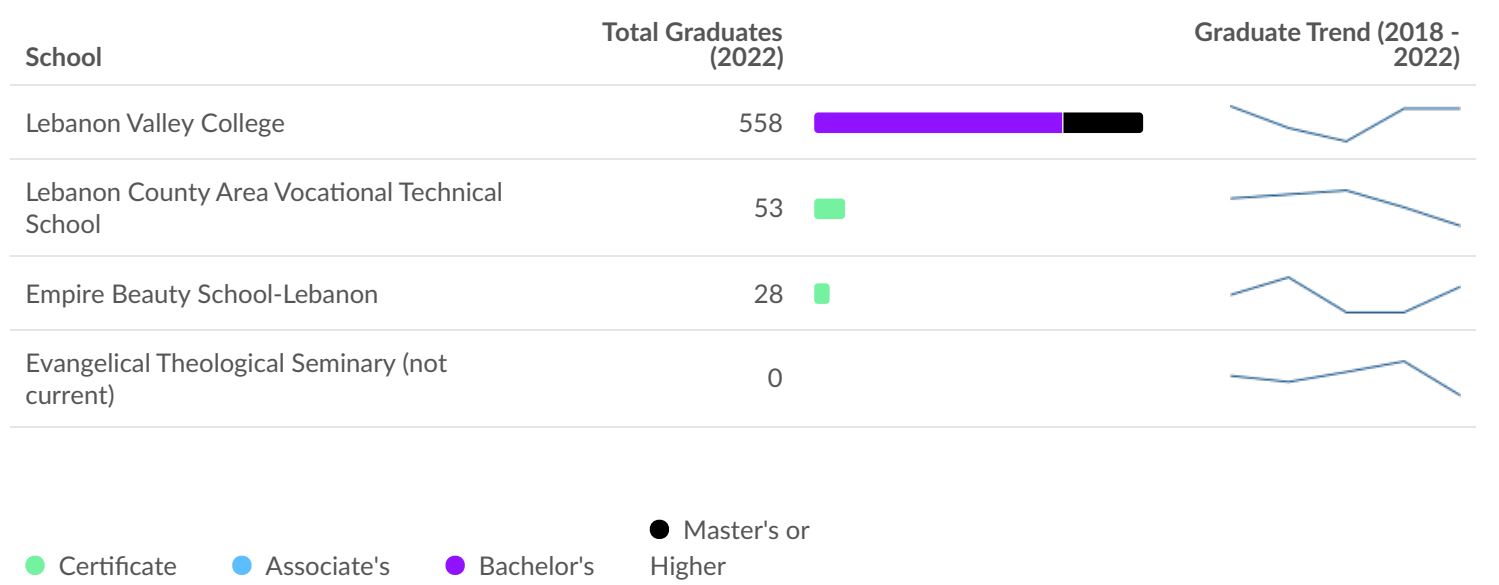


## Underemployment



## Educational Pipeline

In 2022, there were 639 graduates in Lebanon County, PA. This pipeline has shrunk by 8% over the last 5 years. The highest share of these graduates come from "Licensed Practical/Vocational Nurse Training" (Certificate), "Exercise Science and Kinesiology" (Bachelor's), and "Physical Therapy/Therapist" (Master's or Higher).



# In-Demand Skills

